**The Yizraelite - No 2077 Date: 21 October 2022**

**Kibbutz Yizrael**

**Translated and edited by Eddie Solow**

**Edi-torial:**

**I had a hard week so if we are a day late, please excuse us (The royal WE)**

**Either my mind is going or some of the committee reports are getting harder to understand...I hope it is the latter.**

**Have a good week**

**We share in the grief of - Esther Ben Basat**

**on the death of her brother**

**Rachamim Levy**

**May you know no more sorrow**

**Beit Yizrael**

**On Friday 21.10.22 we held the annual memorial for Dudi Silbowitz and Neil Freid**

**May the memory be blessed of those who fell in Israel's wars, whose death enabled us, life. Amen.**

On October 18, 1973, during battles across the Suez Canal, the tank received a direct hit, and all four soldiers in it perished.

**Dudi Silbovitz:** Born in Cape Town, South Africa. Immigrated to Israel in 1971, after years of activity in the pioneer Zionist youth movement "Habonim". After an ulpan on Yizrael, he served in the Nahal and was assigned with friends to the tank corp. He did most of his military service in the south of the country. The little time he had to live as a civilian on the kibbutz, he devoted with great enthusiasm and dedication, to agriculture and planned his vocation in education. Dudi was an outstanding athlete and excelled as a rugby player. Dudi was killed in action on October 18, 1973 in Abu Sultan, which is on the African bank of the Suez canal. He was 24 years old.

**Neil Freid**: Born in South Africa, son of a traditional Zionist family who raised their son to be a pioneer in Israel. Neil was a keen member of "Habonim", an enthusiastic and active madrich leading with all his heart in moral and social issues. Neil immigrated to Israel in 1971 and already at the beginning of his journey he connected with the rest of the "Habonim" garin which designated Yizrael as their home. Here he put down roots and started a family. Neil fell in 22nd in Tashri 5733, on October 18, 1973 in Abu Sultan, when he served with Dudi and Shaul in the same tank which was hit. He was 25 years old.

**Shaul Ephraim**: born in Rishon Lezion, member of the "Hanoar Haoved" youth movement, member of the garin, "Gilboa". He was a soldier in the Nahal and was assigned to the the tank corp . In accordance with his parents' request, Shaul was burried in Rishon Lezion, the city where the family lived. He was 22 years old.

**Moshe Aharon**: was Dudi, Neil and Shaul’s tank commander. He was from Kibbutz Givat Brenner. A modest and introverted young man, sensitive and loving, Moshe was assigned to the Armored Corps in 1970 and completed a tank commanders course. For his service and dedication to his duties and command, he was awarded the "Operational Service Medal". On October 18, 1973, during battles across the Suez Canal, the tank received a direct hit, and all the soldiers in it perished. Moshe was laid to rest in his kibbutz, Givat Brenner. He was 23 years old.

**Dudi, Neil, Shaul and Moshe were killed together, in one tank, in the Abu-Sultan battles** across the Suez Canal during the Yom Kippur War.

May they rest in peace

**Mazal Tov!**

Warm congratulations to **Yasmin and Sa’ar Matalon** on the birth of a son, a brother to Omer.

Warm congratulations to Rochele and Arnon - on the birth of their grandson

Warm congratulations to Shimona Matalon, Shoshana and Moshe Rosenblum - on the birth of their great-grandson

Warm congratulations to all branches of the Matalon family and to Yasmin's family - happiness, joy, laughter and fun, good health and lots and lots of love...

**Dotted Mandalas Workshop**

You are cordially invited - to learn to draw dotted mandalas in a Dotted Mandalas workshop - three hours, during which we will learn the simple and enjoyable technique and prepare a mandala on canvas with acrylic paints, size 20\*20 cm

**Everyone can do it!**

On Friday 4/11/22

Between the hours of 9:00 - 12:00

Cost: NIS 170, including materials

For more details: Shlomit Fink 0506570029

**- 3.10.2022 Economic Council -**

Present: 26 council members

Council Chairperson: Sigal Hadar

Council Secretary: Shlomo Cohen

**Summary of the first quarter for 2022**

**Maytronics** [we own 56.25% of the company] - **Sharon Goldenberg** presented the main points of the Maytronics activity for the period. The company continues to progress at a good rate of development with good financial results. During the first quarter we suffered in four main areas: high shipping costs, low exchange rates in the foreign currency, erosion in some of the operating percentages, and global supply chain problems

Sales - NIS 1,135 million, 24% higher than last year - NIS 916 million

Net profit - NIS 224 million, 11.4% higher than last year - NIS 201 million

**David Mittelberg** asked - does Fluidra have a product advantage over us?

**Sharon** answered - the American market competition is China and Amazon; the European market competition is Fluidra. Maytronics' robot is better than the Zodiac but the value that Maytronics brings is not only in the quality of the product, but the ability to serve the customers over time, the strength of the brand name. Fluidra is a much bigger company than Maytronics but they have a variety of products and not just robots.

