

The Yizraelite – No 2182 Date: 16.11.24

Kibbutz Yizrael



Reut's Editorial: On Tuesday, we went to the funeral of Major Itamar Levin Friedman, Achi's cousin, who fell in the Gaza Strip on Monday. Itamar grew up in Eilat and returned to live there with his wife Alma, who is also from Eilat, after their studies. The age gap, distance, and life itself took its toll and affected the fact that in recent years, we mainly met at family events. Since the seventh of October, when he fought to defend Kibbutz Sufa, Itamar served many days in reserve duty (from what I understood, seven rounds). Eviatar, his brother, read at

the funeral, things that Itamar wrote in March, in one of the WhatsApp groups he was part of, in response to a discussion that was ongoing there about the war. Nothing has changed:

"Sorry, I can't be silent. If I keep this inside, I'll explode.

On 07/10, I was called up – We went up to the border area, fought, they shot at me, threw a grenade at me, and I continued to fight. I left at home a wife and two children knowing that I might not see them again. I didn't think about, 'Whose life is worth more?' There was a mission, the Jewish people and the State of Israel needed to fight, so I stood up.

This thought troubles me. I was willing to do this to my children. But if needed, I will do it again. For you, for each one of you. Because that's how we protect the Jewish people.

I see people in need of help, and now, especially the families of the hostages. I hope that if I find myself in that situation, someone will come and get me. So here I am today, for them. I've already gone through two rounds in Gaza, and I'm scheduled to go in again, and I will do it wholeheartedly and with a complete sense of mission. Because this isn't about the equation of 'whose life is worth more?' It's for my people, so we can live in security, for my children and yours, so they can live in joy and love. And I want to believe that you would do the same for me, even though we don't really know each other.

And one last thing – among the hostages are the brothers of a friend of mine from my regular army unit (see footnote*). He can't fight. He was a combat soldier. He was with me in the territories, everything. But from the moment his brothers were kidnapped, since he locked himself in the safe room with his daughter, he's no longer the person he once was. So, I should send him to rescue hostages?! When I am healthy, whole, a combat soldier, and in shape? Should I sit at home??

I wish all the people of Israel thought this way. We must not, as a people, allow the Nazi enemy to hold our families' hostages. And it doesn't matter if we have blood ties. It's not about 'whose life is worth more.'

That's it, I'll stop here – hoping I didn't hurt anyone or ruin the group's vibe ❤️”

*The friend from the regular army unit is the brother of Arbel Yehud, who is still in captivity, and Dolev Yehud, who was still considered a hostage on March 9 and then declared dead.

Reut Shalev

**We share in the sorrow of Anya Luetjens and her family
at the passing of her father, Kurt Luetjens
May his memory be blessed.
May you know no more sorrow.**

Kibbutz Yizrael

Invitation to the Asefa
On November 18, 2024
At 20:30

Agenda:

- 1. Membership Acceptance Vote:** Dekel and David Serrano, Eden and Ben Broadhurst
- 2. Appointment of Committee Members** - Members of the Initiatives Committee:
Shimon Zelas, Irit Mor (continuing for another term), Haim Nagar (representative of the entrepreneurs), Niv Edelstein
- 3. Overview of the activities of the associations in the kibbutz (Amutot)** - The "Music School" Association, and the Yizrael-Galilee Rugby Association

Submitted by: Limor Griman

A Request from the Member Responsible for the Bulletin Board



For the past 12 years, I have been responsible for the bulletin boards at the entrance of the dining hall and in the lobby. There are members who consult with me before hanging notices, but most do not...

I kindly ask that members who wish to post notices contact me in advance to coordinate the appropriate location.

*Regarding notices from committees – they should be posted in the designated place, and there is no need to coordinate with me.

Thank you. Rachel Piekarski

News from the Younger Generation



1. Warm congratulations to Neri Blass, Einav Baum, and Daria Brin Dolinko on their enlistment in the IDF! Wishing you an easy recruitment, meaningful service, and a safe return home!

2. Knaan Brin Dolinko and Eden Armoza have successfully completed their military service! We wish them a smooth adjustment to civilian life, and we are happy to accompany you in this new beginning and in all your endeavours.



We are proud of you both in regular service and in reserves, trust you, and know that thanks to you, we are here.

We look forward to seeing everyone on the paths, enjoy, and don't forget to send updates.

