

**The Yizraelite – No 2118 Date: 4.8.2023**

**Kibbutz Yizrael**

**Edi-torial**

**The excitement is building for the event we have all been waiting for… Yizrael turns 75 on Thursday. OUR OWN ‘Passion Play’ will be performed with all the passion our local actors and singers can muster. It is such a wonderful experience being part of this venture. Make a note to participate when Yizrael turns 100. In the meantime, make sure to be there on time. I promise that you will laugh and enjoy yourselves and shed many a tear, remembering what once was and who was with us along the way and are no more. We have a date on THURSDAY 10.8.23!**

**We share in the grief of our friend Nissim Albochar**

 **on the death of his brother, Yehuda Albochar of blessed memory**

**We are sorry for your loss.**

**Beit Yizrael**

**A Proud Family**

**Dear Karen,**

after the publication of your article:

Karen’s article “Between Cholent and Feijoada - Food-ways of the Jewish Mother in Brazil” has been published in the Brazilian journal for Jewish Studies “Arquivo Ma’aravi””. In addition, she has been invited to deliver a lecture at Brandeis University in Boston, Massachusetts, USA. We are very proud of her.

A Hebrew version of the article will soon be published in the journal "Bereishit".

We are very happy about your success! We are behind you all the way to the doctorate and beyond...

Your loving family and friends,

Uri Eylon (a proud husband)

The Yizraelite looks forward to publishing the “Abstract” when the Article is published in English.

**Friday Moadon**

 **Request and Update of the Rules re Children in the Moadon**

We want to improve the sitting and leisure experience in the moadon on Friday nights. We have received complaints about children running amok, inappropriate behaviour and failure to respect the moadon’s equipment.

We ask for parents’ cooperation, to make sure that children under the age of first grade only enter the moadon accompanied by a parent or responsible adult.

Without an adult, we request that they remain in the lobby.

We wish you continued enjoyment together in the Moadon!

 Idit Halevi.

**A Few Words on Finishing my Work in the Economia**

**Jo Feldman**

Now that it’s summer and I am working less hours, I have time to

think about my life on Kibbutz Yizrael.

After 26 years, I have finished working in the economia (the economia refers to the food branch administration centre which supplies the kitchen with the products, tools and utensils needed - Ed). I want to thank Paul Zelas, who gave me the opportunity to work in this special place. I continue to work at my full-time job as an English teacher on Malkishua and on Yizrael, in the language centre.

I started working in the economia when my future on the kibbutz was uncertain. This was after being on the kibbutz for about a year and a half. Most of my time till then, was spent learning Hebrew at the ulpan on Yizrael and at an ulpan in Afula for professionals, as well as attending a program at Oranim College for new immigrants. I also worked in various branches on the kibbutz. Paul was responsible for helping me adapt to kibbutz life and offered me a job working on the computer in the economia and learning how to use a new and special software program called “MANA”. This program was developed for keeping a record of prices and inventory of food and equipment that was bought for the dining room and kitchen.

It was interesting working there. I learned how the manager operated the kitchen and dining room and supported the staff to provide three meals a day, seven days a week (it's true, there are delicious meals and some less so). I continued to work in the economia even though I had a full-time teaching position.

I worked under many managers and enjoyed working with all of them - Paul Zelas, Meir Mashali, David Beutler, Yuval (salaried), Asi Mor and finally with Itzik Shechter.

I miss my job in the economia, but now I have more time to spend with my grandchildren... which I enjoy very much.

**Community Workers/Agriculture/Maintenance!**

**Gift Vouchers**

On Sunday 6/8 a link will be sent via SMS from the gift site (vouchers for the different shopping chains of your choice).

If you did not receive the message, check your spam messages.

The deadline for choosing the voucher is 15/8/2023.

After the site closes it will not be possible to make further changes.

Those who asked to receive a credit in their personal budget instead of a gift will receive it in the budget in September 2023

For any help or questions, please contact Hedva Shaharabani

**Monthly Work Summary Reports by Email**

From Thursday, July 27, 2023, monthly working hours summary reports will be sent to you by email.

If you did not see the June report in your email, look in "Updates" and "Spam".

If it's not there, please contact me. Those who prefer to receive a printed copy in their mailbox are welcome to contact me.