**Izzy Levitan** asked about water technology

Sharon reported that there is a lot of progress. Management will get a full report (Sharon elegantly avoids giving an answer relating to details that he is not at liberty to divulge because Maytronics is a public company - Ed).

**Teldor** [we own 47.08% of the company]. Yaron Calder presented the main points of Teldor’s activity for the period. The company continues to produce business results that are historically breaking records

Sales - 181 million NIS, 34% higher than last year - 135 million NIS

Net profit - NIS 21.4 million, 5-9% higher than last year - NIS 13.4 million

Peter Pezaro asked, what is the ratio between the local market and the export market?

The ratio is ​​currently 55% for export. It is expected to increase further because that is presently where most of the growth. In the long term, without a doubt, export sales will take the lion's share and that is where our focus will be.

Our main market is the USA, 27%. characterized by sales mainly for fibre-optic communication.

The South American market and the European markets are also significant.

**Shaul Gur** - askedYaron to say a few words about the planned innovations

Our line of innovation is focusing attention in the engineering field. The goals of 2022 were organisational goals. After the change in the organisational structure and the addition of the position of development manager, we anticipate a significant improvement in the amount of time and resources invested in managing development processes

Another question from **Shaul** - could you expand on the M&A, and why it only starts next year

**Yaron answered** - that the management feels that the right timing for implementation is towards the year 2024; On the other hand, the management has started the work and has already prepared material and work meetings scheduled around the matter

**Shlomo Levy** - asked about working in cooperation with Maytronics

The Maytronics cable was not the focus of our attention as a result of prioritisation.. It does not currently justify the investment in equipment to produce competitively.

The Economic Council thanked Yaron and Ilanit for attending and reporting

.

Below is a breakdown of the other business activities of Yizrael Holdings, as reported to the Council by Ron Cohen

**Netzer:** [we own 40% of the company]; Completion of the strategic plan, development of a broader product line, meeting the budget goals

Sales - 18 million NIS, 2.4 million NIS higher than last year's 15.6 million NIS

Net profit - NIS 2.1 million. A decrease of 63% from last year NIS 3.3 million [due to the recording of one-time reputation expenses]

**Agriculture** - we are back home (after the break from our partner kibbutzim – Ed!) This is the first full quarter Traditionally the first quarter in agriculture is mainly expenses, the farming continues on its regular path with good results, the almond orchards - with not bad potential and the Gadash with good potential, a difficult year, but the future looks promising.

Sales - 11.9 million NIS, 29% more than last year 9.2 million NIS

Net profit - (-3.5) million NIS, 50% less than last year (-0.5) million NIS

**Maagan Eden Resort Hotel** (Yizrael holds 15% of the company); The company continues to make a profit, but there was an erosion of profit percentages, an increase in expenses…. food, electricity, etc., looking ahead we can expect a similar trend.

Sales - 8.11 million NIS, 19% more compared to last year - 6.8 million NIS

Profit - net profit of (-1.4) million NIS, compared to last year - 0.18 million NIS.

**Filter Art** (our holding 25%); The company has begun its work under the new ownership, including a new chairman and an organised marketing plan. We all hope that at the end of the day it will fulfill the expectations we placed on it when we bought in - the road is still very long and much patience is needed

**Garage** - income - NIS 957,000 - 7% less than the same period last year - NIS 1,027,000

Profit - NIS 45,000 a decrease of 45% from the corresponding period last year - NIS 81,000

**Tamuz** (we hold 11.25%); The company continues to grow at a very good rate; Dividend payments to the kibbutz were arranged. Sales - 76.9 million NIS 58% more than the same period last year - 48.6 million NIS

Profit - NIS 10.3 million, 35.5% more than the same period last year - NIS 7.6 million

**The energy sector**; We continued to strengthen our solar energy generation capabilities and we continue to increase energy capabilities, so that the kibbutz can eventually produce all of its own energy, 24/365

**Nir Segal** - brought up the issue of bringing the members to work in the agricultural branches (There was no reply in the report – Ed)

**Elad Ilan** - asked about the profitability of the Gadash in a good season (rain and the war in Ukraine, etc.) 200,000 shekels. What is expected in a less good season?