We are here to support and assist with all our heart,

The Young Generation Committee.



Fragrant Touch Therapy from Sima



Hello everyone!

It's been a while since I wrote anything. Here are a few updates: I recently completed a Terra Aroma Touch course: a touch therapy combined with essential oils that helps with chronic stress and anxiety, boosts the immune system, alleviates pain in joints and muscles, balances and enhances, and supports the body's healing ability. Due to the cost of the oils, the price of treatments will increase by 20 NIS per session starting January 1, 2025. You are welcome to schedule an appointment and experience a delightful treatment. Suitable for all ages, the treatment lasts about an hour.

Wishing you good health and see you soon.

Sima Arieli

Inauguration of the Maytronics Campus – Remarks by Ron Cohen



The idea for building the campus originated in 2017-2018, and was led by Maytronics under the leadership of Eyal Treiber and Yizrael Holdings under the direction of Ariel Dolinko.

The actual construction commenced in 2020 with site preparation and infrastructure, followed by the technology building and finally the headquarters building. A total of approximately 120 million NIS was invested in the project, partly by the kibbutz and partly by the company.

The headquarters building is a super modern and sophisticated structure, into which the owners and management of the company have invested a significant amount of capital. Therefore, my expectation as the chairman of the company is that all employees will understand the following key points:



The year 2024 was a complex year for both the State of Israel and the company;

however, we are looking only in a positive direction from here.



The year 2025 will be a turning point for the company: The results of the first quarter of 2025 must show improvement in all of the company's profit metrics: gross profit margin, operating profit margin, and ultimately net profit. The results for 2025 should reflect a net profit in the three-digit range.

Finally, I want to mention the painful price that Maytronics has paid during the October 7 war. It is important that we remember the fall in the Gaza Strip of Ron Hecht, the son of Saar Hecht, an employee of the company, and recently the fall of Shmuel Harari in southern Lebanon. Shmuel was an employee of the company.

May we not have to suffer any more losses and may all the 101 hostages in the Gaza Strip return home soon.

Community Management Report - November 10, 2024

Participants: Ilana Peleg, Erez Peleg, Talia Arad, Yifat Segal, Ishai Levi, Kinneret Govrin, Maor Persai Barniv, Stas Gavrilov, Shlomo Levi, Tamir Blass, Limor Griman.

1. Miscellaneous - Update on the profit-sharing model process.

The preparation process for the profit-sharing proposal has been completed, and it has been approved by all relevant bodies before being brought to the community asefa for approval. Meanwhile, work is ongoing on the community budget for 2025. We are concerned that the sources of funding may not align with the community's ongoing operational needs. The current outlook suggests that the community budget may again be in deficit. Since it is important to present a balanced budget, we decided to postpone bringing the profit-sharing proposal to the asefa until the financial situation for 2025 is clarified.

2. Presentation of the Food Sector Work Plan for 2025 (Invited: Adi Laviv)

Adi Laviv reviewed the food sector's activities in 2024 and presented the plan for 2025.

The food sector is expected to finish 2024 with expenditures lower than planned, due to careful management and increased revenues. The budget proposal for 2025 stands at 8.4 million NIS, which is 2.5% lower than the 2024 plan.

3. Presentation of the Work Plan for the Culture and Leisure Cluster for 2025:

Yifat Segal summarised the main activities of the cluster in 2024:

- Adapting traditional cultural events to the community's national mood.
- Creating community unity tailored to current needs.
- Involving youth in the cluster activities - on holiday teams and permanent work teams (sound team, hiking equipment storeroom).
- Preservation and documentation - weekly video journal, interviews with veterans.
- Working on aesthetics in public spaces with a visibility team.

Goals and plans for 2025 include:

- Re-establishing a culture committee to work with a new culture coordinator.
- Cultural collaborations with neighbouring kibbutzim.
- Setting procedures for the use of public spaces.

- Diverse, multi-generational cultural activities, in collaboration with other clusters.

The total budget request for 2025 is about 5% higher than the 2024 request.

4. Discussion on the Childrens' Education Fund and the "Savings for Every Child" Programme:

In 2017, following the government decision on the "Savings for Every Child" programme, a childrens' education fund was established and the guidelines were approved. The amount set for funding education is 58,000 NIS for each child.

