**The Jezreelight (Temporary name)- No 2072 Date: 16.9.2022**

**Kibbutz Yizrael**

**Translated and edited by Eddie Solow**

**Edi-torial: The Name Game… an endless saga.**

**You can't blame a guy for trying.**

**So only a few votes came in this week. In Hebrew they say: “The cow wants to suckle more than the calf wants to feed"**

**So, during the week you will be invited to vote on Kehilanet. PLEASE VOTE- JUST FOR MY SAKE! I know, A rose by any other name….**

**End of an Era**

**On the passing of Queen Elizabeth – Tsofnat Mor**

On 8/9/2022, in the late afternoon, at her beloved Balmoral Castle in Scotland, Queen Elizabeth II passed away thus ending, a reign of 70 years.

The queen was born on 21/4/1926 as Elizabeth Alexandra Mary, in London, England. Her father, Prince Albert, Duke of York (later King George VI) was the second son of King George V, and her mother was the Duchess of York, Elizabeth Bowes-Lyon (The Queen Mother).

Her full title at birth was "Her Royal Highness, Princess Elizabeth of York"; She was third in the line of succession to the crown, after her uncle Edward and her father, George V. She was not supposed to be queen at all, but fate decreed otherwise.

Edward VIII decided to abdicate, due to his desire to marry a divorced woman (according to the Anglican Church, a marriage that was forbidden at the time) His younger brother, Prince Albert, or in his royal name - King George VI, the father of the young princess, was crowned king.

World War II broke out when Elizabeth was 13 years old. She first met Philip, at a tennis match. Her future husband was at the time the Prince of Greece and Denmark.

In 1945, Elizabeth convinced her father to allow her to join in the war effort. She trained and served as a truck driver and mechanic. This made her the first woman from the British royal family to serve in the British Army.

In 1946, Elizabeth and Philip got engaged despite her father's objection. Elizabeth managed to change his mind and thus their engagement was celebrated in June 1947. Their wedding was held on 20/11/1947 in Westminster Abbey.

Elizabeth and Philip had four children: Charles, Prince of Wales (later King Charles III), Anne, the Princess Royal; Andrew, Duke of York, Edward, Earl of Wessex. According to a royal decree from 1960, the descendants of Prince Philip and Queen Elizabeth, who do not bear the title of monarch, will bear the surname Mountbatten Windsor, which is a combination of their parents' surnames.

**Ascension to the Crown** - On her 21st birthday, Princess Elizabeth gave her first radio broadcast to the people of the colonies of the Empire and the Commonwealth of Nations: "I declare before you all that my whole life, whether it be long or short, shall be devoted to your service and to the service of the great imperial family to which we all belong. I cannot do it alone. I can only do it with your help. I know your support will not fail. God bless all those who are ready to share in it.'

A statement she stood by until her last day as queen. (An amazing and prophetic speech – worth reading on line – Ed)

In February 1952, when Elizabeth and Philip were in Kenya on a royal visit, her father died of lung cancer. Prince Philip was the one who informed her of her father's death and her becoming queen.

The official coronation ceremony was held in Westminster Abbey on 2/6/1953 and was the first coronation ceremony to be broadcast on television.

Queen Elizabeth II was the Queen of the United Kingdom of Great Britain and Northern Ireland and 14 other countries; She also served as the head of the British Commonwealth of Nations.

Her term of office was the longest in British history.

During her 70 years of office, 15 different prime ministers served under her! The last among them, Liz Truss, took office a few days before the Queen's death. On Tuesday, the two met for the Queen's first official meeting, where she was also officially photographed for the last time.

For most British citizens. she was the only queen they knew. Queen Elizabeth always made sure to avoid expressing political opinions, she maintained her loyalty to the royal house and her duties. She honoured the commitment she gave to the people at the beginning of her journey.

On 9/4/2021, her husband Philip, Duke of Edinburgh died at the age of 99.

ELizabeth was the first queen to celebrate a platinum jubilee, which was celebrated in June 2022. In honor of the celebrations, the Queen posed for a short video with the Kingdom's favourite bear, Paddington, *wherein she shared with him, tea, and a marmalade sandwich.*

One can disagree on the necessity of the royal house, on the problematic past of the kings and queens of Britain and their relationship to their subjects. One may hate or love the crown and what it represents. There exists a great fear among the supporters of the monarchy, that the death of the beloved queen will lead to the dissolution of the monarchy. Despite all this, we witnessed a special and strong woman, who did not allow anyone break her and her loyalty to the crown and the people.

I will end with Paddington Bear's parting words to the Queen:

"Happy Jubilee Ma'am, and thank you, for everything".

**A Stroll on the Paths of our Small World**

Mazel Tov to Ruti Becker and the late Amen,

On the birth of a great-grandson. A grandson to Yael and Avihu, a son to Dvori and Dave.

Happiness, joy, health, and lots of love..

**Congratulations on the marriage of Eden and Ron.**

Congratulations to Lior, Roi and Inbal! Congratulations to the parents - **Yifat and Moshe Mizrahi** and to Ron's parents and to all the family. Much happiness and love from us.

Young generation 😊

**A note from Zimra regarding greetings and congratulations**

 The greetings are published only when, at the time of printing the Alon, the event has already taken place - all this "against the evil eye"... In which I believe... (Touch wood – ED)

 Please send celebratory greetings of all kinds: adults, children, grandchildren - birthdays, bar mitzvahs, weddings, and all the joys that are celebrated on Yizrael to the Alon email

Zimra

**"Good people along the way..."**

On the morning of September 9, 2022, a team of Maytronics employees, set out to renovate a centre in Afula for victims of sexual abuse.