**Ron** replied that the budget was prepared in November when the state of the rain and the war was not yet known. The expectation is for better results.

**Uri Gilad** - asked about planting olives instead of almonds. Are you moving to focusing on olives?

**Ron** - It is the correct policy to grow both.

Summarised by: Shlomo Cohen and Ron Cohen

**Executive Committee Protocol**

**12/10/2022**

Present: Jeremy Perling, Natasha Tchernichovsky, Elad Ilan, David Mittelberg, Ron Cohen

Absent: Nitzan Rivlin-Feldman, Avner Alterlevi, Yifat Assaf

Invited: Maor Parsai for section 2

**Discussion and decision re the establishment of a new "Agricultural Cooperative Society' (agshach)**

It was decided to recommend to the asefa, the establishment of an additional AGSHACH (Agricultural Cooperative Society)

The subcommittee for the establishment will be: Yifat Assaf, Ron Cohen, Jeremy Perling. (The details appear in the Hebrew Alon – You will need a good magnifying glass and a degree in economics to understand. I have a magnifying glass but no degree – my apologies. ED)

**Report on the affairs of the Nanikashvili family** with regards to the resolutions of the asefa dated September 19, 2022

**a)”** The family debt of Zivit and Yuval will be put up for immediate payment and will be collected from Zivit and Yuval together and separately, either through an offset or by direct claim":

**Steps to be taken** - the committee decided to prepare a report of the family's debt.

Responsibility - Yifat

**b**) "The kibbutz will consider limiting the provision of services to the family in cash payment." There are **no steps to be taken** at this time

**c)** "The kibbutz considers Zivit responsible for Yuval living in the kibbutz without paying permission fees, expenses and expenses for his children".

**Steps to be taken:** We will issue a payment request to Zivit, including payment of Yuval's maintenance for the month of September + the payments of the three children (50%). Payment date 30/09/22. Payment method: cheque or cash payable through Maor. Failure to pay will be considered the family's debt. A letter will be sent to Yuval and Zivit, each separately, from Maor and Erez, to inform them that non-payment has been recorded as a debt to the kibbutz, and that they request to settle it immediately. This will take place at the beginning of every month.

Responsibility - Erez

**d)** "Zivit must report to work. Zivit will work outside, or anywhere else that is offered to her, 5 days a week, 172 hours a month".

**Steps to be taken**: to receive a monthly report from manpower. Ask Rachel for a job definition for her work in health and welfare branch. Completion of work hours and a signed report to be overseen by Kobi

Responsibility - Erez

**e)** "Zivit will completely refrain from continuing to harass the officials at their place of work or anywhere else".

**Steps to be taken** to keep a diary with every contact from Zivit.

Responsibility - Yifat

f**)** With reference to Zivit’s obligation to sign all the relevant documents

**Steps to be taken** - invite Zivit to sign the documents within 7 days

.. Responsibility – Jeremy and Erez

**In general** - A report will be submitted at each meeting of the Executive Committee, and will appear in the minutes.

Responsibility – Jeremy

Reports from Sub-committees**: "Subjects in need of attention":**

** Examining the kibbutz protocols** - Jeremy (coordinator of the sub-committee). All the changes have been made to the protocols (Takanon Hakibbutz), and the document is currently being reviewed by the lawyer.

 **The alternatives of the association** - Ron Cohen (coordinator). Several meetings of the team were held and the material is ready to be presented to the Executive Committee

 **Pension target** - Elad Ilan (coordinator), several proposals were received and the material is being processed by the team

 **"Life Foundation"** (Keren Haim) - Nitzan Rivlin-Feldman and Natasha Tchernichovsky - coordinators). Several suggestions were received, financial data remains to be completed

 **Definition of the topics that will be defined as "lifestyles"** - Yifat Assaf and Nitzan Rivlin-Feldman (coordinators). The team is preparing for public participation through a questionnaire in Kehilanet, to receive suggestions and ideas for discussion and decision.