There are two sources for funding education:

1. National Insurance money accumulated in external funds since 2017 (under the "Savings for Every Child" programme).

2. Funds from the profit-sharing model that go into the fund.

The "Savings for Every Child" programme provides each child with 50 NIS per month from birth to age 18, to be saved until they turn 21. Parents (and in our case, the kibbutz) can choose to transfer 50 NIS from the National Insurance child allowance to this savings account. The savings accumulate interest and grow over the years.

The fund currently has about 3.8 million NIS, and we propose to start funding children's education from this fund, ceasing funding through the regular budget. As we move forward, the amount accumulated in National Insurance will increase (up to about half of the amount provided for education), and the amount the fund will need to supplement will decrease.

It is important to draw the attention of the youth and parents, through the Young Generation Committee, to the withdrawal and use of the funds.

Decision: to withdraw annually up to 10% of the fund for childrens education, up to the actual expenditure amount, starting from 2024 (vote: in favour - 10, against - 0, abstentions - 1).

5. Allocation of the Work Bonus for 2024:

The work bonus received in 2024 amounts to approximately 780,000 NIS.

The total war expenses from the beginning (October 2023) to date, including income calculations, amount to about 1.05 million NIS.

From the work bonus received last year, 550,000 NIS was approved to cover war expenses.

An additional 500,000 NIS is needed to cover expenses until the end of 2024. Since the war is not yet over, therefore we propose to take the balance from the work bonus, which stands at approximately 280,000 shekels, and allocate it to cover security expenses and costs arising from the war in 2025.

In the middle of 2025, another discussion will take place, and a decision will be made regarding the use of the remaining funds.

In any case, the use of the allocated amount will require the approval of the community management.

Decision: The community management recommends that the asefa approve the entire amount from the work bonus received in 2024 to finance war expenses as detailed above.

(vote: in favour - 11, against - 0, abstentions - 0)

Summarised by: Limor Griman

Upcoming Community Management Meeting

Sunday, November 17, 17:30

Agenda:

1. Inquiry from the Absorption and Housing Committees regarding temporary housing.
2. Presentation of work plans and budget for 2025 - Landscaping Sector, Education Cluster.
3. Vehicle Committee Procedure.



From Erez's Desk - 15.11.2024



1. Club Car (Kalnoit) Parking

The construction of the kalnoit parking area at the entrance to the dining room has been completed. To enhance safety at the entrance and reduce the risk of unwanted encounters between vehicles and pedestrians, please adhere to the following rules:

- a. Park the kalnoit in the designated parking spaces according to the markings.
- b. Avoid bringing club cars or utility vehicles to the entrance area of the dining room.

c. Please park club cars and utility vehicles only in the parking area next to the Founders Hut (Tzrif Rishonim) or in the ramp area of the dining room, ensuring that they do not obstruct delivery trucks. (Congratulations, genius idea!!!! It will make things safer for children and adults, alike - Ed)

2. Installation of Pedestrian Gates

This week, we completed the installation of pedestrian gates at three locations. The system allows for electric locking and opening of the gates by authorised users via the "Palgate" app. This installation was carried out to facilitate easy and free passage for pedestrians, eliminating the need to open the large vehicle gate and avoiding the hassle of locks and keys. The reasons for installing these gates are security, maintenance, and safety. The system has been installed at the following locations: at the main entrance to the kibbutz near the guardroom, by the cemetery gate, and by the agricultural gate – at the northern corner of the fence.

When entering the kibbutz on foot through the main gate, please avoid walking on the road, enter through the gate near the booth, and make use of the sidewalk.

3. New Construction Works in the Area

- a. The construction project for a protected space (mamad), at the Duvdevan Kindergarten, has begun.



- b. After years of planning and anticipation, construction and foundation work for the houses in the northern neighbourhood has commenced.

That's all for now.

Erez Peleg

Human Resources Updates Re the Agricultural

Board of Directors - Kinneret Govrin

Following the search process and after the search team met with Jeremy Perling, those he needs to interact with in his position, two department heads under him, internal and external directors, and kibbutz members, the search team has decided to recommend Jeremy Perling for a third term as Chair of Agriculture.

Additionally, the team recommends the following directors for the Agriculture Board: Ella Cohen (second term), Eviatar Assaf (transitioning from observer to director), and Lilach Ron.

