**The Yizraelite - No 2086 Date:23.12.2022**

**Kibbutz Yizrael**

**Translated and edited by Eddie Solow**

**Edi-torial**; Another record breaking long Yizraelite. Sorry, all we can do is hope for a less eventful week, next time. A least it is in English, so you can scan. You will find plenty to keep you thinking, while lying awake at night. Progress and change go together, what can we do? … Did I whet your appetite? Climb in.

**Congratulations:** to Racheli Arava on the birth of her first granddaughter, the first daughter of her eldest son Maor and his wife Adi. Wishing you much happiness, contentment and joy. Good health to the whole family and lots and lots of love.

**Mazel Tov** to Nov Cohen Bar Mitzvah, who ascended to the Torah this week. Blessings to your dear parents - Ella and Shlomo, blessings to your cute brothers and to all the members of both families. Congratulations and much happiness. We share in your happiness and hope all your dreams come true. Plenty of blessings, with good health and lots of love...

**Commemoration on the 8th anniversary of the death of the late Amnon Havshush**

We will meet at the cemetery on Yizrael

On Friday 30.12.2022, at 1:00 p.m.

The family and Kibbutz Yizrael.

**Community Management Report - 12/15/2022**

Present: Erez Peleg, Yifat Segal, Ilana Peleg, Limor Griman, Dalia Levitan, Racheli Arava, Maor Persai, Yishai Levi, Yifat Assaf

Absent: Stas Gavrilov, Inbal Adler, Kobi Levy, Shlomo Levy

a) **The Catering Branch Project** - Erez and Yifat informed the management committee that the catering branch project, which was presented to the public in an open meeting a few months ago, is being shelved. This is due to high level of satisfaction among Maytronics employees with the service provided in the dining room, as it is today. We can appeal to a wider audience and expand the services of the food industry with the existing manpower and infrastructure. Considering this, we are returning to the original plan of renovating the dining room and the kitchen, without creating additional catering complexes. The plan will be presented at the asefa at the end of January.

b) **David Mittelberg's Proposal** - at the meeting dealing with the alternatives of the food industry, David presented a proposal to the community management along the following lines: "I propose to the community management that we monitor the meals in accordance with the team's proposals for a period of 3 months, without changing the budgeting method, that is: maintaining the status quo. At the end of this period, the results will be published regarding each household, and general results for the entire community. Only after that will the 3 proposals be presented to the public for decision."

The intention is to simulate a situation of privatisation, without actually crediting and debiting.

The community management discussed the issue and decided that monitoring would be carried out in any case, but only for the alternative that the public chooses, and not before the decision.

(c) **Work-related vehicles** - The discussion from last week continued (invited: Ron Cohen)

Last week's discussion was resumed after a meeting with Ron Cohen, Yifat Assaf and Human Resources of Maytronics. One more point remains to be refined, after which the procedure will be brought to the asefa.

(3) **Toranut Procedure - continued discussion**

Invited: Toranut team - Sarit Laviv, Tal Darom, Ortal Salzman

Following the previous meeting dealing with the issue, the team checked facts and clarified things according to the requests made by the community management, including a proposal to cancel the cooking toranut on Friday nights and holiday eves and transfer the task of cooking to hired employees, in order to meet the annual quota for the members' toranuyot, and distribute the burden more fairly. The cost of this proposal is about NIS 200,000 per year. The team presented the proposed toranut procedure. A discussion was held, in which several points were again clarified, such as - holidays, the source of the money to pay employees, how to guard against a "slippery slope" and others.

**The proposed toranut procedure was unanimously approved. Soon there will be an open meeting to get acquainted with the procedure, followed by an asefa.**

**(4) Community budget 2023** - continued discussion - this subject was postponed, due to the late hour

Summarised by: Erez and Yifat

**The Asefa Report 20.12.2022**

Chairman: Shlomo Cohen; Secretary of the meeting: Eddie Solow.

Present: 70 kibbutz members

**Agenda: Housing Procedure**

Shlomo Cohen explained how the meeting would be conducted. At the end of the discussion, the asefa will vote on the amendments via the kehilanet. The amendments, which are accepted, will be included in the committee's proposal that will be put to a ballot vote later this week. The ramifications of voting against the proposed procedure mean leaving the existing procedure as it is.

Yifat Assaf opened the discussion and explained that the housing procedure was last discussed in 2016. During the discussion at that meeting, changes were made to the committee's proposal that left many members feeling that the procedure was lacking in balance and fairness. In preparation for the construction of the new housing project, the housing committee was asked to update the procedure. The housing committee worked thoroughly and was attentive to suggestions from the public. Some of the proposals were accepted, some were rejected, and tonight a balanced procedure is presented, which considers the broad collective picture. Yifat noted that the issue of housing is always emotionally charged and requested that, despite this, we strive for a respectful asefa.

