



The Yizraelite – No. 2119. Date: 11.8.23

Kibbutz Yizrael English Newsletter



Editorial

Well, it's all over bar the shouting. Our kibbutz is formally 75 years young. It's all up to us now. It's been a year of celebrations. I doubt we will even notice that it has come to an end. The chagim are just around the corner and **this government has to be stopped!** There is plenty to do!!!

Please do not miss David Mittelberg's amazing contribution to our anniversary edition on page 13.

Title: "Here, this is My Home"

Lyrics and Music: Ido Dagoni

Here, this is my home, the cradle of my childhood. Many dreams, I dreamed before my maturity. Here is my song, melody not forgotten. What shall I leave behind on these pathways and what shall I take from all this?

The early days, the war is over. We ascended the hill. The sowing of seeds, our hopes manifested in fields of wheat. We harvested with tears. The song of childhood rises, full of longing and warmth. It will never fade – its strength shall not be diminished. Here, this is my home, the cradle of my childhood.

A revealed landscape with radiant colours, between the Gilboa and the Galilee. Eyes shining bright with life. A new generation walks among the houses. And with them goes the thanks to the founding generation.

The openness and love are like a flag waving within our small group. The smile and the tranquillity guide us, floating in the wind of time. The song of childhood arises - full of

yearning and warmth, never fading and its strength will not wane today. Here, this is my home, the cradle of my childhood.

Morning arrives, the years pass. Only the footprints of my first steps remain. Upon them, I'll leave my yesterdays, and continue to walk towards the horizon, gazing before me. In the corner, an image is illuminated. Pioneers, anticipating the future to come. But today, all around, grandchildren take pride in the efforts of their grandparents. The song of childhood rises full of yearning and warmth. Never fading, and its strength will not wane today. Here, this is my home, the cradle of my childhood.

Written for the 75th anniversary of Kibbutz Yizrael

The Mazkira's Address

Chag Sameach Kibbutz Yizrael!!

I feel excited and privileged to be standing here and congratulating our kibbutz on our 75th anniversary. This evening is a culmination of the festive year, which included: planting an avenue of 75 trees, the Yizrael March, the "Zero to a Hundred" day, the bicycle planters project, printing shirts, the group tree and a joint photo of all the kibbutz to be unveiled tomorrow. Undoubtedly the climax of the year, is this final presentation tonight.

What is a kibbutz? A place for people who want to be together, who want a common living framework with other people. People who strive to lead their lives consciously and responsibly for themselves, the environment and the nature that surrounds them.

Indeed, here on Yizrael, from the beginning, we have lived socially active and constructive lives. In the sphere of culture, a celebration of our nation and Jewish holidays, in housing, in the development of the various branches and the building a sound economy, involvement in what is happening in the country, in the establishment of companies and in the work of the numerous committees.

In the actions of the founders of the kibbutz, is embodied the hope that soul to soul be linked, with a thread of kindness, with a great and strong mutual responsibility, in which there is room both for the rules and demands of the society and for providing for the individual needs of the members, while enabling personal freedom and individuality. Even today, 75 years after the founding of the kibbutz, we try to preserve this special Yizrael spirit.

Over many decades and with much effort, new immigrants and Israeli born garin members, graduates of youth movements, good people built this joint creation called

Kibbutz Yizrael. We already have traditions, and there is a singular pride. There are permanent homes and a flourishing factory, flourishing agriculture and a fine and unique education, a central dining room, small businesses, service branches that enable us to live our communal life and there are variety of other pieces in the complete puzzle that makes up Yizrael.

In this, our 75th year, we should take a moment, take a deep breath, look back and feel proud. Look at this place, and raise your head with pride, at our beautiful, growing, developing, bustling, buzzing kibbutz. We have our disputes, but many more agreements. There is anger and resentment, but much more pride and joy. We deal with material needs, but more than that, we deal with the spiritual needs. We are professional on the one hand, and sloppy on the other hand. We are both powerful and simple. We are both progressive, but also protective of our traditions... We are proud to belong to Yizrael, and we will always call it – HOME!

Yes, Yizrael is a wonder. A special and rare place. A piece of heaven on earth. And it is ours. I pray we always appreciate it, keep it, fight for it. And, I hope, we know how to share a little of our wealth with those who are less fortunate than ourselves.

