

## The Yizraelite – No 2169 Date: 2.8.24

### Kibbutz Yizrael

#### Reut's Edi-torial

Twelve boys and girls were killed by a single missile that landed on a soccer field. It's likely that a deviation of a millimeter, perhaps even less, on the map of the person who aimed the missile caused the death of twelve children, who had their whole lives ahead of them. And for the umpteenth time since October 7th, it feels like the air we breathe stops on its way to our lungs.

With the pace of events, it seems like an era has passed since those twelve children were killed, as we've since descended another level in the hierarchy of normal countries. A military base was breached by members of the Knesset and civilians, shrapnel from a falling missile killed a farmer from Kibbutz HaGoshrim, and for 300 days, the hostages have been at the mercy of their captors and our leaders who supposedly need to reach a deal for their release, but in reality, have a hidden agenda.

And tomorrow, a week ago, began the last day in the lives of 12 boys and girls from Majdal Shams, who just wanted to play soccer on their community field on a Saturday.

**Edi-tor's addition:** and now 2 of our arch enemies have been dispatched to the Nether World and we don't even know whether to rejoice or despair.

# A Tribute Evening to the Veterans of Yizrael

**Tonight!!! Friday, 2.8.24**

in the Moadon 19:30

"That's who we are"

Pictures, stories, activities, greetings and thanks

We will be happy to see the whole community as well as generations of "Kibbutz Children"



## **Putting the Record Straight – Hanan Shaliv**

Miki did a great job in the last bulletin, recounting the early days of Maytronics. The undersigned indeed worked happily with the pioneers of the factory back in the summer of '82, mainly participating in the consumption of Toblerones that Peter Rosh, the developer and creator of the first Dolphins in South Africa, hid among the parts. Like many others, for example: Hillel Hillman, Aubrey Levin (of blessed memory), Benny Touz (of blessed memory), Eliyahu Matalon (of blessed memory), Jeremy Perling, Derek Davidson, Michael Amit, and many more members of the kibbutz. Later, more members joined the team, and it was precisely those "temporary workers" of the summer, like me (teachers and other temporary workers), who left the factory. I took the trouble to mention this due to the sensitivity of the issue of "who brought the Dolphin to Yizrael."

Written by: Hanan Shaliv

(So, in the end...WHO BROUGHT THE DOLPHIN TO YIZRAEL? Ed)

## **HR Updates - 1**

### **Update to the community regarding the search for a “Yizrael Holdings” Manager.**

The search committee has recently begun the process of evaluating an additional term for Ron Cohen, as he nears the end of his 3-year tenure. Peter Pezaro has joined the committee. The committee members: Arik Shor, Amir Darom (team leaders), Hila Alterlevi, Irit Shemesh, Peter Pezaro, and Uri Gilad.

The process will include an interview with Ron and meetings with his role partners and kibbutz members. The committee will collect and process the feedback to formulate a recommendation by the end of August.

The committee's recommendation will be presented at the kibbutz asefa, and the election will take place via a ballot, as is customary.

Members interested in discussing the matter are welcome to contact any member of the search committee: Arik Shor, Amir Darom, Hila Alterlevi, Irit Shemesh, Peter Pezaro, and Uri Gilad.

## HR Updates – 2

### **Reminder - Call for Nominations for Public Representative on the Management Committee**

Following the asefa discussion on this matter, where it was decided to select a representative from among all members without a nominating committee, members can propose the names of fellow members or self-nominate. There will be a verification of the candidates' willingness to run for the position, and then the full list of interested candidates along with their statements of intent will be presented.

The member who receives the most votes will be elected as the public representative on the Management Committee. In the situation where two or more members receive the same highest number of votes, a re-vote will be held between those candidates. If a married couple receives the most votes, they will be asked to decide between themselves who will serve on the Management Committee.

**Not eligible:** Members of the Audit Committee and their spouses, members of the Community Management and the Holdings Board, as well as current Management Committee members and their close relatives (siblings, spouses, parents, and children) are not eligible to run.

The Management Committee is responsible for managing the kibbutz's policies and strategic issues with a comprehensive perspective, including overseeing the work of subordinate committees to which the Management Committee has delegated powers. Management Committee meetings are held once a month, for 4 hours during the day.

The term duration is 4 years.

Nominations can be submitted on the Kehilanet website via a designated survey form from July 28, 2024, to August 11, 2024. All submissions will be collected, candidates will be contacted to confirm their agreement to run, and the list of those interested will be published in the bulletin and at the asefa as is, without filtering or sorting. Voting will take place by ballot.

## HR Updates – 3

### Summary of the Manpower Management Committee Meeting - July 28, 2024

Participants: Noa Armoza, Peter Pezaro, Eddie Solow, Shlomo Cohen, Irit Shemesh, Nir Segal, Rotem Agmon, Erez Peleg, Limor Griman, and Kinneret Govrin.