Best regards,

Ortal Zalzman - responsible for registering work and toranut hours

Mobile: 052-3623645 / Office: 04-6598154

Email: Job-registration@yizrael.com / ortal@yizrael.com

**Partnership House**

\* You can always book rooms a year in advance for the three major holidays - Rosh Hashanah, Pesach, Shavuot - registration will close one month before the holiday.

\*On the closing date, I will assign the rooms, so that those who have not received a room in the last three years will have priority over those who have received rooms in the last three years.

\*If there are no "new" reservations (according to the above category), the order of receiving the rooms will be according to the date on which it was requested!

\*For Rosh Hashanah, you can order until 15.8.23.

With the exception of the three major holidays, all bookings or cancelations are done through "Appointments and Diaries" in Kehilanet

Reported by: Rahel Piekarski

**Results of the Vote on Cameras in the Children’s Houses**

This week we voted on the issue of implementing the camera law in the children’s houses from birth to three years old. Those with the right to vote were the parents of children who will be educated at Tut, Petal and Duvdevan groups in the next academic year.

Here are the results:

72% of the voters voted in favour of installing the cameras.

28% of the voters voted against the installation of the cameras.

60% of the parents took part in the vote.

We are in the process of checking prices to budget the project.

Reported by: Limor Griman, Education Cluster Coordinator

**Update from the July 2023 Holdings Manager**

Greetings to friends and colleagues,

What's on the list? Innovation in the world of agriculture and energy - an innovative agrovoltaic project, 1st quarter 2023 summaries for our holding companies, an update from the gas station complex expansion project, update on construction at Maytronics, agriculture updates - merging the dairy branch with Kibbutz Maoz Haim.

1. **Innovation in the areas of agriculture and energy** - an innovative agrovoltaic project -

First, I will explain what an agrovoltaic project is, in general - it is an innovative and groundbreaking project to establish an advanced agricultural activity [plantations, special crops, the shape of the crops, their intensity, new technologies, etc.] in combination with photovoltaic technology on the same piece of land.

 How do we prepare to promote such a project? Yizrael Holdings and Dorel Energy are working together, in cooperation with leading parties in the Israeli agricultural market, and expert agronomists, with the aim of maximizing the agricultural output from each field, by integrating the most advanced agricultural technology by placing solar facilities above the crops. This kind of project corresponds well with the goals of the State of Israel for the year 2030 to increase the scope of renewable energy production on the one hand, while maximizing the concept of "dual use of land"

Dorel has the most experience in projects of this type and, in fact, is already working to establish several agrovoltaic

**2. First Quarter summaries for the year 2023 for our holding companies**

**a) Maytronics:**  **The company's revenues in the first quarter decreased by about 7.9% compared to the corresponding quarter last year.** The decrease in revenues in the first quarter is in comparison with the high growth we experienced in the corresponding quarter last year when the company grew by approximately 36% as a result of the distribution chain's desire to stock up in large quantities for the passing season, (as part of the lessons learned during the Corona period). Our clients have returned to the normal o stocking policy for the current season. This affects the company's sales. This is the trend among all companies in the pool industry.

**b) Teldor** - the numbers speak for themselves - profit is almost double the budget and more than doubled last year’s profit.

Despite the company's phenomenal results - the future holds challenges, the global situation [for example, the debt ceiling of the US government immediately affects our company, as do high interest rates in the world., the competition with huge companies, the company's investments in new equipment and the like). The company must prepare for the various market challengs and prepare to do battle every day to remain in the market and not be swallowed up....

**The most gratifying news** in this entire chronological list is that **Artzi Sanker** was chosen as the new head of purchasing for the **Teldor** company - Artzi was chosen from several very serious contenders and was chosen due to his skills, his personal motivation and his extensive experience in the field.

I would like to point out that Yizrael Holdings have set themselves a major goal for 2023 that a member of Kibbutz Yizrael will be at a senior management level in one of its holding companies. We have, in fact, through our purchases, opened up additional management options for members [besides in Maytronics], and in my view, we have the ability to be at the forefront of the various managements - one has to persevere, want to fill a management position, work very hard lo ng hours, at home and on the road, be ready to make big sacrifices - but in the end you could get accepted into the most senior levels of management. It is very important for holdings, and not just as a statement, but as a mission, to integrate our members into the senior management of its companies. I am full of hope that in the coming year we will be able to integrate one or two more members into our other holdings companies.

**Netzer -** continues to develop steadily, working quietly and well, no significant jumps. The results will be less than the budget, but better than last year.