I don't know what the future holds, but I know that we have laid solid foundations here. I believe that as long as soul strives for soul, and we jointly meet and face the challenges of the future, we can overcome all obstacles in our way.

AD Gordon said - "There will be no victory of the light over the darkness, as long as we do not understand this simple truth, that instead of fighting the darkness, we must increase the light."

May the light on our hill always shine bright.

Happy Anniversary!

Yifat Assaf, August 2023.

Greetings from the Community Manager

75, not so young anymore, alive and kicking, and developing as a sage who has reached old age. (80 years of age – Ed).

Yizrael is a “nature reserve”, few of which still exist, yet Yizrael is unique and progressive. I wish the members of Yizrael many more years of development and working together, seeing the needs of the individual and understanding the benefits of togetherness and community and many more years of economic prosperity and preservation of the very special and unique soul of the kibbutz.

I wish for everyone that the light of the kibbutz and the light of its members will continue to shine from the top of the hill and radiate only goodness on the surroundings.

Happy holiday Yizrael!

Erez Peleg

To the Members of Yizrael - On Your Anniversary

Nir Meir, Secretary General of the Kibbutz Movement

My friends and children of Yizrael, Happy Holiday!

It is a great honour for me to congratulate you on behalf of the 256 kibbutzim, your partners in the movement and on the road, on this, the 75th anniversary of Kibbutz Yizrael's establishment. Although I was unable to take part in your celebration, I write this greeting from the bottom of my heart and with excitement.

It was part of the pioneering, Zionist act that came into effect even before the war of independence came to an end, when the first of you were sent here to shape the borders of the country that was born in the flames of the battles and to guarantee its sovereignty in its homeland.

It was practical Zionism at its best, when a garin of Palmach people came to the ruins of the village of Zarin which had earlier hosted Kaukji's army. Indeed, practical Zionism is glorious.

However, Yizrael received its unique character when it was settled a few years later by garinim from Australia and from South Africa.

During my visit, a few years ago, to the "Habonim" branch in Cape Town, I learned how deep the connection is that the members of the Jewish community there, feel for Yizrael. I had the privilege of learning the unique success story of your kibbutz in 1999 when I came there at the head of a dedicated team of the United Kibbutz Movement to learn "how to do it right"...

This team, which summarised its work in the booklet "Rescuers" was deeply impressed by the path you took from the bottom of the "list of 19" of the poorest Kibbutzim to the top of the list of the most successful kibbutzim in Israel. We learned about the difficulties but also about the determination and perseverance. You knew how to build from the remarkable success of "Maytronics", a prosperous cooperative kibbutz.

And it succeeded... not without difficulties, not easily and smoothly, but it succeeded, a complete success.

The next exciting meeting I had with your special kibbutz was when we came there, about nine years ago, to ask you to donate to the fund to support kibbutz retirees, whose old age pensions were not guaranteed). In the end, the project did not get off the ground, but this did not cancel out the fact that your asefa agreed to donate all the

money we requested. It was a rare display of values and solidarity, which is rare, unfortunately, among our kibbutzim, and for that you deserve special thanks.

With initiative, resourcefulness, diligence and meticulousness and despite difficulties and bumps of various kinds, you established, here, a gloriously productive economy that grows, absorbs and expands.

In recent years, I had the privilege of congratulating dozens of kibbutzim when they celebrated "anniversaries". The journey to those celebrating kibbutzim is an encouraging, exciting, heart-expanding journey. The movement's kibbutzim are experiencing wonderful days of growth, prosperity and expansion. All the kibbutzim stood the test of the corona with great success and in a way that inspires respect and so, of course, did Yizrael.

All over Israel there are kibbutzim that proudly maintain the values of mutual guarantee, maintain fair and successful communities in a democratic way and try to serve goals beyond themselves and their members, to include numerous areas of Israeli society.

In this area too, Kibbutz Yizrael knew how to make a lasting contribution over the years. We don't agree on everything... We have also known days of disagreement and principled debates, but there is no doubt that the kibbutz movement is very proud of you and blessed by you and the unique character of Kibbutz Yizrael.