**Tzachi Tsfadiya,** on behalf of the Housing Committee, presented the proposed procedure, which was sent in advance as background material for the meeting. He explained the rationale behind the changes the committee made to the existing procedure.

**Uri Gilad** asked to clarify the wording regarding who is allowed to approach the committee, so that it would include candidates and residents.

**Jules Feldman** thinks that those who did not renovate their house to 110 square meters and their house cannot be further expanded, are entitled to a solution.

**Ruth Mor** explained her opinion, regarding the proposal that the years of seniority of a member before admission to membership are not taken into account for entering the eligibility threshold for a permanent apartment. The eligibility threshold proposed by the committee is 4 years from the year of admission to membership.

**Rochele Matalon** presented a similar opinion and explained that the weight of seniority has always been part of the entry component to the threshold.

**Yifat Assaf** replied that this was not the idea in the proposal for the previous procedure either. In that meeting, (2016) members with a vested personal interest submitted amendment proposals and a very unbalanced procedure was created. The changes have now been introduced to restore balance to the procedure. Also, Yifat pointed out that as a kibbutz which wants absorption, we must strive to create fairness among all members.

**Tamir Blass,** who was part of the team in the previous procedure, expressed support for Yifat.

**Tsachi Tzfadiya** explained that, in the committee's view, there is justice in expecting a kibbutz member to wait four years and contribute to the kibbutz as a full-fledged member, before entering the eligibility threshold.

**Yitzhak Peleg** sees a problem in the fact that someone who was already on the eligibility list a year ago loses his place. He offers an amendment that asks not to remove a name that appeared a year ago from the list, but to apply the new scoring system, proposed by the committee.

**Uri Gilad** replied that there will always be cases where the place on the list changes at the beginning of a year when the list is published, due to the entry of another member with seniority, or the birth of a child, etc.

**Nachem Levin** praised the proposed procedure. He disagrees with one point in the procedure that limits giving points to children before leaving home to the chevra bogeret. In his opinion, the needs do not change when a child leaves home ("maybe the opposite"), they increase. He proposes an amendment to extend the provision of points for children up to the age of thirty.

**Nitzan Weinreich-Kamilian** replied that the committee was looking for a way to benefit everyone, veterans and families alike. The proposed procedure is a good compromise in the committee's view. The committee weighed all considerations, and this is what was decided. Regarding Nachem's reservation, the committee is of the opinion that every child needs a place in their parents' home, but the needs of children up to the age of 18 are more pressing.

**Tamir Blass** objected to the proposal that seniors who already renovated and expanded (15 years ago and more) will be the last to choose a house location in the new housing. He suggests respecting their years of seniority and treating them according to the point system like the others.

**Naomi Schechter** emphasised her bewilderment at the limit of children's points to three. The kibbutz encourages childbirth, and this is not the way to express it.

**Esti Mittelberg** asked to bring to the asefa's attention, the rights of the members who cannot or do not want to have children. The procedure should also take them into account. The proposal to limit to three points comes to balance this.

At the end of the discussion, a vote on the amendments was held in Kehilanet... All three amendments were rejected.

On Thursday and Friday, a ballot will be held to approve the procedure with the amendments to the wording that came up in the meeting. Shlomo mentioned that voting against the proposal means keeping the existing procedure from 2016.

Summary: Eddie Solow

**Result of Ballot: The procedure was accepted by a majority of 59.66%**

……………………………………

**Invitation to an Open Meeting of the Economic Council,**

On Monday, 12/26/22

at 17:00

in the Moadon

**The updated strategic plan for holdings will be presented**

The public is invited

**………………………………………………..**

**Minutes of the Entrepreneurship and Small Business Committee - 29.11.2022**

Zimra apologises for the delay in publishing the minutes.

Present: Irit Mor, Racheli Arava, Anna Abramowitz, Momi Cohen, and Shimon Zelas

Absent: Ron Granot, Maor Parsai

On the agenda

1. Q3 (3rd quarter) summaries, forecast for 12 months of 2022 and budget for 2023.

2. Application for a new business: Adva Lifshitz - video editing

3. Information

**a):** **9-month summaries for 2022, forecast for 12 months of 2022 and budget for 2023**

A summary of the 9 months, the forecast for 12 months of 2022 as well as the plans and budget for 2023 of all businesses were presented.

**Healing and Growth – Tamar Sanker.** A 27% increase in sales in 2022 and net profit accordingly. In the 2023 plan, Tamar plans to participate in training and open a course for groups.

**Specialist Teaching – Shulamit** Witelson. Increase in sales (3x) and profit (4x) in 2022. Very nice.

**Bakery - Moran.** Revenue increased a lot in 2022, but not the profit. With the move to the renovated hut, it is planned to greatly increase the income and return to increasing the profit. We hope to carry out the renovation of the hut in the next two months. Moran's goal is to reach a full-time job within two years - in the meantime, she works 40% of the time in the business.