They renovated the yard, replaced light fixtures, painted, and tidied up. They enjoyed the work and left feeling satisfied.

(Well done Maytronics – Ed)

**Farewell to the Summer by the Sea**

On Friday at noon, we left to say goodbye to the summer and the sea under the auspices of the Sports’ Committee. Two full buses and more in the cars, arrived at the chosen beach - Dor Beach.

We enjoyed the warm afternoon sun, clear and calm sea under the protection of the natural breakwater and of course **food and lots of it**!

Towards the evening we had a delicious dinner of schnitzel and potato chips in a pita. (More food? – ED)

Satisfied (and satiated – Ed), we loaded the equipment and ourselves back into the buses and other vehicles and returned to the kibbutz.

Warm thanks (In more ways than one – Ed) to

♡ Yoni Brauman, Arnon Matalon and Eyal Sharoni - who helped load the equipment

Tsofnat Mor on behalf of the Sportiyulim Committee.

**Internal Kibbutz Security – a word from Matthew**

Recently, we placed red cabinets near some fire hydrants. These cabinets contain equipment to extinguish fires. This equipment is extremely important. It was very expensive. In each cabinet there are the following items: hosepipes, a hose nozzle, and a tap. This is the first step in equipping our extinguishing systems. Next year, an additional amount will be budgeted for the rest of the neighbourhoods.

Please note - the fire extinguishing equipment is intended, exclusively for extinguishing fires, until the arrival of the fire department. **Do not use this equipment for any other purpose**. It is strictly forbidden to open fire cabinets unnecessarily!!!

If you see anyone using the firefighting equipment for other purposes, please report this. The equipment will be checked periodically and kept in working order, in case of a fire.

We checked all the fire extinguishers located in the workplaces - these fire extinguishers will, as every year, be inspected by a professional company.

Thanking you in anticipation

Matthew Emerick

**Invitation to the General Assembly - Asefa**

On Monday 19/09/2022, at 20:30, in the Moadon

**Agenda:**

(1) Election of a director for the holdings board

Candidates: David Shaharabani, Amir Armoza

(2) Discussion and decision of the following proposals

**This is a closed discussion**- entrance to members only

A. The family debt of Zivit, a kibbutz member, and Yuval - a resident without an agreement with the kibbutz, will be put up for immediate payment and will be collected from Zivit and Yuval jointly and separately, either by way of offset or by direct claim.

B. The kibbutz will consider limiting the provision of services to the family dependent on cash payment.

C. The kibbutz considers Zivit responsible for Yuval living in the kibbutz without paying permission fees, expenses and expenses for his children. (Part 4, 2H9 of the statutes)

D. Zivit must report to work. Zivit will work outside the kibbutz, or anywhere else that is offered to her, 5 days a week, 172 hours a month.

E. Zivit will completely refrain from continuing to harass the officials at their place of work or anywhere else.

F. Zivit is required to sign all relevant documents as required by the kibbutz.

The vote on section 1 (Director of Yizrael Holdings) will take place at the ballot box

**Proposal**: Voting on section 2 will take place at the end of the meeting through the Kehilanet

Asefa Committee and Council

**A Message from the Asefa Committee**

Considering queries from members regarding the method of voting in the upcoming meeting, we wish to clarify that, in light of the protocols of the kibbutz regulations, the decision on the method of voting (at the meeting itself, secret or not, after the meeting, etc.) will be made at the meeting.

**A New Vehicle in the Fleet**

We are happy to announce the purchase of a crossover vehicle, a Hyundai Tucson, purchased by Yizrael Holdings which will be used by Yizrael Holdings, during working hours. Outside of working hours, the vehicle will be available for members' use, for drivers over the age of 25.

Have a good year

**Summary of the Community Management Meeting** - **11/9/22**

(1) Information and General

 Niv and Shira (Porat) Segal will arrive in early October to live on the kibbutz. They will live in a young generation apartment, and will have resident status for about a year, during which they will go through the pre-klita process, with the goal of starting klita at the end of the year. Congratulations on your arrival!

 After the publication in the newsletter on "young generation work for payment", various responses were received (thanks to the respondents, this is also why the reports are published).

We decided that the issue will be discussed again at the 'Eshkol Klita and Young People' council, and then it will come back to the community management, and **from there to the asefa.**

 A security expert named Avichai has started working for us. In light of the many projects which involve strangers working in the kibbutz, we realised that it was necessary to raise the level of security by bringing in a professional, who will aid Matthew and Brent and who will assist in conducting a risk survey and formulating the security concept of the kibbutz. Avichai will be here for a period of several months, and then we will decide whether to continue with this plan of action.

**(2) Maytronics Work-related Vehicles** -

The discussion on the issue was spread over three meetings. Maytronics requested to be allowed to give a vehicle to members of Yizrael who work for the company, and whose salaried counterparts receive a company vehicle. The issue was first brought to the coordination team. The coordination team considered the matter, and brought a proposal to the community management:

Erez: "In recent years, as we know, Maytronics has been expanding, and is already spread over several sites in Israel. There are kibbutz members working at these sites. The coordination team suggests that Yizrael members who need a car to get to work, and who according to the company's car policy are entitled to a car - will be able to receive this vehicle from the company. The work-related vehicle procedure will apply to them. He will be able to choose whether to park the vehicle at the end of the workday in the main parking area or leave it near his home and bear the present customary debit for corporate vehicles (currently- NIS 700 per month). This is an extremely sensitive issue."

In the discussions, things were said in support of and against providing a company car. Here are some of them:

 A decision was made that people who work in the kibbutz corporations are allowed to have a company car for a fee. This also includes members working outside the kibbutz.