Be blessed - rise up and succeed. (Aleh u'vneh) Happy holiday,

Another Survey – Food and Fun Filled Holidays

In honour of the 75th anniversary of Yizrael, veterans, and young children, were asked two questions about Yizrael. The youngsters were asked to relate only to the present. Those who have been around for longer were asked to relate to the past as well.

The questions for veterans were:

- a) Which holiday was your favourite in the past, and which holiday is the most loved today?
- b) Which food in the dining room was once your most favourite and which one is today?

Here are the answers:

Which holiday was your favourite in the past and which is today?

Akiva Greenberg: The holiday I liked the most was Passover, because I loved hanging the decorations that Mickey Touz made in honour of Passover. Passover is my favorite holiday even today.

Stella Greenberg: I also loved Pesach, today my favorite holiday is the Almond Festival (We all love our own children best – Ed).

Rosa Lev-or: I used to love Pesach, now Hanukkah.

Shimona Matalon: The holiday I loved the most was Purim, with the performances of the late Amen Becker. We would start rehearsals right after Hanukkah so that everything would be perfect by Purim. Today I love Independence Day and the "Luna Park".

(Edi-tor: The first time I went onto the stage on Yizrael was for Amen's Purim Spiel. We rehearsed as if our lives depended on it. I still remember my lines "Horef Toref..." devouring winters and Purim Spiels are a thing of the past. More's the pity. Thank you Shimona for that memory)

Joe Feldman: I used to like Shavuot and still do today.

Rahel Piekarski: I used to love Shavuot and now I like Hanukkah.

Ilana Shani: The holiday I liked the most was Women's Day. Now and always, I like Passover.

Which food in the dining room was your favorite once and which one today?

Akiva Greenberg: Loves fish and chips.

Stella Greenberg: I loved the meatballs that Nitza Halevi used to make and also the tomato soup that the late Mini Skolnik used to make. Today I like fish and chips.

Rosa Lev-or: I used to like fish and chips, today I like roast chicken and mashed potatoes.

Shimona Matalon: Once upon a time, when Yizrael had no money and we ate on a "lira per day", the highlight was the cream from the milk of our cows, which we produced in the kitchen using a "separator". It had to be turned "by hand" twenty-eight times. (If you turned it 29 times we had butter for supper – Ed) Today I love the home-cooked chicken at the Kabbalat Shabbat.

Joe Feldman: I used to like malawach and now I love chicken stir-fry.

Rahel Piekarski: I don't know what certain food I preferred. Now I like roast chicken and chips.

(Edi-tor: No one bothered to ask me, but had they asked, my answer would have been "You should not ask a father which child he prefers" I do miss David Boitler's homemade dulce d'leche with my pancakes and custard with my bread pudding. I suppose I am better off without them.)

Pitango Group (Grade 1) - What is your favourite holiday?

Ella Kagan: Purim! Because it's winter and I celebrate my birthday in winter. Oh... and also because it's fun.

Emily Emerick: Hanukkah, because there are donuts.

Maya Lifshitz: Independence Day, because there are inflatables and such cool performances.

Alma Cohen: Sukkot, because I was born in Sukkot.

Kfir Edelstein: Chag Hameshek.

Navot Alster: Hanukkah. Donuts with jam!

Nir Assaf: Purim! Cool costumes I don't know.

Pecan Group (Grade 2)

Eyal Darom: Independence Day because of the inflatables.

Eitan Orozco: Shavuot, because of the inflatables at night! Oh, actually, it's Independence Day. Independence Day!

Aline Reuven: Hanukkah, because I love donuts!

Goni Laviv: Hanukkah, because I like to eat donuts.

Yahav Fink: Independence Day, because of the facilities.

Maor Edelstein: Everything is fun.

Nevo Dashevski: Independence Day, because it is the founding day of the State of Israel.

Ofra Keret: Purim! I don't know, it's fun.

Petel Group (Grade 3) - What is your the favourite holiday?

Aviv Cohen: Wow... um... Pesach. Because there is a long holiday and I celebrate my birthday.

Alon Kagan: I think it's the Chag Hameshek! Because I really like the performances and the songs. The songs are great!