**Language Center** – Philippa. A 5% increase in sales and profit in 2022. The plan for 2023 is similar. Well done.

**Ceramics - Musli.** The big customer stopped ordering Musli's basins in the middle of 2022, so Musli dropped one day a week of work in the business. There is a loss in 2022. In the last month, the "Inbal" chain of stores returned and ordered a large quantity of designed sinks for delivery in the coming months. In addition, Musli opened workshops for adults and children. Considering the changes in income, the committee approved Musli to work full-time in the business. At the end of March 2023, we will re-examine the situation.

**Psychological treatment** – Alina Axelrod. Alina opened the business only two months ago and already has 70% of the customers to fill a half-time position. We wish her every success.

 At the next meeting we will invite the other business managers who have not yet presented their summaries and plans.

**b): Request for opening a new business: Adva Lipshitz - video editing.**

Adva has been active for several years in the field of video editing; Most of the customers are internal customers - mainly for family events. Now Adva wants to turn this activity into a business. At this stage Adva will work one day a week in the business (the rest of the working days she continues to work outside the kibbutz and in the Kolbo). **The committee approved the request**

**c) Information**

- The committee wishes to prepare a discussion regarding the number of days or working hours required for a full-time position.

- The committee presented the details of Professional Liability Insurance to attorney Yossi Abadi.

Summary up by: Shimon Zelas

**From the Sexual Harassment Protection Team**

On 29/11/22 the committee met together with Yael Yofe-Hemed, an advisor and counselor at the assistance center for victims of sexual assault.

The purpose of the meeting was to formulate the final version of a "sexual protection procedure", which will guide the protection team in its ongoing work regarding people who approach the team.

The final version will be submitted for approval by the Community Management Committee, From the moment the procedure is accepted, it will be possible to view it on Kehilanet.

In addition, we drew on Yael's extensive knowledge and experience to draw up an action chart that will help us provide a comprehensive, professional and thorough response and guide us in handling any case that comes our way.

We would like to point out that due to the sensitive nature of the subject, it is not possible to detail the meetings and steps taken in the wake of reports received since the team's establishment. We can share that an annual work plan has been drawn up with the aim of bringing this sensitive issue to public awareness, out of a desire to increase the sense of resilience and community security. We want the public to know that the kibbutz has a professional body whose purpose is to provide answers, guidance and support to each and every one.

The team's Vision: On Yizrael there will be a norm of a safe and protected personal space for all members of the kibbutz community, and respectful behavior and discourse, and a response team providing personal and communal help for all members of the kibbutz community

We are always there for you

Team members: Doron Kagan (coordinator), Tamar Sadur, Dalia Levitan, Inbal Adler, Yifat Asaf, Racheli Arava.



**Sexual harassment Protection Team**

** Increasing awareness and raising the issue of sexual harassment to the social-collective agenda, with the aim of creating a safe environment, preventing cases of sexual harassment and harm and encouraging reporting of sexual abuse**

** Advocacy and education in the field of healthy sexuality**

** We are the contact address for all residents of Yizrael in case of harassment / sexual assault**

**Doron Kagan 050-4008095**

**Tamar Sadur 052-4573401**

**Dalia Levitan 052-3756071**

**Inbal Adler 058-6140561**

**Email: muganut@yizrael.com**

**Landscape Gardens Branch (Noi) - Winter 2022**

Winter is coming and with it the rains. As you know our work is adjusted according to the seasons. In this season, we no longer water gardens and lawns, and in fact, when the cooler weather begins, we gradually reduce the amount of watering until we cease it completely.

Most plants slow down their growth, which allows us to concentrate on "deep" pruning (stronger pruning than during the growing season). Therefore, you may encounter smaller bushes. We prune these plants at the appropriate time and according to their condition.

Seasonal plants bloom and grow according to the amount of rain and as a result we see beautiful green growth throughout the kibbutz. The tubers and bulbs are also starting to sprout and will soon bloom. We will invest a lot of effort in keeping the weeds low as possible, while preserving certain wildflowers.

The Noi tries as much as possible to be "green" and preserve the environment. We have significantly reduced the amount of spraying, but there are still places we will continue to spray where plants cannot be grown, or where we do not want them to grow, such as the perimeter fence, sidewalks, and paths, etc.

The season is also characterized by the falling of the leaves, so we will invest efforts in cleaning paths and yards. We know the areas where greater attention is needed.

We continue to invest time and effort in cleaning up rubbish around the kibbutz. There is quite a bit of rubbish around the kibbutz for a variety of reasons and we strive to maintain a high level of cleanliness. **We invite you, the members, and residents, to contribute to the effort, take the initiative, and pick up trash when you encounter it around the kibbutz.**

**Projects:**

 The "stable" lawn project, and the Gadash Park project are progressing between the rains, and soon we will spread the grass mats there.