**3. Update from the gas station complex expansion project** - our gas station in partnership with Dor Alon Company is another "Yizrael magic charm". The gas station is breaking records in terms of the business plan, in the sales of fuel, gas and electric charging, and particularly at the station's convenience store.

In light of the understanding that there is something right here in terms of business and even though in the future Route 675 will be rerouted – We continue to promote the second phase of the complex and to **build a complex that will include a larger commercial area of about 1000 square meters of commerce and food** This is a very long process in terms of planning, but as far as the real estate issues are concerned, which is the most complicated stage with the land authority, here, too, we simply continue on the same business path with Dor Alon - after all “never change a winning horse” (or something like that – Ed)

**4. Construction updates in Maytronics**

**a) Plans for a “Finished Product Warehouse**” - Happily, Maytronics has been growing and developing at a dizzying pace in recent years. Due to the large number of orders, we do not have enough space in the area to store all the boxes of robots before they are packed into containers for export to the world markets. If you have walked around the Maytronics area over the past three years, you will have seen pallets of robots standing outside, white tents, which are used as improvised warehouses, and all kinds of other improvisations and bad compromises, which we had to accept, considering the tremendous increase in orders. In the light of all of the above and in order to move forward, Yizrael Holdings is planning to build a modern and efficient warehouse for Maytronics. It will be a much simpler structure than all the projects built in recent years (including the campus buildings, the headquarters building and the electronics building). The plan will also go through the planning committee and all the other planning stages.

**b) The campus structure** - the technology building is nearing completion. The building will be occupied in October of this year, and as a result, Maytronics will vacate the offices in the Mevo’ot Gilboa industrial area, as well as the offices in IDL here on the kibbutz and the entire trailer complex near the Agricultural Gate [the trailers will also "find" new homes. Some were bought and will be transferred to the rugby club, and some will be sold to outside parties. The headquarters building is also progressing and in the coming days the crane will no longer be seen on the Yizrael skyline. (Until the next time – Ed) The headquarters building should be completed and occupied by the last quarter of 2024. In the last few days, we also started developing the campus area complex. We are definitely starting to be able to see the end of the campus project.

**5. Agriculture updates** - **combining the Refet (dairy) with kibbutz Maoz Haim**

We recently signed a memorandum of understanding with Kibbutz Maoz Haim regarding the establishment of a partnership. The kibbutz asefa in Maoz Haim decided to approve our proposal, and in fact to dismantle their 70-year-old refet (it was mainly an emotional issue for the members of the kibbutz, to say goodbye to their mythological refet). We still have a way to go, both in construction and execution approvals, such as building permits, approval from the Ministry of Environment, approval from the Ministry of Agriculture, approval from the Milk Union Council, etc. The Agriculture Directorate discussed the issue at length, appointed work teams for the project and approved the union. The Holdings Board also approved the business and financial plan of the agriculture corporation and gave the business concept, the green light, at the strategic level. The subject will be discussed at the economic council as well.

 The implementation schedule for the start of a partnership is the beginning of 2024.

Best regards,

Ron Cohen, Director of Kibbutz Yizrael Holdings

0523756329 ceo@yizrael.com

**Report from the Asefa - 30.7.2023**

Chairman of the meeting: Eddie Solow

Secretary of the asefa: Yifat Assaf

Present: 54 members

**On the agenda**: the recommendation of the search team for Health Cluster management **- Talia Arad**

Irit Shemesh presented the committee’s recommendation: Talia Arad

 Kobi Levy has requested to finish his position as coordinator of the health and welfare cluster. An up-to-date job description was published, and the team met with several members who submitted their applications. At the end of the process, the team recommended Talia Arad for the position.

Talia is highly skilled, which makes her very suitable for the position. She is honest, intelligent, sensitive and organised, attentive, caring and inclusive. She is a woman of the people, discreet and accepted by most of the public. She has the ability to set boundaries and work within procedures and a budget, and she knows how to say "no" in an assertive and pleasant way. Talia combines an understanding of insurance and finance, which comes from her professional experience.

By virtue of this role, she will sit on the Community Management Committee, and we are sure that her contribution to the discussions will be meaningful.

Talia is ready to learn and wishes to be accompanied in those areas where she has less experience. She will be aided, where necessary, by Kineret Govrin, head of H.R.

**In conclusion,** we think that our community deserves to benefit from someone as multi-talented as Talia. The committee strongly recommends approving Talia’s appointment to the position of full-time Health and Welfare Cluster Coordinator.