Bar Zinenko: Purim. Because you can dress up and it's a fun holiday.

Brit Ba'or: Purim, because there are mishloach manot.

Daniel Emerick: Shavuot. Rugby ceremony!

Hadar Shechter: The Eve of Independence. It is already clear why. All the inflatables and such.

Zoe Hillel: Hanukkah! I love the atmosphere and Grandfather Hanukkah makes me laugh.

Yiftach Keret: Ummm... Purim...?

Kerem Cohen Schwartz: Purim and why? Because you can be whatever you want and not just what you are on a daily basis!

Noam Armoza: Sukkot, because I like to build a sukkah and be in it.

Sapir Nanikashvili: Independence Day, because it's fun!

Koren Ziv: Sukkot. Shavuot! Because the most fun is there with the mud pool!

Tamara Brauman: Purim. I like that we follow the tractor.....well.... what do you call it?

Tiltan (Grade 4) - What is your favourite food in the dining room?

Ariel Langberg: Pasta Bolognese.

Tom Beutler: Cracked wheat, I've only eaten it once because there isn't much of it, but it's my favorite food.

Ofir Ellul: Gluten-free kubeh.

Ya'ara Blass: stuffed vegetables

Ofir Friedman: Kuba beetroot

Yael Tsfadiya: Kubeh beetroot

Carmi Assaf: French fries, because they don't make them too fatty

Ma'ayan Zelas: Kubeh beetroot

Neta Seruya: asado, anything that's meat.

Haran Levy: Shawarma, oh no. Pasta Bolognese.

Ofri Tsfadiya: absolutely Spaghetti Bolognese

Yonatan Broadhurst: Diet chicken (They should call in the social workers – Ed)

Amit Zelas: stuffed peppers

Be'eri Levy: Something like this, like this with layers, what do you call it... lasagna!

Narkis (Grade 5) - what is your favourite food in the dining room?

Leshem Cohen Schwartz: hamburger and fries (when there's a hamburger there's sure to be fries....)

Neri Lipshitz: Lasagna.

Noam Orozco: tortilla with chilli con carne.

Amitai Sadur: Jachnun, but it's only available on Shabbat.

Matan Cohen Tirosch: Ravioli, but they only make it once a blue moon...

Romi Levy: Spaghetti Bolognese.

Elya Ziv: Ravioli

Hila Fink: Chips

Noa Halevi: Chips

Uriah Darom: Schnitzel

Gil-Lee Shechter: Lasagna.

Timor Nanikashvili: French fries

"Changing of the Guard in the Health Cluster Management

Talia Arad will replace Kobi Levi at the end of September, in managing the Health Cluster, following a transition period.

Until then, Kobi will continue in his role and serve as the contact person for the public.

Kinneret HR

Google Translate, booboos - quiz:

Who are the following children? Their correct names appear in the above article

- 1) Ulster Prophecies.
- 2) Those as a garden.
- 3) To name.
- 4) Southern deer
- 5) A kind of Zills

(Dorit, this is especially for you - Ed)

"Economic Council Meeting on Monday

August 14, 2023 at 19:00

1. Strategic Plan - Owner's Perspective in Holdings - Guests: Yifat Folkman and Alon Rotem from BDO Company The public is invited!
2. Financial Reports for 2022 for the Agriculture Corporation and the Holdings Corporation
3. Merger of the dairy branch with and Maoz Hayim - approval by the Agriculture Board and the Holdings Board to advance the project
4. Maytronics Finished Product Warehouse - approval by the Holdings Board to advance the project.Council Committee"

"Please be Prepared

Deep Cleaning in the Dining Room this Coming Tuesday!

On Tuesday, 15/08/23 – We will be cleaning the kitchen and the dining hall.

The dining hall will not be open for dinner!

On the cleaning day, during lunchtime, we will distribute additional supplies.

We kindly request – do not enter the dining room, kitchen, and ramp area on the cleaning day after 15:00, due to the use of harsh and dangerous materials!