 Construction of a garden next to the Pioneers Hut (Tsrif Harishonim) is in progress. Currently you can see new trees that we recently planted.

 Landscape planning of the renewed roads is also progressing, and later this year we will plant trees and bushes on the sides of the roads, in accordance with the plans.

Our team is composed of - Achi Levin, Kamel Shibli, Eran Shkolnik, Nadav Nagar (who is leaving the noi soon), Einan Grosser and (yours truly) Shachar Levy. In addition, there are boys and girls working in the branch who help a lot. We are looking for additional workers so we can provide the best service possible.

After about 6 years in the noi, of which, about 5 years as branch manager, Yotam Assaf is finishing his second "term" in the Noi. (I think this means he is leaving the noi – Ed)

 Yotam was and will remain a significant part of the branch and we thank him for his never-ending giving and joint work and friendship. We greatly value Yotam's opinion and will continue to consult with him in the future. We thank him and wish him well in finding his calling, and hope that he will return to the noi for another "term" (because he is always welcome).

We are at your service if you need help or advice in your garden. We, of course, receive requests from residents and try to handle them as soon as possible. We will be happy to receive requests through the kehilanet or by leaving a voice message on the Noi's office phone - this allows the branch to work in an uninterrupted organised fashion, and according to our work plan. (I think this is a gentle hint not to phone them, on their cellphones, in the middle of their work – Ed)

Shahar Levy, the branch coordinator

P.S. And of course, may we have plenty of rain.

**The Donations Committee Summarises the Year 2022**

"There will be no victory of the light over the darkness as long as we do not stand up for the simple truth, that instead of fighting in the dark, we should increase the light"

1. D. Gordon

Dear Yizrael,

We are happy and proud to summarise the year and share with you where we contributed and our thoughts for next year...

First, we send a big thank you to Karen Brustein-Eylon for her activity in the past years on the committee.

Remember, the source of our funding is 0.3% of profit key (HAMAFTIACH).

This year 138,000 NIS were allotted to the fund and we transferred monetary donations in the total amount of 174,000 NIS.

As of the end of 2022, the balance in the fund stands at NIS 184,000.

The members of the committee meet about once a month and discuss the requests that come from members who wish to donate.

Financial donations are made available to our shinshinim as well as to our regular and reserve soldiers. In addition, some of the committee's meetings are devoted to a discussion that explores the possibilities of expanding the circle of donations that is not necessarily related only to giving money… that is - to create volunteer platforms whose activity or equipment costs can be financed from a donation fund, but the focus is the personal involvement and a more personal relationship; This, out of belief that voluntary work is the best way to give.

**The recipients of this year's donations were:**

**Assistance Center for Victims of Domestic Violence, Kfar Yehezkel Boarding School, Neve Elisha Boarding School, Aid for Cancer Patients, Commemoration Projects of IDF Martyrs, Lone Soldiers, Akim Camp, Preservation of the Old Cemetery in the Ma’abera of Yizrael, 'Dorot B'Gilboa', Nutritional Security for Babies, Sexual harassment Victims , Malkishua drug rehabilitation centre, "Breathing space" for post-trauma victims, aid to victims of the war in Ukraine, aid to host families from the Gaza Strip, support for a food product distribution project, funding for participation in and donation to the "For the Heroes" race, the "Mountain to the Valley" race, year of service frameworks (Shnat Shirut), activity in the volunteer work frameworks of our soldiers.**

Some of the institutions in the attached list are also part of long-term ongoing projects, in accordance with the results of a survey done about two years ago.

We are interested in holding an in-depth meeting soon, with office bearers and interested parties in the community, to develop together a significant voluntary activity that will play a part in the responsibility of shaping the face of Israeli society by donating knowledge, talent and the financial and spiritual resources, with which we have been blessed.

We invite you to contact us with requests, suggestions, and social action.

*"Those who are ready to approach the dream.*

*who still remember how to ease the pain*

*who can fall in love, commit*

*and discover that there is still place left in their heart"*

*(Ehud Manor)*

Donations Committee

Adi Goldstein-Ilan, Oren Broadhurst, Einav Nagar-Mukaria, Samdar Agmon, Yoni Brauman

**In the name of "Accuracy of the Procedure"**

**Rochele Matalon**

At the time of writing these words, I have no idea if the new procedure for determining eligibility for permanent housing has been accepted at the ballot.

I am writing following the asefa on the subject and the non-acceptance of the vote in Kehilanet of the amendment proposed by Yitzchak who requested that those who were already on the eligibility list are not removed from it.

In the new procedure, two fundamental principles that we believe in and have been in the forefront for many years, have been damaged:

(1) Seniority

(2) Retroactivity

Seniority is a central principle in our society and here it is completely abolished!