 Maytronics thinks that cars should be given to certain employees but they will accept the kibbutz decision.

 There are members who are entitled to receive a company car and work in Yoqneam. They should get a car. A member who works for example in Dalton, but in a job at the level where a car is not provided, won't get one.

 The car should not be regarded as a status symbol, but as a need for work as in the case of outside workers.

 This issue is on two levels. Getting a car will lower the rate of income the kibbutz will receive from Maytronics. There is a cost, but it is a marginal. I suggest not getting into the money issue but to remain at the level of the principle.

 A work-related vehicle is clearly a work benefit. Any member who is a Maytronics employee can take a car from the kibbutz. If necessary, we will increase the fleet. If you give out a car as a benefit, then we should give other senior managers in the community a similar benefit. We must tell Maytronics that we do not agree to their request.

 Don't want to get into the issue of getting a car from workplaces. There are many members who receive work vehicles. The car is part of the working conditions and members should be attracted to work at Maytronics and not be put in a situation where they move to other workplaces outside the kibbutz, where there is such a benefit.

 The real issue for the community management is the gap between how much it costs a member to use a company car and how much someone who does not have a company car, pays. The difference is between 350 NIS (for outside workers), and 2000 NIS or more (for members without a car, who travel a lot). The matter of the gap is the significant issue for the community management to address.

 There is a change in what people think. Let's call a spade, a spade - this is a benefit in every way. Maytronics gives a benefit to its employees. There is no problem of availability of vehicles for travelling to Yoqneam. They can take a kibbutz car.

 We supply manpower to Maytronics, and we are not interested in giving benefits to our workers. There are vehicles on the parking lot for the use of anyone who needs them, and a vehicle can be assigned to an employee during the workday.

 This is a benefit, and it is a very explosive topic. It doesn't matter to me if a workplace gives a car to officials. We can't control it. There are many, many people who have use of a car from work. We must decide that everyone who gets a work vehicle for their private needs, pays a realistic amount. Minimum NIS 1000 to reduce disparities between members.

 The principle of equal value of work is greatly damaged when a person receives a benefit of this magnitude for his work.

 If we want to attract people to positions, a vehicle can be attached. Except in the case of Maytronics, many members get a car for work outside the kibbutz. It's not that simple. A person who works at Maytronics, works in a demanding job, long hours and deserves the benefit. It is not a simple subject.

 There are outside workers who work from home since the corona virus and have a work-related car. Why do they have a car? There is no need here and it is deducted from the salary. Why don't we have a debate about whether they should return the car to their company?

 This is a status symbol.

 Erez: This is a complex issue, if it is brought to the asefa, it should be prepared carefully. Maytronics employees are not necessarily different from other outside employees, even though they work for a corporation in which we have the controlling interest. After all, those who want a private car can buy a car. The problem is the disparity between the case of outside workers or others who benefit from a work-related car, and those who are required to finance their travel themselves. In a survey conducted in cooperative kibbutzim, it turns out that there is an amount that is given as a mobility component in the personal budget, according to the same principle that was defined in the asefa on the subject in 2010. In these kibbutzim, the additional mobility is not given to those who benefit from a work-related vehicle. In the end, it's all about money. If the mobility supplement is defined in realistic values, such as NIS 1000 per month, or more, it will be easier to talk about approving this benefit.

 Is this a social values discussion or economic discussion?

 This is a moral discussion, based on a values conflict. The discussion should be about reducing the disparities in mobility between kibbutz members. There is no real reason why not to give a car to Maytronics employees. The only issue is the differences compared to those who do not have a work-related vehicle.

 In Maytronics, there are many employees who will receive benefits, unnecessarily.

 Suggest not to allow it. Close the discussion and in the meantime prepare a more in depth, inclusive discussion.

 We let Maytronics draw up policies themselves, so they have the right to decide.

 No one ever left Maytronics because of a car, but because of job satisfaction or another reason.

The third meeting on the issue was mostly devoted to the interpretation of the original asefa decision on the issue, which was made in 2010. The discussion was joined by: Idan Zelas, Arnon Matalon, Nofar Brin Dolinko and Tsach Sassi.

The guests presented their position, according to which we must stick to the letter of the original decision, and allow Maytronics employees, who are entitled to a car - according to the company's car policy - to get a car. They emphasized the many trips that there are, some of which are unexpected, to the various sites. They suggested that perhaps, for each member who is designated to receive a car, an orderly request would be forwarded to the coordination team, so that things would be above board and agreed.

In the wording of the original ballot decision, factory workers are included, along with corporate workers. However, since that decision was made, Maytronics employees have been excluded from it, probably due to the trauma from the previous incident, and the interpretation given to the decision at the time, according to which the protocol does not include Maytronics.

Now it is difficult to trace the "original intention", and we are left with a written version of the ruling, according to which factory workers are included in the decision regarding a work-related vehicle.

The discussion mainly dealt with the question, should we implement what is written in the ruling, or continue in accordance with the current policy, despite the understanding that probably in the past there was a different intention for Maytronics employees. We can take the necessary time to think.

The meeting on this subject, discussed the question of whether the matter of working outside the Yizrael site should be linked to the issue of the vehicle, or not.

There was unanimity that it is necessary to open the ruling, adapt it to our times, and bring a new and updated resolution proposal to the asefa. It is important that the formulation of the ruling be limited in time, and that the issue be coordinated with Maytronics management.