(Or you might die of asphyxiation – Ed)

Thank you,

Itzik Shechter Food Branch, Kibbutz Yizrael"

Partnership House

- "Rooms can be booked a year in advance.
 - Regarding the three major holidays - Rosh Hashanah, Passover, and Shavuot - registration will close a month before the holiday.
 - On the closing date, Rahel will allocate the rooms, in such a way that those who have not received a room in the past three years will have priority over those who have received one in the last three years.
 - In the event that there are no "new" reservations (according to the category mentioned above), room allocations will be based on the order of the reservation date!
 - For this Rosh Hashanah, reservations can be made until 15/8/23.
- Room reservations are made through "Torim V'Yomanim" in Kehilanet.
Cancellation of reservations: Please inform Monica Brustein.
Message: Rahel Piekarski and Monica Brustein"

The End is a New Beginning

"Once again, we set out on the journey..."

The grand vacation closure ceremony

We will formally bid farewell to the holidays and commence a new year in social education and welcome the new school year.

Tuesday, August 22, 2023, at 17:30 on the stage.

During the ceremony, we will summarise the year of studies and express gratitude to the leaders of the groups.

We will pass the "education key" to the teachers' representatives.

The stage will be given to the Ma'ayan group (entering the 7th grade) and the Savion group (entering the 12th grade).

We will applaud **with enthusiasm** and shower love upon the children entering Grade 1. At the end, all the children who are part of the social education system will take to the stage, grouped according to classes. We look forward to seeing the entire Yizrael community!"

(Yes Mrs Bossman, we all know what is expected from us and we will obey the headmistress with no hesitation – Ed)



The Group Tree

On Friday 11.8.23 we inaugurated the "group tree", opposite the entrance to the "Tzrif Rishonim. The name and year of each group of children will be engraved on a "Leaf" hanging from the tree. Henceforth every new group of children will add their "leaf" to the tree. (May we be fruitful and multiply - Ed)

(Scoop – This was first reported in "The Yizraelite" the fastest growing newsletter on the kibbutz – Ed)

Yizrael Always Looked after its New Arrivals An Amazing Story About an Amazing Kibbutz David Mittelberg

In December 1971, Shoshana and I left our home in Australia and came on Aliya directly to Kibbutz Yizrael, arriving January 6th, 1972.

In 1971, in every country around the Jewish world, there took place elections to the World Zionist Congress. I was a candidate for the Labour Zionist movement in the National elections in Australia and was elected as a delegate to the congress. The election campaign was my last act as a member of the Australian Jewish Diaspora and my first act in the public life of Israel. We came to the kibbutz and a week and a half later, left our new home in the tzrif and travelled to the Jerusalem Congress which took place between January 18th to the 28th 1972. Arnie Friedman, (may his memory be blessed) who was the guardian angel of generations of new and potential members and Coordinator of the ulpan which Shoshana

later joined, wanted to ensure we would have a full introduction to the life on Kibbutz even though we had arrived, but had not yet settled in.

Arnie sent us the Yizre'elon No 8 (!) for December 1971 January 1972 and addressed it to us simply.

Shoshana and David Mittelberg (in English)

קונגרס הציוני
בניניי האומה
ירושלים

Miraculously it arrived and we have kept it to this day.

The Yizre'elon is a mine of information which includes a full account of Yizreel 's production by Danny Harpaz Merakez Hameshek, all agriculture, no mention of industry. A demographic summary by Avrum the treasurer stating that we had 123 chaverim, 48 candidates and 70 people undergoing absorption in the previous two years.

Finally, the mazkir Tolly (may his memory be blessed), describes the OD (Organizational Development) Course he attended at Rupin College and the need for organisational reform in Yizrael and the establishment of a manpower committee for long term human resource planning. It seems we have all been doing this for half a century since then. Tolly was ahead of his time.

Those were the days.

I am reprinting the Yizre'elon even though it is not easy to read. It is well worth the effort. It is so appropriate for Chag Hameshek

Thank you, David for sharing this amazing piece of history with us.

Chag Sameach to you all



יזרעל

Koutzat Yizreel
English Newsletter

YIZREELON (NO 8)

DECEMBER 1971

- JANUARY 1972

ALL WORK AND NO PLAY?

Is the life of a kibbutznik a monotonous merry-go-round of getting up, working, eating, playing with the kids, T.V. and sleeping? Hardly - by the results of a survey we carried out to find out what chaverim do when the work day is over.