In addition, we have always been careful not to make decisions "at the expense of others". If new decisions were made in the past, we made sure they didn't hurt anyone. If we examine ourselves, we will see that over many years we have been very careful about this subject in order to maintain this value.

What is happening with us reminds me, unfortunately, of the way the new government conducts itself. In democratic elections, a coalition is formed that allows itself to change laws and principles that are at the heart of our democracy. No wonder the people of our camp go out to demonstrate in the streets.

I feel a strong sense of unfairness and a great disappointment in our home!

**A Local Legend – Devoted to Yizrael:**

**About Taste and Smell and about Strength of the Kalnoit (357) – Amen Beker**

"There is no arguing about taste and smell". It is beautiful as a proverb. But what is important is where one encounters the taste and the smell. For example: it's important that the taste of Hamin (Cholent) isn't like the taste of apple pie and it's important that jasmine doesn't smell like a garbage. When all the tastes and all the smells are in their right place, then and only then, is there is nothing to argue about. If each of them reminds us of something else that doesn't belong at all - then you can argue... if you can be bothered to make the effort.

Last night, after singing "Who will extoll the praise of the heroes of Israel" (Chanukah song), after the onion soup and the cold meat and soggy chips and before the donuts with schnitzelborsch in the moadon, we went out to take a puff from tour pipe, while leaning on the railing at the upper entrance. We took this opportunity to look at the bottom of the new "peak cap" (rain roof) they made for the upper entrance of the dining room. From here, with darkness and with the lighting in its ceiling, it looks absolutely beautiful, even fancy. It would not shame the lobby of a luxury hotel. Mainly the prospective of the iron bars that move away from us, wide and narrowing on the far side. Beautiful too is the design of the ceiling coating and so to, the lighting.

So far so good. What else? In the light of day, it's not quite like that. From a distance, you don't understand how to a Bauhaus building like our dining room they stick an appendage made of a profile reminiscent of the "Pal-Kal" patent for roofing concrete with galvanized tin instead of steel. And to this, diagonal pipes are also glued on, so that it does not collapse like in "Versailles wedding hall". In short, a roof may be beautiful in itself but not if it is in the wrong place. It is not clear why they didn't take care to set a roof there, in the style of the original construction of the dining room, with thick and square beams with a light plaster splash and finished. We do not ask who did the planning, who determined the planning concept for the architect and also under what budgetary constraints the planner carried out the project. Why? Because after they answered us what they answered, regarding our getting the power lines for veteran housing, it doesn't seem worth investing in unnecessary investigations that upset the people.

But just as we were about to take a relaxing puff from the pipe last night and a breath of fresh winter air under the new roof at the upper entrance, a sweet girl, who might also know of Sabba Donkey and his Kalnoit pounced on us. (What a little Saroya?) And just like when we were children showing off about our big brother or our stronger father, she screamed at us in a loud voice: "My safta's kalnoit is stronger than yours!!!" – that's what the miracle of Hanukkah night brought for us, rolling healthy and liberating laughter...

In his donkey kalnoit – Amen

(Those were the days when satire knew no bounds. Eat your heart out Yaniv Lifshitz. You couldn't get away with that - Ed)

**From Erez's Desk - 23.12.2022**

1. **Renovation of the dining room and the kitchen… IN. The restaurant complex … OUT -**

After examining the issue of the catering complex for several months, while combining the needs of the kibbutz to renovate the dining room/kitchen and the Kolbo with the catering needs of the Maytronics employees, it was decided to return to the limited outline of renovating the dining room and the kitchen only. More about this in the summary of the community management meeting published in this bulletin.

1. **Safety First** - The annual safety plan prepared by Yaakov Levy - the kibbutz’s safety supervisor, was submitted and discussed by the community director together with Oz Eisner from the safety committee. The plan covers hazards in different fields, and at different levels of severity. The steps taken to deal with the hazards as well as the issues whose treatment has not yet been completed. All hazards with a high level of severity were dealt with in the branches until they were eliminated or significantly reduced with regard to the level of severity.

One of the hazards arising from our lifestyle in the kibbutz, is the driving of electric vehicles (Kalnoyot and club cars) around the kibbutz. Since the kibbutz is built in a way that invites many and varied uses of public space, it is impossible to avoid the mixing of pedestrians with different vehicles on the kibbutz paths. In order to reduce the risk of a personal accident or injury to others,reducing the risks depend on awareness and changing public behavior.

Here is a reminder of several rules:

1) Club cars are vehicles like any other and driving them is only allowed by holders of a valid driver's license. Also, the club car must have insurance, just like a car.

2) Driving a Kalnoit does not require a driver's license. However, driving it around the kibbutz is permitted to the person to whom it was assigned or to his companion. Do not allow children to drive Kalnoiyot.

3) Transporting passengers, in any vehicle, is allowed while using the car seats in a safe manner, without putting children on your lap or transporting passengers in the trunk or any other creative idea.