 **Construction of a community/social strategic plan** - David Mittelberg (coordinator). By the end of November, bids will be brought to the committee for professional expert support. (ie… How much will advisors cost us – Ed)

**Miscellaneous and reports**

The Executive discussed the incident that took place during the voting for the members of the management committee of Yizrael Holdings. It was requested that "the lessons must be learned". The committee recommends that the community management establish an ethics team and prepare an ethical code.

Jeremy Perling

**New English Books in the Library - Reut Shaliv**

The Secret Scripture/Sebastian Barry

The Vanishing Half /Brit Bennett (הגיע לספרייה גם בעברית)

Last Train from Liguria/Christine Dwyer Hickey

The Book of Intimate Grammar/David Grossman

Fault Lines/Nancy Huston

Somebody's Crying/Maureen McCarthy

The Last Secret of the Deverills/Santa Montefiore

Nine Perfect strangers/Liane Moriarty (הגיע בחודשים האחרונים גם בעברית)

The Perfect Man/Sheila O'Flanagan

Lives of the Saints/Nino Ricci

Cast in Courtlight/Michelle Sagara

Elegance/Kathleen Tessaro

(I am not responsible for the spelling – Ed)

**An Important Note from Erez and Ron**

Hello everyone,

In order to regulate the large car parking lot so that it will be used only by the members of the kibbutz, its residents, employees and guests - we are starting from next Sunday, 23/10/2022 to close the new entrance barrier to the parking lot for three hours every morning from 7:00 to 10:00.

To open the gate phone 050-89953720 or use the app (PAL)

The kibbutz members, residents, member’s children and employees in the community will be automatically entered into the system as authorised to open.

We hope that this will solve the parking problem for the kibbutz vehicles.

Best regards, Ron Cohen, Erez Peleg

**Minutes of the Meeting from the Outside Workers Branch Management – Peter Pezaro**

**11/10/2022**

Participants: Rafi Baum, Dima Tchernichovsky, Shlomo Cohen, Nicole Emerick, Racheli Arava, Peter Pezaro

Absent: Erez Peleg, Maor Persai, Damian Chicorel

**Management of annual leave days for outside workers:** Shlomo Cohen introduced the topic. Due to difficulties and duplication of monitoring, we would like to subordinate the outside workers to their employers (in regards to the management of annual leave days). Along with the management advantage, the disadvantages of this method were also presented, for example accumulation limit from the employer versus unlimited accumulation according to the protocol in the kibbutz. The subject of days off is dealt with in the "Work and Livelihood Regulations" (Nohal Avoda and Parnasa) which was approved on 1/7/2009. The protocols are soon to be changed but until the change is approved, we must follow the existing protocol.

**(3) Expenses policy for teachers and in general (Eshel)**

This section deals with expense payments while the member is on vacation.

(a) It was decided for the issue of expenses, not to differentiate between a long vacation and individual vacation days taken throughout the year.

(b) After an exhaustive discussion, it was decided to pay the outside workers expenses according to working days and job percentages (relates to part-time or full-time work). We remind you that expenses **are only** reimbursed for lunch.

(c) The payment of the expenses will be transferred to the members' kibbutz account only after the delivery of salary slips, every month. We ask the you not to delay in delivering the slips.

(d) Nicole and Racheli will visit another cooperative kibbutz to learn about the management of outside workers and, in the process, the manner of the expense payments.

**(4) Teachers’ travel to and from work (joint trips)**

It was decided to cancel the username "teachers' car”, to help with the correct billing of the trips. The member will order the vehicle and divide the charge between the passengers.

**Presentation of data about minimum wage requirements for outside workers, from other cooperative kibbutzim.**

The table was displayed. The data are not always comparable but it was interesting to see the different references. Currently in our outside worker protocol, the basic criterion for going to work outside the kibbutz is an income of minimum wage (5,300), plus 30% (1,590), after deducting expenses. Total 6,890.

**(6) Review of the use of vehicles by outside workers**

Peter presented a detailed overview of the use of the kibbutz vehicles by all of our outside workers in September 2022. On normal weekdays, the use varies between 17 and 24 vehicles per day. It can be seen that there are deviations by some of the outside workers in the use of vehicles. A person is required who will be responsible to check vehicle use at the end of each month, and will follow up with those members who have deviated from acceptable vehicle use for work purposes. (e.g., charging the outside work account not on work days, leaving vehicles near the house at night, uses during unusual hours, and more). Peter will meet with Erez and members of the car committee (in the absence of a coordinator, for the time being) to reach the best solution.