More than half of the chaverim belong to one or more va'adot which meet at least once a fortnight. Some even average two such meetings a week. But sitting on a vaadah is hardly play - at these meetings tarbut, klita, chevra, the meshek, planning weddings and chaggim are organized and discussed. How then do chaverim relax? What do they do with their spare time?

Firstly there is our local "night school" run for chevrei kibbutz by the local regional councils of Yizreel and Gilboa. Chaverim study the following subjects after work:

Matriculation subjects	Geography
The middle east + Arabic	Intermediate and advanced Hebrew
Child Care	Home Economics
Art and Sculpture	Photography
Flower arranging	Sewing
Jewellery	English

Various short courses in connection with the agricultural branches on the kibbutz.

On the meshek itself there are various chugim and activities.

1. Bridge: is very popular and twelve chaverim are learning on a regular basis while about twenty meet regularly (some too regularly) and participate in local and national competitions.
2. Photography: Ten chaverim meet once a month with a professional photographer from Haifa. The group does practical work under his guidance.
3. Cinema - One chaver participates in an inter-kibbutz group which discusses and also sees interesting films and hears about the history of film making.
4. Chess - Twenty five chaverim meet regularly in the moadon for chess competitions.
5. Drama and Choir: The Drama chug meets once a week and is run by Ammen Becker. The choir and Drama chug will start preparations soon for Purim and Pesach.
7. Sport - Chaverim participate in the local table-tennis league as well as the soccer league. Our soccer team "Gova-Yizreel" comprises of chaverim from the two kibbutzim.

WHAT ELSE? There is always a film on Tuesday night and on Friday night there is always a tochniet organized by the Vaadat Tarbut. The weekly assefa is on Saturday night and is often quite exciting. There are programmes on Television every night and

our new moadon is open five nights a week for coffee, cakes, biscuits, puzzles, games and the latest magazines.

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THE AGRICULTURAL SCENE

by DANI HARPAZ - Meracez Meshok.

REFET - (Dairy) - A slight drop in milk production was recorded last year. The year begins at Rosh Hashanah. The average yield per cow is 6.450 litres.

This year, the herd is being enlarged and many young heifers are expected to give birth. As a result in an increase in population and new markets there is a great demand for milk and milk products and our refet is planned to expand accordingly. A new milk cooler has been installed and a new calf shed is to be built. A shed for an extra fifty cows is now being completed.

LUL - (Poultry) - A great all round improvement is recorded in this branch. Meat production rose from 120 tons the previous year to 170 tons last year and is expected to rise to 280 tons this year. A new prefabricated chicken house - 2,500 sq. meters in size - will be completed soon and will house 22,000 birds. It will be fully automatic.

TZON - (Sheep) - This branch has remained constant in size and has recorded great profits owing to a rise in milk and meat prices. Many important building improvements are being carried out at the moment.

FALCHA - (Field crops) - A slight rise in income was recorded last year over the previous year. The winter sowing is completed and we are now waiting for the rains. A new water pipe has been installed enabling us to irrigate a much larger area than before.

COTTON - The cotton recorded 420 kilos per dunam in the irrigated area and 160 in the unirrigated area. A marked rise in yield. The area under cotton was increased from 500 dunam to 900 and a similar programme is being planned for this year.

NATA - (Fruit Orchards) - Our pears produced a low yield last year and there was a marked drop in market prices. The pear section is now a small branch and many trees have been uprooted to make way for the pecan trees which are slowly replacing them. This year a mechanical "shaker" was brought in to shake the trees thereby causing the nuts to drop. About three tons of nuts are expected this year and prices are good.

PARLESS - (Citrus) - A huge rise in yield was recorded last year. 2,200 tons of grapefruit was picked - the year before only 1,600 tons were picked. This year 2,350 tons are expected. This is a huge branch and its turnover this year will be 1½ million lira. The pardess also grows lemons and supplies the kibbutz with as much oranges and tangerines as it can eat.

New Equipment - Two new tractors were bought this year : A Fiat and a "David Brown". A new Clayson Combine was also purchased.