4) During the winter it is customary to close the vehicles with a plastic cover. It is important to make sure to fasten the tarpaulin or fold the sides when not in use. Please note that traveling in a club car / kalnoit with a cover, without securing the tarpaulins, may cause straps and buckles to fly about while driving, and cause accidents and injury to passers-by.

5) Our kibbutz is full by vehicles driven by people who are not from the kibbutz. We are trying to reduce this phenomenon by working with the Yizrael Security officer, with contractors and the security officers of the factories. All this points to our need to be careful and follow the safety rules, to avoid injury.

c) **The development of the cemetery** – We are happy to inform you that the landscaping work at the cemetery has been completed. This is the first phase of the cemetery development project

I thank Sigal Perling and Rafi Baum for managing the project and supervising the work efficiently and caringly. The public is welcome go and see the results.

1. **Update regarding the Main Gate**

The intersection at the entrance to the kibbutz, near the gas station, is a very busy intersection at all hours of the day and the traffic is expected to grow significantly in the coming years. This congestion causes a long delay at the intersection, especially for those leaving the kibbutz heading east (Beit Shean). About a year and a half ago, we started promoting planning for improvements at the intersection that would allow faster and safer use in light of the growing volumes of traffic in the area. This even before the road improvement works and the construction of the interchange at the Yizrael intersection. The activity is led by Benny Segal with the Lands Committee, within the framework of Yizrael Holdings.

**d) Main roads -** this project is also almost completed, and here too we are held up due to the rate of supply of paving stones. Currently we are renovating the area of the entrance gate to the kibbutz, between the intersection of the gas station and the intersection of the Industries Road. During the works on this section, the entrance to the kibbutz will be completely blocked and entry will be through the west gate. After receiving the paving stones and completing the sidewalks, asphalt will be layed along the entire work section, from the gate area to the kitchen.

**e) Cottages** – The final touches are being done on the new houses, and from the point of view of the contractor, the work will be finished by the end of January.

**f) Renovation in Nof** - the renovation work is in full swing, and the estimated completion date is August 2023.

**g)** **Northern neighborhood** – Finally, this week, the tripartite agreement between the kibbutz, the regional council, and the economic company of the council, which will manage the infrastructure project for the neighbourhood, should be signed. In addition, the preparation of the bills of quantities has been completed prior to going to tender to choose a contractor. According to the assessment of the council's engineer, the end of the tender process and the beginning of the works in the field are expected around the month of March. At the same time, we are advancing the submission of building permits for the houses.

**h) Other building projects:** The building of youth housing and parent housing is in the building permit application process

1. **Emergency Readiness Team Drill** (community emergency team) - about ten days ago a council drill took place, in which the regional council was drilled by the Home Front Command, in a simulation of a devastating earthquake. Such an earthquake is characterized by many casualties and severe damage to infrastructure and buildings and is a significant challenge to the continuation of functioning and life in general, Under the conditions that may arise. We, at Kibbutz Yizrael called up (virtually) the standby team, and those who could and were available participated in the drill. Although we did not practice in a significant way, we identified a number of problems affecting the readiness of the kibbutz to deal with emergency scenarios.

 Our emergency teams lack manpower that is available in the kibbutz during the day. You are welcome to join!! It is very important.

 There is a lack of emergency equipment to deal with the need to concentrate the population outside the buildings

 There is not enough publicity regarding correct behaviour during a severe earthquake We use this opportunity to redefine rules of behaviour before and during an earthquake:

 During an earthquake, you should go to an open area quickly, if you cannot go outside, you should enter a protected room.

 During a severe earthquake and there is danger by staying inside buildings, **you must go to the kibbutz assembly area - the large lawn near the stage.**

 Emergency messages will be transmitted, if possible, on Kehilanet, SMS messages, and channel 900. If necessary, messages will also be transmitted through a loudspeaker announcement.

 It is recommended you prepare, in every home, a box with dry food items and at least 2 sixpacks of water. The supplies must be refreshed once a year

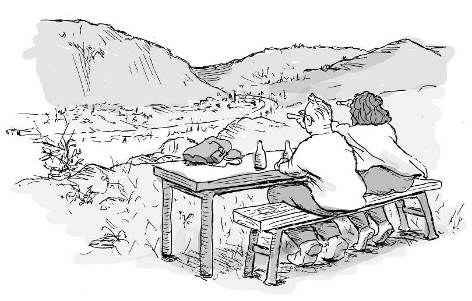
**j) End of year - this is my last column, for 2022.**

This year was characterized by great activity in all areas, and this in a changing and challenging reality. We made every effort to maintain and even improve the level of service to the members and the quality of life in the kibbutz. Without a doubt, today, the kibbutz looks different than it did a year ago. This is evident both on the physical level and in the content. For the sake of brevity, I will not detail here everything that has been done in the past year, but it is important for me to note the work of the branch managers, the cluster managers, and the committee coordinators who acted, all the time, with the true intention of improving and perfecting what was under their responsibility, and this while making the changes possible in the surrounding challenging economic reality.