At the end of this long and in-depth discussion, the following decision was unanimously adopted:

**By the end of December 2022, we will draft a resolution proposal for the kibbutz asefa regarding a work-related vehicle. The proposal will consider all the social and economic aspects related to the subject. The proposal will include a reference to all corporate vehicles, including Maytronics.**

**Startup and Small Business Committee**

7.9.2022

Committee members: Racheli Arava, Irit Mor, Anna Abramowitz, Momi Cohen, Shimon Zelas (coordinator)

Apologies: Maor Parsai, Ron Granot

On the agenda:

1. **6-month summaries** - continued from the meeting of 17/8/2022:
2. **Damian Chicorel's request to open a new business -**

Although it is possible to rent motorcycles to travel in the country, there are no guided tours on motorcycles. There are potential customers mainly from abroad. An initial investment of NIS 411,000 is needed to purchase 6 motorcycles and related equipment.

Shimon explained the viability calculation. According to the calculation, we will need 40 travel days per month (10 travel days of 4 motorcycles on average) to break even.

Decision: According to the data presented, the committee does not approve the proposal mainly because of the level of risk and the large investment.

3: **Development of the hut area**

Shimon presented the program (the plan) for the area with a calculation for the development of the area's infrastructure, including the renovation of 3 huts. The committee plans to carry out the work in 2023.

4: **Information and general**

 Adva wants to start a video editing business.

 Yossi Abadi (retired) wishes to open a business as a legal consultant

 It was agreed with Moran Rakir and Oded Fink, that the Rio Ginun nursery will vacate the rear shack in favor of the confectionery branch.

 It is planned to carry out the renovation of Moran's hut in the coming weeks.

 Alina Axelrod started working in her own business on Yizrael.

Shimon Zelas

**Asefa Report - 12.09.2022**

Chairman - Eddie Solow

Secretary - Shlomo Cohen

Present - 34 members

On the agenda - election of public representatives for the Economic Council

Yifat Assaf presented the topic: after the announcement from the search team for public representative candidates for the Economic Council, we received enquiries from members, and the search team approached several members, until a worthy list of candidates was formed to represent the public on the Economic Council. As defined in the organisational structure, 4 public representatives out of the 8 are defined as having an economic background.

Within the list of candidates, some have a financial background, and some do not. We have not precisely defined what is meant by economic background, we mean basic knowledge of the concepts relevant to understanding the issues that arise in the Economic Council.

The public will choose as they see fit and understand that if, after the results of the ballot, we recognise that there are no members with this background, we will make sure to equip them with tools in the economic field (such as: basic concepts in economics, knowledge in the reading of financial reports, etc...)

The 13 candidates are: Adi Laviv, Artzi Sankar, Eviatar Assaf, Momi Cohen, Tamir Blas, Berry Feldman, Navot Assaf, Vicky Hollander, Ofir Griman, Yitzhak Peleg, Rotem Agmon, Shlomo Cohen, Danny Levy. Eight must be chosen from among the candidates.

Shimon Zelas suggested that the choice be made from among those who have an economic background, and from among those who do not. In this way, enough candidates with an economic background will inevitably be selected.

Anna Abramowitz explained that the council's definitions do not specify what "economic background" is, so it is difficult to decide.

Ofir Griman explained his opinion on the subject: the Economic Council makes economic decisions that affect our social life in the kibbutz. Accordingly, discussing who has an economic background and who has a social background is unnecessary. As Yifat stated, candidates who will be selected and will need tools for financial understanding - will receive them.

The ballot will be held on Wednesday-Thursday this week. Good luck to the candidates!!

Summarised by: Shlomo Cohen**SCOOP – DULY ELECTED:** Eviatar Asaf; Artzi Sanker; Dani Levi; Vicki Hollander; Navot Asaf; Rotem Agmon; Shlomo Cohen; Tamir Blass - Mazal Tov - Ed

**Economic Council Report - 12.09.2022**

Present: 27 council members

Chairperson: Sigal Hadar

Secretary of the Council: Anna Abramowitz

On the agenda**: Renovation of the Caravans**

**Erez:** The issue came up in a previous economic council and was returned to committee. Tonight, we present data that we were asked to collect. We want to renovate three caravans over two years. One in 2022 and two more in 2023.

The renovation will include the replacement of external and internal walls, new doors and windows, new flooring, new showers, and toilets. The renovation does not require a building permit, because the skeleton remains in place and there is no deviation from the area. Renovation will cost NIS 82,000 per caravan. Replacing the existing building with a new equivalent building will cost about NIS 150,000 per building. A building larger than the existing one would require a building permit.

**Funding**: public buildings fund.

Issues raised in the discussion:

- Requests to check whether a building permit is required or not.

- In this member’s experience it is very expensive. It is not good to tile a trailer floor with ceramics. The floor will sink, and the tiles will crack. I think the renovation can be done far more cheaply.

- Funding from a public building fund is not acceptable, since it they are not structures that serve the members.

- Once again, a member asked whether the use of containers has been checked with Maytronics? Nachem replied that he had not checked this because in his opinion containers are not suitable.

- Are lighting and related equipment included in the price? (Disassembly and assembly of lighting, air conditioner, cabinets) Answer: Guy is on holiday & only he knows the answer.

- Maytronics containers are a better solution than a caravan. Too bad it wasn't checked. Recommend that Barry Feldman supervise the renovation. The subject is not ready for voting.

If we are planning 10 additional units for the younger generation, why is it necessary to renovate caravans for groups?

- The rooms are not intended only for the Shinshins. (also Habonim and other groups)

- There will be an orderly discussion, later, regarding the designation of the additional rooms that will be built in the younger generation housing project.

- We are not in an asefa, but in an economic council meeting. A year ago, there was a discussion about whether we wanted Shinshins. If the majority was in favour, the kibbutz must provide decent housing for the group. In my opinion, the discussion is not how much the electricity, or the sink will cost, the discussion is the source of the money. I don't think the Public Buildings Fund is the correct source.