Yifat Assaf

**Talia was duly elected at the ballot – Congratulations and we wish you every success – ED**

**During the coming week, there will be a surprise exposure of**

 **the 75th anniversary show's songs**

**so that we all be familiar with them and hum or sing along...**



**Higher Education Committee Report**

**25.7.2023**

**Present:** Peter Pezaro, Philippa Segall, Rotem Agmon, Danit Kirschberg, Revital Zelas, Momi Cohen

Absent: Shlomo Kamilian

Agenda:

Due to the discrete nature of the subjects, the content of the discussions is not published.

At the meeting, the committee's budget was presented, 270,000 shekels after the cutbacks, and an additional offset of 30,000 shekels, which was presented to the council, without the knowledge of Momi, the coordinator of the committee. (OOOOOO – Ed)

The committee's rationale is to include as many deserving students as possible, within the committee's budget, which was reduced by 15% and stands at NIS 240,000. It is important to note that this budget includes all the costs of continuing students.

The list of applicants for studies included twelve members. One request that was submitted very late, when the committee had already commenced its deliberations, was rejected. Two members who announced that they were not accepted to the course of study they wanted, retracted their requests.

From the list of nine members remaining on the list, six of the members passed the threshold of 60 points required to enter the list, however, it should be noted that the budget limit is the factor that ultimately determines the number of members who will be able to realise their ambition.

On July 30, 2023, there will be a meeting of the H.R. management, where the recommended list of students will be presented.

On the committee's agenda, in the coming months, are a variety of topics that require in-depth discussion including rethinking the table of criteria, adjusting the study agreement, and other issues.

Thanks to the members of the committee and good luck to current and future students.

Momi

**H.R. Management Meeting Summary - 30.7.2023**

**Participants:** Eddie Solow, Irit Shemesh, Rotem Agmon, Yifat Assaf, Erez Peleg, Nir Segal, Peter Pezaro, Noa Armoza and Kinneret Govrin

Absent: Shlomo Cohen

Invited: Momi Cohen - Coordinator of the Education Committee

**1. Approval of the list of new students for the year 2023-24**

The recommendation of the Higher Education Committee for the list of students for the coming year was presented to the H.R. management. (See Higher Education committee report above – Ed)

It is the role of the H.R. management to hold a discussion about the process and the list from a general view and not to go into the details of references and students.

**Main points raised in the discussion:**

o We should re-examine the criteria. But it is important to note that the current criteria were approved by the asefa.

o It is the responsibility of the Higher Education Committee to be proactive and initiate. This year a successful proactive appeal was made to one member.

o Compliance with the work obligation must be considered when considering permission to study.

o In the past, the HR coordinator was not sufficiently involved in the committee's discussions and it is important she contribute to the discussions and supply the information regarding the applicants’ work.

o A teachers' sabbatical year is dictated by the Education Department and the kibbutz's expenses for teachers during the sabbatical year are only for food and travel costs (Eshel) .

o It seems that today there are more and more people applying to study therapeutic professions and less economics and management, and the question arises to what extent we can influence this.

**Vote:** the committee approves the list of students for the coming year, which includes 6 names: Tzach Sassi, Tamar Sankar, Shani Baor, Eyal Tirosh (sabbatical year), Ofir Griman (sabbatical year) and Naomi Shechter.

Later this year, there will be a renewed discussion in the Education Committee on the criteria for grading that will be brought to the Higher Education Committee.

The members of the Higher Education Committee will inform the applicants of the decisions.

**2. Updates in the organisational structure and tenure management**

It was decided that there would be a further review by a limited team along with Jeremy on the document of the organisational structure… in order to make sure that it is consistent with the kibbutz regulations (Takanon) and ensure that there is no contradiction between the issues. After that, the issue will be brought to the kibbutz asefa.

Kinneret Govrin H.R.

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| **Members who have been chosen for studies in the coming academic year** |
|   |   |   |   | Number of days per week | Number of years in program |
| **Tamar Sankar** | Karkur College | Certificate | Midwifery in dynamic approach and preparation for birth | 1 | 1 |
| **Tzach Sasi** | Tel Aviv Univ. | Master's degree | Executive M.B.A. | 2 | 2 |
| **Eyal Tirosh** | Oranim Academic College | Certificate | To be decided | 1 | 1 |
| **Ofir Griman** | Haifa University | Certificate | Sabbatical - Biblical and Israeli history | 1 | 1 |
| **Shani Ba'or** | Shiluv Center | Certificate | Psychotherapy | 2 | 4 |
| **Naomi Shechter** | Rambam Hospital | Certificate | Public health and breast-feeding advisor | 1 | 1.5 |

Thank you to Peter Pezaro for the translation of the table to English





**There were five dining rooms on Yizrael.** Two no longer exist (the 1st in Zarin and another in a hut) The last three remain standing and are in use to this day.