SOME INTERESTING FACTS AND FIGURES:

Avroom, our gizbar, recently did some research into the population of Yizreel. Here are his results:

Country of Origin	Chaverim	Candidates	Absorbed during the last 2 yrs.
ISRAEL	60	6	18
SOUTH AFRICA	27	27	30*
NEW ZEALAND	4	2	6
AUSTRALIA	22	5	9
ENGLAND	10	8	7
	123	48	70

** Half of this group (Hod) is now in the army.

There are also approximately 22 working visitors.

Fourteen parents of chaverim from Israel and overseas have joined their children on the kibbutz.

CHILDREN:

	Today	Two years ago
Born on the kibbutz	133	85
Yaldei Chutz	27	11
	160	96

Seventeen children were absorbed on the kibbutz (together with their parents) during the last year. The Birth rate over the last few years - 14 to 18 per year.

Division of children according to age: 7th grade to Matric - 32
1st " " 6th gr. - 53
Babies, toddlers, pre-school - 75

GARINIM ON THE WAY: Garin Yeud, Australia - 20 arriving mid '72
Garin Gilboa, Israel - 60 " mid '73
Garin Hod, South Africa - 30 " beg. '73

WHAT WE NEED URGENTLY!

- * Three children houses, one for teenagers and two for toddlers
- * Expansion of chadar ochel
- * Expansion of machsan begadim
- * Housing for young couples and unmarrieds
- * Five more rooms (15 places) down at the Ulpan
- * More houses for families with children.

All of the above is now being discussed: Some will be built immediately and the rest will be at least started within the next 1 1/2 years.

DECEMBER NEWS:

* Leonard and Myrna Hirsch and children - all from South Africa - have come to join us on the kibbutz

* Two very successful tiyulim to Sinai were organised - the tiyulim were for six days each.

* The Channuka messibah was very successful - the highlights being a play produced by Amen and acted by the older children. The Yizreel Orchestra gave a performance of "Sheep may safely graze" from the Birthday Cantata by Bach. Piano - Valli; Soprano - Miriam and Nitza; Flute - Oren; Cello - Yoav; and Violin - Shai. (The last three being children).

Other evenings over Channukah included a "Jazz Impromptu" with Rimona Francis - Israel's answer to the Swingle Singers, a games evening, a "latkes and ponchkes" evening in the moadon, a magician show for the kids and two films.

* Nearly 150 millimetres of rain have fallen this month and the farmers are all smiling.

* Nuriaki, a visiting Japanese student, started Judo chugim for the children and chaverim.

* Regular visits to the "Hodim" - now on heachzut at Nachal Golan, confirm that they are fairly happy and very cold.

* Welcome to Illanit, Amichai, Galit and twins Nadav and Alon who have arrived on the meshek.

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MAZAL TOV TO:

Zvi, Michal, Oren and Binav on the birth of AYELET

Shimon and Jenny Zelas who get married on the 4th January.

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O.D.????????? O.D.????????? O.D.????????? O.D.?????????

In our last issue we mentioned that Tolly, the mazkir, was participating in an "Organisational Development" course. Tolly explains here what it's all about.

The course dealt with the mutual relationship between the organization and its make-up. - in this case the kibbutz and the chaver were discussed. We discussed:

- a. The groups on the kibbutz, workers in a specific branch, members of a garin, members of vaadot or chaverim from the same country of origin.
- b. The different forms which the various groups can take (vaad, chug, work crew etc.)
- c. The relationship between the kibbutz and its various groups.

During discussions I came to the conclusion that in my 1st year as mazkir I dealt with only a small part of the work. For example, I

completely ignored defining our aims and objectives and how to achieve them. What we have to do is to again review our formal organization - the link between the vaadot and the assefa and the place of the individual in this framework.

We also need to review our more informal organization for e.g. the family at home, relationships between families in different housing areas, between students and the meshek.

In modern industry there is a special stress made on the individual in the organization in order to increase production. It appears that when the individuals opinion is considered he is given freedom of thought and he then becomes more efficient, shows more initiative and as a result production increases. It is clear to all on the kibbutz, (where ones reward is not according to work out put) the cornerstone of work is the work relationship between chaverim and the satisfaction with the chaver gets from his work. But we act only occasionally in this manner. We tend to consider the chavers opinion in our more informal structure but not so in the formal day-to-day structure with which we run the meshek. At work we see the demands of the branch as all important and we don't allow the workers to show initiative or to allow the chaver to try out his ideas to improve his branch. According to modern theory we don't exploit the knowledge and initiative of the individual and this creates inefficiency, lowering of production and dissatisfaction.