Nachem and David Mittelberg: "Habonim Dror" are expected to arrive in May 2023. About 8 participants for about two months. The plan is to is to allocate a building intended for Habonim as a permanent base on Yizrael for future groups.

Erez: The community has three options - The public buildings fund, The housing fund, and the infrastructure fund. The finance committee considered it appropriate that the funding for the project should come from public buildings. It is not about members' housing, nor infrastructure. Therefore, the public building budget is most suitable.

In the end and after consultation, Erez said that since Guy Arad, Maor Persai and Shlomo Levy are not present at the meeting, they withdraw the request until all the answers can be given. He will bring the issue back to a discussion later.

Summarised by: Anna Abramovich

**Ideas on the Topic of the Pension Goals.**

On August 30, 2022, the public open discussion was held, in the presence of about 30 members. Gur Shachar was invited to present the pension issue in general.

An interesting discussion took place, with various questions and references from the members. Elad presented the target pension in other cooperative kibbutzim. Most successful cooperative kibbutzim have pension targets higher than ours.

The survey shows that, in general, in the cooperative kibbutzim, the pension goal is higher than in other kibbutzim.

The team's mandate is to "examine the pension target" - The team does not deal with "how" to finance the pension - investment avenues, types of assets, mechanisms, and sources. It is the task of the reserve fund to provide answers.

Of course, the team will make sure that the proposals that will be put to the vote are realistic proposals that can be realised from an economic point of view.

**The team requests that anyone who has a suggestion on the subject to let them know by September 17, 2022**

**You can forward to Elad's email (ilan.elad@gmail.com) or contact any of the team members listed below.**

Team members: Yitzhak Peleg, Artzi Sankar, Ariel Brin Dolinko, Tsach Sassi, Elad Ilan

**Preserving Human Dignity - Yifat Asaf**

**The Hate Post on Facebook**

As most of you already know, there is a Facebook group called "Kibbutznik Falah". We don't know who is behind this mysterious column, but it is preoccupied with the internal affairs of Yizrael, or allusions to these.

Recently, a message appeared on this page, accompanied by Eddie Solow's photos, which alludes to serious acts he committed, and appeals to the public to provide details about them.

We condemn these slanders, and recommend you treat this group, in which the hidden is more than the visible, with caution and not to post comments on it.

**Eddie - we stand behind you and are confident in your honesty**

The kibbutz management

**Eddie Solow:** Thank you to the kibbutz management and the many members who expressed their support for me in every way. Thank you to the members who, without fear, enter the group "Kibbutznik Falach " and openly answer the cowardly group manager who is hiding in the dark... Please note that the author of the post in question is a person who calls himself "Yaakov Rabinowitz". "Kibbutznik Falah" and "Yaakov Rabinowitz" are one, although there are two separate groups. Somehow many members of Kibbutz Yizrael and many kibbutz children are, unknowingly, friends of "Yaakov Rabinowitz". You should check if you are among them... the best thing to do is click on the three dots in the post, to lodge a complaint about the person and his groups. Facebook will take down the group if there are enough complaints.

Again, thank you for your support.

**Some of the responses in Kehilanet and on Facebook**

**Nitzan Rivlin Feldman** replied: I have known the above man for decades. A caring person who devotes his time and energy to the kibbutz, voluntarily. I am happy and proud to call him my good friend. More questions?

**Mali Baavor**: Eddie!!! Continue to do what you do as you do it, with faith and honesty. Have no fear! We stand by you.

**Shlomo Cohen**: It is very unfortunate that they did this to you. Anonymous online bullying is a despicable phenomenon that must be fought with legal tools. Be strong.

On Saturday morning after the Torah reading, all those who "serve public needs in faith" are blessed. Rabbi Adin Steinzaltz once related this parable in his sermon:

"It is told of a certain man and his family, who were in charge of distributing help to the needy. One day the man came home and asked: How was work today? The family answered him: A group of poor people came to the city; we gave each one food and clothing - everyone said thank you. He said: For such work there is no reward in heaven... Another time he asked: What happened today? They told him: A group of poor people came, and they also received food and clothes, but they were very dissatisfied and cursed and insulted and complained... He said: That was a good day's work; for that you will be rewarded in heaven... All those who deal with public needs should know that even if they are decent people, and even if they do not steal, they will probably say all these things about them.

**Patchy:** Dear Eddie, you are a good person.

We are blessed to have friends like you among us. You are an upright and honest person through and through.

You are an example of dedication, responsibility, and the joy of giving.

Indeed, this anonymous bullying must be dealt with by legal means.

Even if it is a joke, then it was an ugly and subhuman joke.

**When the Pool is not a Blessing – Maida Nechustan**

First, I want to congratulate all the families who celebrated happily in the swimming pool during the summer – mazal tov. The following should not detract from my sincere wishes.

But, according to qualified health sources, many of the celebrants suffered and are suffering from serious health damage, even without being aware of it. I'm referring to ear damage caused by extremely high decibel noise levels.

I looked at several reputable websites and will rely, for the purpose of the article, on the website of the NIH, which is the US National Institutes of Health. Under the title NOISE INDUCED HEARING LOSS, you can read articles on many websites and see graphs that confirm the conclusions of the NIH.

Fifteen minutes, just fifteen minutes of exposure to deafening decibels from the pool, is enough time to cause irreversible hearing damage. This damage is not immediately noticeable since they will not run the next day to the hearing institutes to be checked. However, those exposed will discover in time that they do not hear all the frequencies.