In the "new" dining room - every family joined in decorating the eastern wall. A fabulous job.

The third dining hall was inaugurated in 1981 (planned in 1976)

Sent by: Zimra

 **Kibbutz Yizrael**

**75th Anniversary Weekend**

**Thursday 10.8.23**

**20:30**

**The play: “Negotiation”**

**Coffee and cake will be served after the performance**

**(No frills supper as usual in dining room)**

**And the next day…….**

**Friday 11.8.23**

**18:30 – Unveiling of the “Kibbutz Family Tree**

**(On the eastern wall of the Tzrif Rishonim)**

**19:00 – Festive dinner**

**20:30 Friday Night Moadon**

**Unveiling of the historic group photo in Lobby**

**Plus, an exhibition of photos of our young people**

**HAPPY BIRTHDAY YIZRAEL!**

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**Programme for 06.08.23 – 10.08.23**

**Daily 09:00 – 12:00 – coffee, cake, chats, board games**

**Sunday 6/8**

Opening the week - baking with Monica.

09:30 – Armchair discussion – Music & Literature

**Monday 7/8**

09:30 Trivia and thinking games.

11:00 Pool exercises (pool) – Eyal Tirosh

**Tuesday 8/8**

10:00 Movie – “Happiness for Beginners”

**Wednesday 9/8**

09:30 Blooming Nature – Hammutal Assaf

11:00 Pool exercises – Eyal Tirosh

17:00 Tai-chi (advanced) with Einan Grosser

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**Thursday 10/8**

10:00 Movie – “August Rush”

17:15 Exercises on chairs with Michal Sha’anan

**English is Fun - with Rahel**

THE TRUTH ABOUT LOVE

If you want to know something important, ask a kid!

WHAT’S A SUREFIRE WAY TO MAKE A PERSON FALL IN LOVE WITH YOU?

Del, age 6: “Tell them that you own a whole bunch of candy stores.”

Camille, age 9: “Shake your hips and hope for the best.”

Carey, age 7: “Yesterday I kissed a girl in a private place…we were behind a tree.”

REFLECTIONS ON THE NATURE OF LOVE

Greg, age 8: “Love is the most important thing in the world, but baseball is pretty good, too.”

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**To err is human**

**To forgive is divine**

**To moo is bovine**

**To oink is porcine**

**To howl is lupine**

**To purr is feline**

**This list is asinine**

**JESUS WAS A RADICAL, NONVIOLENT REVOLUTIONARY WHO HUNG AROUND WITH LEPERS, HOOKERS AND CROOKS; WASN’T AMERICAN AND NEVER SPOKE ENGLISH;**

**WAS ANTI-WEALTH, ANTI-DEATH PENALTY, ANTI-PUBLIC PRAYER; BUT WAS NEVER ANTI-GAY, NEVER MENTIONED ABORTION OR BIRTH CONTROL, NEVER CALLED THE POOR LAZY, NEVER CALLED THE POOR IDLE.**

**NEVER JUSTIFIED TORTURE, NEVER FOUGHT FOR TAX CUTS FOR THE WEALTHIEST NAZARENES, NEVER ASKED A LEPER FOR A COPAY….**

**AND WAS A LONG-HAIRED BROWN-SKINNED, HOMELESS, COMMUNITY ORGANIZING ANTI-SLUT-SHAMING MIDDLE EASTERN JEW.**

**THINGS YOU DON’T KNOW AND SHOULD….**

In the Middle Ages you were supposed to throw eggs at the bride and groom.

Snakes can get malaria.

In Equatorial Guinea, it is illegal to name your child Monica.

How can you tell when a porpoise is searching for a mate?

It swims upside down.

*It is impossible to snore in the weightlessness of space.*

Chickens are the only birds that have combs.

Siberia means ‘sleeping land’.

FISH COUGH

A MAN’S GOT TO DO WHAT A MAN’S GOT TO DO!

A woman must do what he can’t.

……………………….MORE NEXT WEEK

Translated and edited by Eddie Solow

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