I hope to use the knowledge and the techniques which I have gained to build up the mazkirut, so that it will work as a team and not as a group of individuals with vested interests. I also hope to reassess the organizational make up of our more formal bodies: e.g. the assefa and its method of reaching decisions and carrying them out.

I know that most of the activities which I plan to activate were suggested by chaverim who have never studied. There are no magic formulae - only continuous action by all and much goodwill and understanding by everyone.

One of the first steps has already been taken. We have already elected a "man-power and long range planning" committee which will take into account the individuals plans and desires for the future.

I will be glad to receive questions connected with human relationships, so that we can help ourselves improve these relationships on Yizreel.

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January 72 STOP PRESS

ARRIVALS - * TALIA, a daughter for Akiva + Stella Greenberg
MAZAL-TOV!

* The first Ulpanim for the 72 Ulpan: - DEREK BLOCH (S.A)
PETER GOODMAN (N.Z) JENNY KAHN (S.A)

* The S.A Nadiacha Bourze for 2 weeks with their madmit
IAN LUCAS of Gorn HOD.

* NORMAN KARSTEADT + MIKE LEWIN OF GORN HOD, delegates to to Zionist Congress

DEPARTURES: IAN BROWDE for S.A to get married to
DIANA BIDERMAN. The Browdes will be returning to
the end of February

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Programme for 13.08.23 – 17.08.23

Daily 09:00 – 12:00 – coffee, cake, chats, board games

Sunday 13/8

Opening the week - baking with Monica.

09:30 – Armchair discussion – Art, Music & Literature



Monday 14/8

09:30 Art lecture with Chas Broadhurst.

11:00 Pool exercises with Eyal Tirosh

16:00 Open for coffee, cake and chats



Tuesday 15/8

10:00 “Brain Games” with Rochele Matalon –

Mathematical revolutions throughout history

Wednesday 16/8

08:00 Pool exercises with Eyal Tirosh

09:30 “A Family Roots Trip to Romania” with Ofra Shapira

17:00 Tai-chi (advanced) with Einan Grosser



Thursday 10/8

10:00 Movie – “September in Shiraz” with Galia Shemi

17:15 Exercises on chairs with Michal Sha’an



English is Fun - with Rahel

The Washington Post's Mensa Invitational once again invited readers to take any word from the dictionary, alter it by subtracting, or changing ONE letter, and supply a new definition.

Here are the winners:

CASHTRATION: The act of buying a house, which renders the subject financially impotent for an indefinite period of time.

IGNORANUS: A person who is both stupid and an asshole

REINTARNATION: Coming back to life as a hillbilly.

BOZONE: The substance surrounding stupid people that stops bright ideas from penetrating. The bozone layer, unfortunately, shows little sign of breaking down in the near future.

FOREPLOY: Any misrepresentation about yourself for the purpose of getting laid.

GIRAFFITI: Vandalism spray-painted very, very high.

SARCHASM: The gulf between the author of sarcastic wit and the person who doesn't get it.

INOCULATTE: To take coffee intravenously when you are running late.

OSTEOPORNOSIS: A degenerate disease.

KARMAGEDDON: It's like, when everybody is sending off all these really bad vibes, right? And then, like, the Earth explodes and it's like, a serious bummer.

DECAFALON: The grueling event of getting through the day consuming only things that are good for you.

GLIBIDO: All talk and no action.

DOPELER EFFECT: The tendency of stupid ideas to seem smarter when they come at you rapidly.

ARACHNOLEPTIC FIT: The frantic dance performed just after you've accidentally walked through a spider web.

BEELZEBUG: Satan in the form of a mosquito, that gets into your bedroom at three in the morning and cannot be cast out.

CATERPALLOR: The colour you turn after finding half a worm in the fruit you are eating.

.....more next week

Translated and edited by Eddie Solow

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