**(7) Continued discussion on the issue of part-time jobs**

The issue is complex and sensitive. The management discussed all aspects of the issue and decided that the correct way to deal with it is to stick to the existing protocol (can be found in Kehilanet - "Files" - "Masha" - "Work and Livelihood" (Nohal Avada and Parnasa).

Towards December, we will compile the data on the job percentages (according to months) of 2022.

**(8) Miscellaneous**

a) Nicole raised the issue of private **life insurance**. The content of the list and the topic will be discussed with Jeremy (reserve fund) at one of the upcoming meetings. The management's intention is to oblige those outside workers whose "beneficiary" of the policies is not Kibbutz Yizrael to make the necessary change.

**b) Outside workers' clothing.** Several members contacted the committee with a request for the return of clothing expenses. During the discussion, the need to examine the following data arose: the amount of the clothing reimbursement given to all members in the personal allowance, the amount of the annual clothing reimbursement given to members by the employer. If significant discrepancies are discovered, we will examine the possibility of dealing with the issue of clothing as they do with "Festival gift" in the "Protocol for Outside Workers".

c**) Outside workers who work via receipt of invoices (and do not receive pay slips from employers)**. It was decided to examine the transfer of these people to the care of "enterprises and small businesses", because this management control does not provide an adequate answer for monitoring.



On September 14, 2022, following a tradition of years at the Music School, the concert opening the school year took place: "Nigun Eli Or". The concert is in memory of our student Eliora Ancelovich.

At this event, scholarships were distributed with the assistance of Moetza Gilboa and two special scholarships were given by the parents of the late Eliora.

**What's happening in October**

**Concertino No. 1** - will be held on Wednesday, October 26, 2022 at 8:00 PM at the Music School.

Students who have not yet been assigned to theory classes; this is an opportunity to join after Succot.

**And what about November?**

Concertino No. 2 - will be held on Monday, November 14, 2022 at 8:00 PM at the Music School

On Friday 25.11.22 the traditional event will take place - "The Virtuoso Festival"!

Details will be provided later!

Important: parents who have not yet settled their payments are asked to contact the secretary of the music school

-Nitza Halevi

“**There's a Pile of Guys on the Grass"** – Idan Zelas

The last three seasons ended in the state championship, but all that is interesting right now is - how will the upcoming season end?!

The "Jezreel-Gilboa" rugby club opens the season on Saturday - in the first game of the senior team against the "Hadar" team. The Hadarim team from Tel-Mond is full of talented players who developed in the youth teams and also a number of reinforcement players from Fiji.

We are guaranteed a challenging and exciting opening game that will be a real test of our readiness for the upcoming season.

As always, there will be a hamburger and meat stand, soft drinks, beer and cocktails waiting for you in the field, in addition to a shop with clothing and rugby equipment.

Come cheer on our players on the grass!

Saturday, October 22, 2022, 12:00

At the rugby field in Yizrael

On Saturday (22.10.22), at 20:00

We will cheer on the "Tel Aviv Heat" in their second home game against the "Batomi" team from Georgia. The match will be held at the Moshava Stadium in Petah Tikva and outstanding players from our club will also participate in it (the composition of the team has not yet been announced). You can watch the game on one of the sports channels on TV, or you are invited to come with us to the stadium and cheer from the stands.

Idan Zelas

**Turkish Coffee – Phil Adler**

The story ends with me being told **"breathe deeply or your lung will collapse".** Don't believe anything they say about cycling being good for you. The costs are prohibitive as are the medical costs.

About a month ago I was sitting innocently in the salon doing very little (as usual) when I was offered the chance to sign up to the "Around Turkey" bike ride in Tel Aviv on the fourteenth of October. There was a choice of eight, twenty-one, forty or sixty kilometers. I agreed to the eight-kilometer course and of course we signed up for the eighty kilometers.

In hindsight I was looking forward to it. In my innocence I assumed we would be cycling past the Sabil Abu Nabbut, the Hassan Bek, Mahmoudiya and Sisik mosques – not to mention Yafa Saat Kulesi (The Jaffa Clock Tower).

I was a more than disappointed when I belatedly learned that the event was actually named after Elite's Turkish coffee and had nothing to do with the four hundred years of Ottoman rule in our part of the world. We were in fact to be celebrating Eliyahu Fromchenko's successes.

Since the event began early Friday morning (to avoid riding on Shabbat – for which I was grateful) we travelled down to Tel Aviv on Thursday evening after hosting most of the Yemenite community in our modest two hundred square meter handmade sukkah lovingly built by me.