For the next year of activity, I wish all of us continued momentum, in all areas, and that we will be able to see the advantages and the good, in the place where we live, and work vigorously to promote the quality of our life in the kibbutz.

That is all for now,

Erez Peleg - Community Manager



**In Preparation for the Meeting of Veterans and their Children with the Kibbutz - on 30.12.2022**

I hear a lot of questions, concerns and doubts in relation to the meeting which is supposed to be on 30.12.22 -

? Does it concern me?

? Why should the children come?

? Who takes care of my parents?

? What are our options?

? What is the connection between the movie and the lecture?

? Can I come without the children?

? Is there a privatisation trend here?

? Who is in charge? more and more...

It is important for me to explain the purpose of the meeting and why it is very important to us that you come.

The main goal in establishing the 'veterans cluster' is to focus on taking care of the needs of the veterans in the kibbutz, to ensure optimal aging in the kibbutz. Kibbutz Yizrael will take care of the needs of the veterans.

After much thought we built a working model that we want to present to you. The work model was built with the veterans and their families in mind. We want to be able to act for the members so that things don't fall through the cracks.

Under the title Kibbutz Yizrael and 'Eshkol Vatikim' are people who provide the service and dedicate their time to it. Some of the people will be on the professional panel at the meeting:

♡ Yifat Assaf - the secretary

♡ Kobi Levy - Health and Welfare cluster manager

♡ Rinat Chikorel - field therapist

♡ Galia Shemi - content manager at "Or Begiva" and operator of "Club Hayom"

♡ Monica Brustein - director of "Or Begiva"

♡ Liran Pen - clinic manager and nurse

♡ Aviva Beutler - occupational therapy clinic and house adaptations

♡ Biff Markham-Oren – physiotherapy and mobility

♡ Inbal Adler - manager of the third-age group and social worker.

o It's important to us that you don't worry that the needs of all family members will be met, that you can use us and feel safe.

o It is important to us that you come, so that we can listen to you and continue to optimize the system.

o It is important to us that you come, even if you don't need help today.

After the panel, there will be a meeting with Hanan Yechieli from Kibbutz Nir David, who documented his grandmother when he was 13 years old and after 8 years edited the footage into a moving film. The film is from the grandson's point of view - three generations in the family and the relationship with the kibbutz and especially - with the members of the kibbutz. Everyone can find themselves in this movie.

For the movie - the whole public is invited (from seventh grade)

The meeting team:

Philippa Segal, Biff Markham Oren, Rinat Chikorel, Monica Brustein, Idit Halevi, and Inbal Adler

Please - register via the link or in a WhatsApp message to Monica

Inbal Adler

**A Ride to Remember**

**The first annual Kibbutz ride**





About 50 adults, children and toddlers gathered outside the dining room lobby, to take advantage of the summer Shabbat that was specially ordered for us. And so we left the kibbutz together, most by bicycle, someone running and even on horseback (yes, yes...even a horse) ...

We headed through the Almonds to Ein Jezreel, we checked that everyone had managed the descent and the ride along the almond plantation roads. We were pleasantly surprised, that the roads were hard and mud free.

From Ein Jezreel we continued, on the white gravel road, to the first stopping point in the "Park of the Senses", near Gidona spring, where the dedicated logistics team awaited us with hot drinks, hot chocolate for the children, cakes, and fruits. (a feast befitting a king)

And after resting in the shade, on the mats, we continued on our way. We enjoyed the breathtaking views of our beautiful valley, the pelicans in flight and especially the good company.

Upon our arrival at the end point at the Kantara Bridge, after about 22 km**,** we once again indulged ourselves with refreshments, then in a completely synchronized operation, all the bicycles and the participants were loaded onto the vehicles and trailers, and we all returned to the kibbutz left with a taste for more - straight to bed for an afternoon nap.

This is an opportunity to thank from the bottom of my heart everyone who worked behind the scenes and made sure that the dream became a reality -

 Yifat Segal, Niv Segal, Phil Adler, Navot Assaf, David Beutler

And a huge thank you to those who participated.