External directors: We bid farewell to Oded Glazer, who completed four terms on the board. We continue with Sagi Mark, a highly experienced professional in the field of agriculture who has been closely accompanying the Yizrael Valley agriculture for several years, and we welcome Gal Ben Yosef. Gal currently manages the Hof HaSharon dairy belonging to the kibbutzim Shfayim, Ga'ash, and Yakum, as well as the Banim dairy. Gal has 40 years of experience in establishing and managing dairies and advises various dairy farmers and systems in the field.

The recommendation and selection will take place at the Economic Council.

Team members: Hila Alterlevi, Amir Darom, Shimon Zelas, Arnon Matalon, and Kinneret Govrin.

Submitted by: Kinneret Govrin

Recommendations from the Appointments Committee

Nir Segal

Committee for Initiatives and Small Businesses – to be presented at the asefa:

- Vicky Hollander – Coordinator – elected by ballot
- Erez, Kinneret – Officeholders
- Shimon Zelas, Irit Mor – Continuing.
- Haim Nagar – Representative of the Entrepreneurs
- Niv Edelstein – New committee member

Submitted by: **Nir Segal**

Call for Applications for the Position of Culture Coordinator

As Tal Darom approaches the end of her term and has decided not to run for another term, we hereby call for applications for the position of Culture and Entertainment Coordinator. Anyone who regards themselves as suitable and is interested is invited to submit their candidacy to one of the members of the Staffing Committee. Committee members: Anat Friedman, Liran Penn, Nir Segal, Albert Rosilio, Uri Ayalon, Tzach Sassi.

General Job Description:

The Cultural Coordinator is responsible for initiating, planning, and executing cultural activities and events in the kibbutz. This role includes creating diverse cultural content for kibbutz members of all ages, managing budgets, and collaborating with other community entities to strengthen cultural and communal life in the kibbutz.

Term Duration: 4 years

Election by Asefa

Employment Scope: 60%

Submitted by: Liran Penn

Young Generation Committee Meeting Summary

November 3.11.24

Attendees: Monica Brustein, Sivan Dashevsky, Ben Broadhurst, David Beutler, Rotem Kamilian, Tal Levy, Keren Stamper Kagan, Ranit Levy

Guest: Adva Lifshitz

1. Adva came to interview the committee members for the community journal.
2. Exposure programme for Maytronics - we are getting started. In November, a resume writing workshop will take place. Following that, a tour of the new campus is planned, along with introductions to kibbutz members working at Maytronics and sharing their stories.
3. 12th Grade Meetings - It was decided to continue the tradition of preparing 12th graders for the transition to the young generation. At the next meeting, Keren will introduce us to activities that have taken place in the past.

Summarised by: Ranit Levy



Sexual Harassment Protection Team Meeting - 27/10/24

Attendees:

- Representatives from the Welfare Department of the Gilboa Regional Council: Rada Vadesta - Youth Law Social Worker
- Protection Team: Inbal Adler, Dalia Levitan, Tamar Sadur, Doron Kagan
- Representatives from Social Education: Adi Goldstein Ilan (Social Education Coordinator), Tali Brauman (Grades 1-3), Maya Weissman (Grades 1-3), Nitzan Brakin (Grades 4-6), Shimrit Tzfadia (Grades 7-12).
- Early Childhood Education representative: Yael Oster (Coordinator)
- Community Management representative: Limor Griman (Secretary)

Purpose of the Meeting:

- Familiarisation with key aspects of the Youth Law and Mandatory Reporting Law.
- Understanding the tools available to the Welfare Department.
- Case analysis and examination in light of the law.

Key Points Discussed:

- The Youth Law addresses cases involving children and adolescents aged 0-18 at risk of sexual abuse or violence.
- The law does not differentiate between formal and informal education.
- It emphasises the responsibility and involvement of parents (unless there is suspicion of risk or harm from them), meaning that in cases involving minors, the first report should be made to the parent, who is then expected to contact welfare or police authorities in coordination with the initial reporter, in accordance with the Mandatory Reporting Law.

- If parents significantly delay or decide not to report, the initial reporter must do so, with the possibility of consulting the protection team in communal contexts.
- The Mandatory Reporting Law imposes reporting obligations on everyone, with increased penalties for professionals working directly with minors or vulnerable individuals (up to 3 months imprisonment for civilians, and up to 6 months for professionals).
- Once a report is made to welfare authorities, they are required to forward it to the police, although there is a provision for exemption from police referral, allowing for social worker intervention in youth law cases, emphasising the obligation to provide care whenever minors are involved.
- Various field issues and dilemmas were raised during the discussion, such as what happens when victims do not wish to involve the police (complicating the definition of the harm), and the complexities of handling such cases in small communities like kibbutzim.