For the purpose of comparison - stand next to one of the gardening team, may they all be blessed, people who take care to protect their ears during noisy work. You will not be able to have a conversation until the work devices are turned off. Also, people who work near planes taking off protect their ears. According to the graphs, this is exactly the noise level that comes out of our swimming pool when the music penetrates into the kibbutz.

I will tell a short story to illustrate the purpose. A year ago, my granddaughter, a high school student, drank too much at a party with friends and passed out. She was directed to the children's emergency room and woke up with her parents by her side. Shame. A real shame. She learned a lesson. She won't drink to the extent that it affects her health again.

I'm sure that parents at a Bar Mitzvah or Bat Mitzvah party would not allow their children or their young guests to drink alcohol and smoke. The noise, on the other hand, is acceptable to them and they give in to the wishes of the young people...

Apart from the guests at the pool parties, the residents who live on the periphery of the area and even in houses further afield, suffer. In Israeli cities there are laws that protect the residents: the event halls are located in industrial areas and a person who holds a party inside his house in the city must silence the noise at 11 o'clock at night, otherwise the police will be called. We do not have such regulations in the kibbutz, and the summer witnessed celebrations that exceeded both the loudness of the noise and the hours of operation.

To protect public health, I would like to make proposals for discussion in the health and community executive committees. There they should make regulations that will benefit everyone before next summer.

1. The pool will be used as a pleasure site in accordance with clear regulations.

2. The noise that comes out of playing the music shall not exceed the decibels that will be determined.

3. After 11 p.m., the music will be played at low decibels, which allow for a relaxed conversation between the guests and does not penetrate the neighbouring houses

4. If, despite the understanding that the noise harms the health of the guests and residents, the organisers of the simcha still want to dance to music at high decibels, an area behind Maytronics will be allocated, where the noise will not be limited as long as it does not reach the residential areas.

**In conclusion**, I ask that the issue be formally discussed. Thanks to the few families who took care to maintain reasonable levels of noise this summer. There were such. And again, I wish only good luck and good health to everyone.

**Noi Yizrael 2022 – Landscape Garden Branch**

**Pleased to Meet You**

** The 'A' Team:**

Permanent workers in the branch: Yotam Assaf, Achi Levin, Einan Grosser, Kamel Shibli, Eran Shkolnik, Yahel Rosilio and Shachar Levi

In addition, there are two Shinshins - Uri Hadad and Tal Vinhevar

And the boys - Alon Sankar, Eilam Mor, Meron Levin, Raz Griman, Ido Hadar, Roy Sadur and Ami Blass.

**Sustainability and Green Thinking:** In the branch we work in accordance with the concept of sustainability and green thinking. We try to find a way to help our small world and maybe even beyond it.

The concept of the work is expressed in the lack of spraying which harms the ecosystem, covering the ground with mulch or plants, shading the yard and gardens, environmental cleanliness and maintaining the existing flora.

Daily, we take care of the existing public gardens, handle requests from members and residents, help with projects of other branches and perform part of the yard work.

We are short staffed and are looking for additional workers to enable us to provide the best service possible.

**As part of our work concept, we perform the following actions in order to maintain the kibbutz environment:**

 **Less spraying:** from an ecological point of view, we hardly sprayed in the yard and gardens of the kibbutz in the last year. The goal is to reduce the damage caused by spraying which may also harm the plants we want to preserve and even effect our health. In some countries in Europe, it is forbidden to spray public gardens. We know that this ban will also reach Israel in the coming years, so we try to reduce spraying.

 String-cutter: The string-cutter allows us to leave the grass roots in the soil The roots hold the soil and prevent erosion. When the roots decompose, they return minerals to the soil and thus enrich it. We prefer cutting down the weeds to spraying

 **Gardening**: public gardening and planting are of utmost importance in the branch; We will try to make sure to replenish vegetation that has dried up and cultivate the public gardens. We plant mainly perennial plants or tubers and onions. In addition, perennial plants consume less watering than seasonal plants - this system gives us peace of mind at work and reduces the amount of work in the garden.

**Covering the ground:** Covering the ground is manifested in two main options - by sprawling plants or by mulch. The wood chips keep the soil moist for a longer time and gives the plants more time to enjoy the irrigation, and reduces the growth of weeds; In addition, when the pulp breaks down, it returns minerals to the soil, thus creating an important sustainability cycle. The sprawling plants cover the ground, also retain soil moisture, and inhibit weed growth. We would prefer to leave those plants, for example: the monk's hat, until they dry out and only then remove them from the gardens and the grounds, this is to allow them to drop their seeds and that next year they will grow again.

**Watering**: Different plants require different watering regimes, for example: a mature tree needs one long watering with longer time intervals. A bush needs shorter waterings. We separate, as much as possible, the different types of plants in order to give each plant what it needs.

**Shading the yard**: Some of the most noticeable climate changes are heat and radiation. Shading the paths, sidewalks and gardens will help us avoid the heat and the sun a little. Many studies show significant temperature differences between the shade and an area exposed to the sun. In addition to this, the tree is the skeleton of the garden and from there we start planning the rest of the landscape.

 **Compost and grass clippings**: the branch itself produces the grass clippings with which we cover the ground, collect the clippings from around the kibbutz, and process them with the shredder. In addition, we also keep the soft garden waste and produce compost from it. These actions save removal expenses and also leave us the same materials for reuse in the kibbutz. This is another key element in the concept of sustainability that the industry advocates.

 **Reduction of lawns**: an action that is taking place throughout the country. Realizing that grass needs more maintenance than gardens, more care and more water. Where we see no use for grass, we will prefer to turn it into a garden, with the aim of getting the most out of that area. At the same time, we will continue to plant lawns in appropriate areas to allow open spaces and meeting places.