 The organisers: Yotam Asaf, Tamir Blass, Niv Edelstein, Dotan Savir

We are looking forward to seeing you on the next trip

Doron Kagan / on behalf of the Sports Committee

**………………………………………..**

**The lecture "Australia in Palestine", about Anzac soldiers in Israel, will be held in the library**

**On Wednesday, 28/12/22 at 5:30 p.m.**

**New English Books in the Library**

The Volunteer/Jack Fairweather

Lessons in Chemistry/Bonnie Garmus

The Summer I Turned Pretty/ Jenny Han

we'll Always Have Summer/Jenny Han

Writers & Lovers/Lily King

****Earthlings/Sayaka Murata

Silver Bay/Jojo Moyes

Dear Edward/Ann Napolitano

All Over Creation/Ruth Ozeki

The Book of Form and Emptiness/Ruth Ozeki

The Lost Flowers of Alice Hart/Holly Ringland

Tomb of Sand/Geetanjali Shree

The Last Mrs. Parrish/Liv Constantine

Enjoy your read – Shani and Reut

**Remaining Hanukkah Holiday Programme**

**Sunday, 25.12.22**

The torch race - "Shibolim" Barmitzvah group,

17:15 Starting time

17:30 Public awaits the arrival of the runners by the stage

18:00 Great pizza in Dining Room

18:45 Lighting the 8th candle in the dining room\*

**BEACON ON THE HILL – 25.12.22– 29.12.22**

|  |  |
| --- | --- |
| **SUN**  **25.12** | 7:00 Feldenkrais with Ilana Lahav  09:30 – 12:15 Trivia with Galia  09:00 Facial– Helen |
| **Mon**  **26.12** | 08:30 Pedicure – Limor Mualem  9:00 Coffee, cake, chats, and games  09:30 Blooming Nature with Galia  16:00 – 18:00 Coffee, cakes, chats and games |
| **Tue**  **27.12** | 9:00 Board Games  9:30- Creativity with Michal Sadur  9:00 Helen Rosenberg – facial (BAO)  17:00 Exercises with Irit Bahir  16:00 – 17:45 Ceramics with Miki Touz |
| **Wed**  **28.12** | 9:00 Games  8:30 Pedicure with Limor Mualem  09:30 Blooming nature with Hamutal  17:00 Tai Chi with Einan Grosser  16:00 – 17:45 Ceramics with Ziv Ben Bassat |
| **Thursday 29.12** | 9:00 Coffee, cake, chats, and games  9:00 – 12:00 Ceramics with Ziv Ben Bassat  9:30 Movie – "Top Gun" with Galia  7:00 Pedicure with Na’ama Baum  17:15 Exercises on chairs with Michal Sha’anan |
| **Friday**  **30.12** | **Parent/children meeting!!!** |

**Next Friday Night**

**22:00**

**In the Lobby**

**The New Year's Eve Party**

**Invited - Younger Generation and up**

**Another Save the date - 20.1.2023**

Maor Cohen

In concert on Yizrael

Please Diarise!

Culture Committee

**'Veterans Cluster Invites the Veterans and Almost** **Veterans**

**For a trip to the land of monasteries**

on Thursday | 12.1.2023 | 8:00 – 17:00

A trip to a magical area in the northern Judean desert

**Qaser El Yehud National Park - The land of abandoned monasteries Deir Hajala monastery**

**Nabi Musa St George's Abbey**

**The trip is guided by Ahab Becker**

**More details and registration soon!**

Inbal Adler, director of 'Eshkol Veterans'

**Welcome back Rachel -The Yizraelite wasn't the same without you - Ed**

**English is Fun - with Rahel**

Cliches and Other Words to the Wise:

WHY do the English call a bathroom a *loo?*

Before the invention of sewers and indoor plumbing, human waste products were pitched out of windows. Although it has long been considered the height of chivalry for men to walk on the outside while escorting a woman down the sidewalk, it is to be wondered whether the custom didn’t start with gentlemen trying to distance themselves from flying filth being hurled out of windows.

The French, at least, had the decency to warn innocent pedestrians of their impending peril. Before pitching the filth, they yelled, “Gardez l’eau (“beware of the water”). The Scottish transformed the French expression into “Gardy loo”. This wouldn’t be the first time that the British have mangled the pronunciation of a French word (which is pronounced like the word *low),* but some etymologists explain the discrepancy by crediting the phrase not to a corruption of Gardez l’eau but to an Anglicization of another French phrase, *lieux d’aissance* (room of comfort) which is closer to the French pronunciation.

One of humankind’s basic instincts seems to be the dire need to create euphemisms to describe places where urination and defecation take place. *Lieux d’aissance* is the parent of our *rest room and comfort station*, and the spiritual ancestor of *throne, washroom,* and *bathroom.*

Q. Are there any great euphemisms involving African Countries?

A. Nobody has ever asked or ever will ask this question. But indulge the artificiality of the question because it yields a wonderful answer.

There are listed many euphemisms for the sexual act. The most bizarre, without doubt, is an English euphemism, *discussing Uganda.*

I assume this phrase started with some skeptical father yelling out to his daughter and her suitor ensconced in the car parked in front of the family home.

“Hey, what are you doing in the back seat?”

“Oh, Daddy,” replies the dutiful daughter breathlessly, “We’re just discussing Uganda.”

………………..more next week