Many who drove by the house commented on its magnificence – the glittering lights, the bamboo imported from northern Japan, the Egyptian cotton walls and the large windows overlooking the valley and the spring where Saul camped with his troops (and cleaned up all their rubbish before heading up the Gilboa). One or two asked if we had a building permit or at the very least, permission from our vaunted planning committee.

Surprisingly the trip took only an hour and a half though those travelling north for the long weekend were in a traffic jam that I imagine started in Rishon L’tzion and stretched ever northwards. The experienced amongst you will not be surprised to hear that finding a car park took another two hours (partly because I got lost).

Being technologically savvy I started Pango and we headed off to our B&B (Beccy and Bagels) accommodation. About fifteen kilometers into the cross-country safari, I suddenly realised I didn’t have my phone with me – without wanting to name names or blame anyone it had been left on the car. I remained calm and headed back to retrieve it.

Luckily, we had parked in Kikar Hamidina so there was no one in need of a used mobile phone so I found it where it had been forgotten by someone who I refuse to name.

On the way back I had to swerve around a pregnant mother pushing a double pram with twins in it surrounded by another four children all under the age of three and went straight into a lamp post.

Apparently, I lay unconscious on the pavement of Weizmann Street for quite some time before she who had forgotten the phone and the B&B owner found me lying in a pool of blood.

My injuries are extensive (some say exaggerated). The staff in the ICU prevented me from cycling down the Ayalon with twenty thousand helmeted madmen.

My cycling days may be over and the chances of me riding around the Kinneret on November the fifth are in doubt. "**Breathe deeply or …."**

**Tarbut - Culture**

And just before we get used to the routine again, we wish to thank those who helped us with Succot events:

 To the gardens team for building the wonderful succah

 To the children and their madrichim - for decorating the succah with color and joy

 For the participants in the holiday masks - Dorit Fink, Zohar Assaf, Yaniv Lifshitz, Israel Mor Sarid, Idit Halevi, Nir Beor, Rotem Agmon and Shira Levy

 To the pub staff for the help in the 'Pubsucca'

 To Gil Hillel the "Kite Man" - for the help in guiding the kite workshop and for those who needed a "kite doctor" - at the kite festival...

thank you all!

Succot team:

Alita Mor, Itai Nagar, Bar Levy, Ishai Levy, Einav Nagar, Einan Grosser, Tsofnat Mor, Shahar Levy and Sarit Laviv

Tal Wolfson-Darom, - Culture Coordinator

**Community Diary**

From Sunday, October 23, 2022, the management of the community diary will be transferred to the hands of Idit Halevi.

Idit will manage the diaries of the moadon club, the tsrif and the pub.

In order to optimise the process, an order form for each space will be opened in Kehilanet.

It will be possible to contact Idit by email: calander@yizrael.com or on WhatsApp.

Later, Idit will open an additional form in Kehilanet to order equipment for events.

Yifat Segal - Eshkol Tarbut Coordinator



**BEACON ON THE HILL – 23.10 – 27.10**

**Every day** 8:30 – 12:00 Coffee, cake chats and board games

* 9:00 – 11:30 Ceramics - to complete work.

|  |  |
| --- | --- |
| **SUN**  **23.10** | 09:10 Zoom around the world – Galia  09:00 Facial – Helen (BAO) |
| **Mon**  **24.10** | 9:00 Coffee, cake, chats, and games  8:30 Short walk with Zohar  9:30 Art Appreciation with Chas  8:30 Limor Mualem – pedicure (BAO)  16:00 – 18:00 Coffee, cakes, chats and games |
| **Tue**  **25.10** | 9:00 Board Games  9:30 Family trip – Nir Baor  9:00 Helen Rosenberg – facial (BAO)  16:00 – 17:45 Ceramics with Miki Touz |
| **Wed**  **26.10** | 9:00 Games  10:00 movie with Galia “Purple Hearts”  12:00 Pedicure with Na’ama Baum (BAO)  17:00 Tai Chi with Einan Grosser  16:00 – 17:45 Ceramics with Ziv Ben Bassat |
| **Thursday 27.10** | 9:00 Coffee, cake, chats, and games  9:00 – 12:00 Ceramics with Ziv Ben Bassat  9:30 Blooming Nature with Hamutal  7:00 Pedicure with Naama Baum  17:15 Exercise on chairs with Michal Shaanan |