In closing, I would like to thank Tamar Sadur for initiating and organising this important and informative meeting, which allowed us to engage in a deep, professional, and educational peer discussion, recognising that not everything is black or white, that reality has many shades, and that each case must be examined individually, driven by the sincere and genuine desire of professionals to be sensitive and wise, with the interest of the minor or vulnerable individual in mind.

Summarised by: Doron Kagan, on behalf of the Protection Team

Sexual Protection Team, Yizrael - Raising awareness and placing the issue of sexual harassment on the social / kibbutz agenda to create a safe environment, prevent harassment and sexual abuse, and encourage reporting.

- Education and awareness in the field of healthy sexuality.
- We are the agents for all Yizrael residents in cases of harassment or sexual abuse.

Team Members' Contact Information

- Doron Kagan: 050-4008095
- Tamar Sadur: 052-4573401
- Dalia Levitan: 052-3756071
- Inbal Adler: 058-6140561

We're here for you! - Email: muganut@yizrael.com



Philo-Sophia by Phil Adler



For something like ten years I have found aspects of my life to be difficult or at best challenging. One day out of the blue plastic bags disappeared from the dining room – gone, no more, absent, AWOL, missing – out the window You get it right? I was forced to take soup home in my pocket and if you don't believe me, I have the scars to prove it – I haven't been the same man since, if you catch my meaning.

I can tell you that I have tried a thousand times without success to take soup home in aluminum foil resulting in another set of scars on my hands. Over the years my house has filled up with all manner of plates, soup bowls and plastic jugs – not intentionally you understand but out of necessity. I sneak things back as often as I can complaining about finding them after other people had discarded them by the rubbish tins or in the bushes or God forbid with cat food in them.

If the powers that be knew about my collection of dining room plates and cutlery, I have at home, life as I know it would be over – no more smuggling thirty schnitzels in a stainless-steel soup bowl or in one of the plastic containers they put the cutlery in. I am embarrassed to admit it but I have been known (in desperation) to smuggle fried fish home in my back pocket wrapped in toilet paper.

Help is at hand – though a little puzzling – hopefully someone will be able to explain it all to me – in the meantime I am treating my discovery as part of Gods plan for us.

Someone has been kindly placing plastic bags all over the kibbutz for us to take food home from the dining room – God bless them.

I do wonder why they are spread all over the place. I admit that there is a kind of logic to it – no matter where you are coming from be it from Gilboa or Nof you will be able to grab a couple on the way – certainly convenient. Forgive me for saying this but wouldn't it have been easier just to have them in the dining room?

On second thoughts you could use them to bring washing home or purchases from the Kol Bo thereby circumventing the charge for a bag. If it starts raining you could just grab one to use as a hat.

I applaud the idea of the extra rubbish bins too – it will certainly save me the trouble of hauling my household rubbish close to a half a kilometre to a bin placed as far away from my front door as possible. These new bags are going to replace the rubbish bags I buy from the Kol Bo (always the wrong size by the way).

While all this is marvelous news I wonder if it would be possible to buy slightly larger bags – don't get me wrong but I found I couldn't put too much of my clean washing in them and carrying twenty odd bags home from the laundry is a little inconvenient. It's much the same story for taking home vegetables home on a Friday morning. Two cucumbers and four tomatoes filled a single bag up.

I love the colour – it's great that the contents are hidden from public gaze – no more cold stares when I take too many pancakes on a Thursday morning in a clear bag. All in all, I give whoever came up with this idea a nine out of ten - I applaud you!

As a dog lover I think the pattern on the bags is an inspired idea but if you could find some bags with a cat pattern or bags with cats in them, you'll get a ten out of ten from me.



Delving in the Archives



"The image from the newspaper 'Yediot HaGalil' dated February 21, 1992, the caption that appeared below the image: The singing club of the Gilboa Regional Council hosted Nurit Hirsch. The show was stolen by three girls from the Yizrael kibbutz: Shaked Feldman, Dafna Hillman, and Hagar Levy."

Jules Feldman

Opening Game of the League at the Rugby Club!