 **Lessons learned and improvements for the rest of the year**: In the last year we hardly sprayed, with the exception of spot spraying and spraying by the sidewalks. As a result, we did a great deal of string-cutting. This year we will change the method of operation and spray a long-term spray in areas where we do not intend to plant, such as: the perimeter fence of the kibbutz, the chicken houses and warehouse complex and the gas station. This way we will reduce the areas that we need to scythe. We will continue not to spray the residential areas and the center of the kibbutz, and we will string-cut and weed.

 **More** **plans for 2022:** - We will build new gardening areas, such as: Gadash Park and planting a lawn in the old stable.

- Before the winter, we will prune trees with a specialist height trimmer.

- We will prepare the areas that are intended for spraying

Good luck to all of us and think green!

Shahar Levy - Branch Coordinator, on behalf of the garden branch team

**The Black Flags**

**We are going out again to the entrance to the kibbutz**

**This Saturday, 17/9/22 from 17.00 to 18.00**

**Philo-sophia - The first time I met the Queen**

The first time I met the Queen was in 1963. I along with a couple of hundred pupils of Seatoun primary school had been kidnapped and bussed some four kilometers to line Calabar Road – the route the Queen was taking from the airport to her Airbnb in town. We had all been issued with New Zealand flags to wave as her car went by. No one was expecting her to meet and greet so when her car slowed and stopped some twenty meters away, I assumed she was looking for the public toilets (which had been hidden behind palm fronds – Royalty should never see anything as vulgar as a public toilet).

She slowly made her way in my direction – there I was standing next to my best friend Karen Delly (a beauty queen in her own right) when the Queen came up and shook Karen's hand. When she saw my name tag, she said "do you know that you and my husband share the same name?" I was a bit nonplussed but managed to blurt out " Yehuda ben Naphtali?" (Karen kicked me in the shins). The Queen smiled (if a little uncertainly) and moved on.

The second time I met her was in 1986 when she was touring Australia. At the time I was working with athletes preparing for the Paralympics in Seoul and her Majesty came for an afternoon tea held in her honour. I was busying myself with a sandwich at the back of the hall when suddenly I felt a gentle tap on my shoulder and heard someone saying, "is that you Yehuda?"

It was Elizabeth demonstrating her famous memory for faces. Totally surprised I curtsied, and a few crumbs escaped out of my mouth and landed gently on her highly polished Anello & Davide shoes. "I hope that isn’t a ham sandwich" she said with a mischievous smile.

The third time we met was in 2007. I was in London staying at the Irish Embassy – (long story) on my way back from California after buying some equipment for the Almond orchard. I was badly jet lagged so having woken early I thought a quiet walk along Grosvenor Place would be relaxing. I crossed the road which at that hour was quiet and walked in the direction of the Moroccan Embassy in the hope that the Black Sheep Coffee shop was open. I was in the mood for one of their turmeric lattes and a salt beef bagel.

About twenty meters ahead of me I saw a young Corgi crawl out from under a black wrought iron gate just as a limousine sporting the German flag came speeding down the road. I managed to scoop the little dog up into my arms and out of harm's way.

" Those Germans continue to be a source of concern aye Yehuda?' said an elderly woman (with a twinkle in her eye) sporting a scarf on her head. She was standing on the other side of the gate wearing a tweed coat and gumboots. She politely turned down my invitation for a cup of coffee, but she poured me a nice hot cup of tea (Twining's Earl Grey tea with a splash of milk and no sugar).

We didn’t meet again but kept in contact via WhatsApp (HRH + 44 303 123 7300). Being a dog lover, she enjoyed the photos of Kiwi (the wonder dog) I would send her, and she would send me betting tips for the horse races.

Over the years I won quite a few pounds thanks to her sage advice – my favorite being her tip to back 'Desert Crown' in last year's Epsom Derby.

I wonder if King Charles the third will be as helpful …. I have my doubts. Perhaps Andrew?

**Kibbutz Yizrael Cooks with Love – Tal Darom**

**Giving is receiving**

This year is the third time that the project "Cooking with Love" is being held in cooperation by the two kibbutz movements. During the holidays, the project connects various organizations that distribute food to the needy and communities, with factories and kitchens in the various kibbutzim that wish to donate.

This year we, the Yizrael community, also decided to join this important and good project.

To that end, we contacted the food branch and the donation committee and received their support on the matter, and now it's your turn to mobilize:

In preparation for Yom Kippur, our kitchen will cook about 250 dishes that will include a meat dish, a side dish, and vegetables. After that, we will all meet to pack the dishes with personal care and take them to their destinations. Exact details about days and hours will be published later...

Who do we donate to?

"Ezer Lazulat" ( Helping the Needy) Association - help for the needy in the Jezreel Valley. The association has been operating for three and a half years and operates a specialised home located in Afula Elite. The specialty center serves hot meals every day and on holidays and also distributes food baskets and holiday meals.

The association works in full cooperation with the welfare departments in Afula and the Jezreel Valley and integrates into the project, people with special needs who live in a rehabilitation setting and in fact, they are the ones who operate the specialty house every day.

**How can you join in?**

\* Contact Tal Wolfson-Darom (052-3754326) and help organise this wonderful operation.

\* Come and pack the food - days and times will be announced later.