On Saturday 16.11.24 at 10:00, the rugby season will kick off with a national tournament for children, youth, and teens at the rugby field. Teams from Upper Galilee, Haifa, Tel Mond, Menashe, Tel Aviv, Jerusalem, and Ashkelon will participate, in addition to the club's teams from Yizrael and HaZorea.

For us, this is a festive day, of course. A new generation of children has joined the club at the start of the school year, so for many players (and parents), this will be their first taste of a rugby tournament in Yizrael.

Great excitement is expected among the players, coaches, club staff, and supporting families. The Yizrael kibbutz community is invited to the rugby field to cheer the club teams to victory!

During the tournament, hamburgers and hot dogs on the grill, soft drinks, and ice pops, will be on sale...

Last Saturday, the senior team from Yizrael played their first league away game of the season against the Hadarim team (Tel Mond), which was strengthened by 12 Fijian players. **The Yizrael team arrived with a missing lineup due to several players being in reserve duty or unavailable. Despite this, the team led throughout the game and won 38-29.**

Tries scored for Yizrael:

Yuri Olinnik (2)

Yahel Rozilio

Nitzan Raizel

Lidor Nanikashvili

Conversions: Ma'ayan Levinson converted 6/7 Kicks.

(which, for the uninitiated into the secrets of the game of rugby, is an amazing result! Well done Ma'ayan!)

Reported by: Idan Zelas



Save the Date! - 28.11.24.

Time 20:00

Evening for men only!

Don't forget to get permission from your wives!

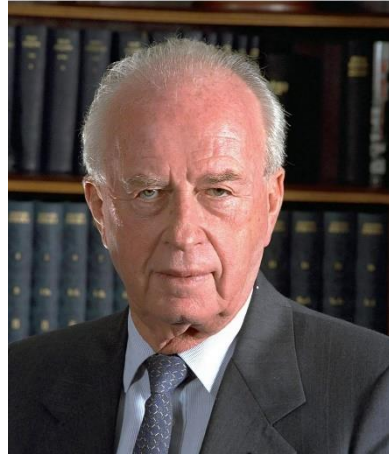
**Ceremony to mark 29 years since the assassination
of Yitzchak Rabin**

Wednesday 20.11.24

20:00 – Short Ceremony

**20:15 – Lecture by Sefi Rachlevsky
(author of the “prophetic” novel:
“The Messiah’s Donkey”)**

**Note – If you wish you can attend the
ceremony only**



**Breaking News! Yizraelite Scoop!
The new milking machine is operational!!!!!!**



**Mazel Tov!!!!
With thanks to Yitzchak Peleg**



A view to die for!

English is Fun - with Rahel

TRANSCENDENTAL MEDICATION

...from the American Association of Medical Transcriptionists, some real-life doctors' dictations that need a prescription - or perhaps a lawsuit for alienation of infections!

Physicians heal thy selves!

The baby was delivered, the cord clamped and cut and handed to the pediatrician, who breathed and cried immediately.

He collapsed on the sidewalk and died without medical assistance.

He has one actinic keratosis behind his right eye, and he has one on his left ear, and one on his right neck.

The patient had ear wax impaction, so I removed the ear. It was red and tender afterwards.

Rectal exam revealed a normal-size thyroid.

His progress was poor, having a massive cerebral hemorrhoid.

Bleeding started in the rectal area and continued all the way to Los Angeles.

There are no elements of dyssomnia or other sleep disturbance, and this young man reports that he is waking refreshed from school.

She stated that she had been constipated for most of her life until 2001, when she got a divorce.

The throat shows tonsils that have been removed.

He was in a coma for a lengthy amount of time, receiving massive head injuries and brain damage.

The patient is married but sexually active.

The lab test indicated abnormal liver function.

Exam of genitalia reveals that he is circus sized.

Both her old and new noses have been placed in our album.

The skin was moist and dry.

Patient was alert and unresponsive.

I saw your patient today, who is still under our care for physical therapy.

Examination reveals a well-developed male lying in bed with his family in no distress.

The patient lives at home with his mother and father and pet turtle, who is presently enrolled in day care three times a week.

.....more next week

Credits:

Editor of Hebrew Newsletter: Reut Shaliv

Translated and edited by: Eddie Solow

Proofread by: Biff Markham-Oren

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Note: The readers are encouraged to submit for inclusion "letters to the editor", photos and material that does not appear in the Hebrew Alon.