**\* Bake a cake in an English-cake pan (one that will cope with the jolts of the road) and bring it at the food packing stage.**

**\* Help transport the packages to their destination**

**In blessing - may we always be on the giving side (Amen!)**

**On behalf of the Culture Committee - Tal Wolfson-Darom - Committee Coordinator**

**Rosh Hashanah Eve**

**The Holiday Program.**

**Rosh Hashanah Eve 1, Sunday, September 25, 2022**

**18.45 - Gathering in the dining room**

**19.00 - Holiday program and festive meal**

**After the meal "Concluding the Year" - in the moadon**

**For children - a craft corner and making greeting cards in the lobby**

**Rosh Hashanah Eve 2, Monday, September 26, 2022**

**19.00 - Holiday program and festive meal in the dining room**

**21.00 – "Starting Over" - in the Moadon**

**Noam Rappaport, Israeli music historian - will tell the story of Tzvika Pik with a combination of archival footage and with the collaboration of Yaniv Lifshitz and Eran Shkolnik on the guitars...**

**Invited from the 9th grade...**

**Adva Koren-Lifshitz, on behalf of the Rosh Hashanah team: Idit Halevi, Mor Broadhurst and Gali Broadhurst**

**English is Fun - with Rahel**

(Cruising around the Greek Islands)

BRAND NEW EPONYMS:

The ancient gods snatched up the souls of those mortals who found favour in their eyes and made them into stars so that they could shine long after their deaths. Many men and women have been similarly gifted with a measure of immortality by having their names transmuted into common English words

Because of some discovery, object, deed or quality associated with them, these chosen people, adored or abhorred – continue to twinkle in the heavens of the English language long after they have exited the earthly stage.

The Greeks had a word for such people – EPONYMS, from which we derive the name EPONYM, meaning 'after or upon a name'. Stories of the origins of words made from people or places, real or imaginary, are among the richest and most entertaining about our language.

Perhaps the best-known tale of a mortal immortalized is that of John Montagu, the fourth Earl of Sandwich.Montagu was spending a typical 24-hour stretch at the gaming tables. Unwilling to forsake his cards for a meal, he ordered his servants to bring him slices of beef slapped between slices of bread, i.e. a SANDWICH. Who could have dreamed that a compulsive gambler would go on to become history's greatest salesman of sliced bread?

Sir Donald C. Bailey, b. 1901, whose *"*BAILEY BRIDGES*"*, swiftly erected, enabled Allied forces, tanks, transporters and all, liberating Western Europe, l944\45, to jump rivers.

Ladislao Biro, a Hungarian artist, who with his brother Georg, a chemist, emigrated to Argentina. About 1943 he perfected his ball point, BIRO, on the quick drying ink principle.

Louis Braille, b. 1809 at Couvray, France was blinded as a child. In 1824, at the National Institute for the Blind, Paris, he developed his own alphabet of embossed dots, BRAILLE, based on a French army officer's invention for reading messages in the dark.

Lord Cardigan, d. 1868. In cold weather this fiery tempered autocrat, the hero of the Charge of the Light Brigade, had 16 men stoking fires at Deene Park, Northampton, and popularised a soft woolen jacket, the CARDIGAN.

Thomas Crapper, b. 1837 at Thorne, near Doncaster, delivered London from chamber pots and earth closets by inventing the modern flush system, first advertised as "CRAPPER'S VALVELESS WATER WASTE PREVENTER: Certain flush with easy pull."

Drakon, Athenian legislator, 621 B.C., drafted DRACONIAN laws, the mildest of which specified death for trivial offences like urinating in public.

Heinrich Rudolf Hertz, b. Hamburg, 1857, a physicist, who invented an electro magnetic device for measuring the frequencies of sound waves, for the HERTZ to sort out the world's maze of radio length waves.

Jules Leotard, a French trapeze artist, d. 1870, the unofficial patron of all gymnasts, ballet dancers and yoga devotees, who clad in their LEOTARDS, stretchy one piece suits, find their limbs, gloriously free for exercises.

Jean Nicot, b. Nimes, 1530. While French ambassador at Lisbon, he was soothed by a newly imported herb (tobacco). Solely for therapeutic reasons he recommended its cultivation in France and, compiling the first French dictionary, named the 'medicinal herb' nicotiane, now NICOTINE, tobacco's alkaloid.

Rev. W.A. Spooner, d. 1930. Classical scholar and Warden of New College, Oxford, he either deliberately or absent mindedly, transposed the initial letters of words and their sounds. SPOONERISMS invented by students perhaps outclass his own, such as a falling cat "popping on its drawers" and a don on a squeaky bike demanding "a well-boiled icicle."

……………more next week

**BEACON ON THE HILL**

**18.9 2022 – 22.9.2022.**

**Every day** 8:30 – 12:00 Coffee, cake chats and board games

9:00 – 11:30 Ceramics - to complete work.

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| **SUN**  **11.9** | Opening the week - baking with Monica  7:00 Feldenkrais with Ilana Lahav (BAO)  9:10 – 12:10 Zoom Lecture with Galia |
| **Mon**  **12.9** | 9:00 Coffee, cake, chats, and games  9:30 Art Appreciation with Chas  8:30 Limor Mualem – pedicure (BAO)  16:00 – 18:00 Coffee, cakes, chats and games |
| **Tue**  **13.9** | 9:00 Board Games  10:00 Trivia with Galia  9:00 Helen Rosenberg – facial (BAO)  16:00 – 17:45 Ceramics with Miki Touz |
| **Wed**  **14.9** | 9:00 Games  10:00 movie with Galiya “A Man and a Woman in the Night”  12:00 Pedicure with Na’ama Baum (BAO)  17:00 Tai Chi with Einan Grosser  16:00 – 17:45 Ceramics with Ziv Ben Bassat |
| **Thursday 15.9** | 9:00 Coffee, cake, chats, and games  9:00 – 12:00 Ceramics with Ziv Ben Bassat  9:30 Blooming Nature with Hamutal  7:00 Pedicure with Naama Baum  17:15 Exercise on chairs with Michal Sha’anan |