**Biannual Report:** In 2024, the entire work registration system for members has been refined for the most accurate recording possible. A semi-annual summary of the work of members and newcomers has been completed, focusing on job scope and the use of vacation and sick days. (But depends on the accuracy of the data – Ed)

All members and newcomers completed a full-time position during the first half of 2024, with some utilizing sick and vacation days to do so. Out of 185 individuals of working age, about 15 will not be able to continue completing their full-time position using vacation days because they have exhausted their 48-day annual limit. Some members already need to work over 100% to avoid falling short of the work requirement by the end of the year.

There are 5 members who have already exhausted their allowable vacation days for the year, 3 members who are in vacation day deficit, and one member who has exceeded his annual sick days. Some individuals who did not complete a full-time position last year are on the list again this year.

Personal discussions will be held with those who have no remaining vacation days or are close to that point and are not completing a full-time position. Additionally, members working over 100% will receive a letter of appreciation.

**Discussion Points:** - Those concerned should not be surprised as they receive a monthly work report indicating work and absence days.

- Updating members helps them know their status and allows time for improvement (working overtime or taking a second job to balance the deficit – Ed).

- The annual vacation quota for members is large compared to other organisations and kibbutzim, and the number of vacation days allowed annually, should facilitate completing a full-time position.

**In Conclusion:** Meetings will be held with those concerned to enable them to improve their job scope during the year and meet work obligations. Kinneret Govrin

# Minutes of the Higher Education Committee Meeting

- July 16, 2024

Present: Natalie Zinenko, Rotem Agmon, Revital Zelas, Peter Pezaro, Philippa Segal, Sarit Laviv

Each committee member was assigned continuing or new students.

-Committee members will systematically contact students during the summer for guidance and to sign new students on study agreements.

- Sarit will contact all graduates.

- Best wishes for a meaningful year of study.

- The committee discussed three requests from members, and notifications were given to the members.

- Momi Cohen requested to continue assisting the committee and take responsibility for reimbursement of per diem and study receipts, in cooperation with Sarit. The committee approved his request (and we are very pleased he remains and contributes his time 😊).

**Sabbatical Year:** After a discussion with Jeremy Perling and Elad Ilan representing Keren Miluim and with Shlomo Cohen as a representative of the teachers, it was decided to follow the existing procedure.

- As a result, points regarding the sabbatical year were raised. It was decided to compile all the points in an orderly manner (forwarded to the Manpower Committee), ensure they do not contradict other decisions, and after a discussion in the Manpower Committee, bring it to the public's attention.

**\*\*Criteria:\*\*** Criteria for going to study are as objective as possible, allowing the committee to make informed decisions about members' study leave. An interesting discussion on the criteria of the Education Committee commenced (and was not finished). Once approved, the criteria will be published in the community network.

**\*\*Main Discussion Points:\*\*** The number of study days significantly affects the score - the more the studies interfere with work, the lower the score.

- Should age be considered a criterion? It might discriminate against certain populations within the community.
- How should the cost of studies be calculated, annually or for the entire degree?
- Previous education of the applicant and the number of previous applications to the committee - should this be considered?
- Completion of previous studies or consistency in work receives high scores.

Sarit Laviv

## **Update from the Child Therapy Coordinator**

One of the key components of the role of a Child Therapy Coordinator is to see the holistic needs of the child (for example: educational, emotional, social, and academic).

Therefore, in order to address the various needs of a specific child and to enhance them, I request to establish communication with various treatment entities (all that is written is in collaboration with the Health Cluster).

Please contact me for any need in one of the following services:

- Physical therapy - developmental physiotherapy, speech therapy, occupational therapy.
- Neurological counseling.
- Diagnostic services of various kinds.
- Private psychiatric counseling.
- Emotional therapies of various kinds.

We can discuss the needs, understand together what is required, and refer to a professional who has an arrangement with the Clalit Health Fund "Mushlam" and if necessary to approve private treatment and apply to receive maximum reimbursement rights.

Feel free to contact me by phone, WhatsApp message, or email at [mati@yizrael.com](mailto:mati@yizrael.com), and I will get back to you to arrange a personal or phone meeting.

Hoping for calm and peaceful days, YAvishag Sharoni

## Unveiling of the tombstone for Dorit Fink

### Nitza Halevi

30 days have passed, and it is still incomprehensible that you are not with us. The huge void you left by your absence will never be filled... I miss seeing you in the team meetings at the Music School with a little joke or a funny story. I miss the light and amusing rhymes you composed for every event, holiday, or birthday. I miss your abundant wisdom, cultural richness, sensitivity to every person, and boundless willingness to give at any time... Slowly but surely, I am getting used to your absence, a wonderful and unforgettable woman! Slowly but surely... I am getting used to it, missing you greatly and not forgetting you... Nitza Halevy

### The Music School - Dana Alster.

Our Dorit, a month has passed since you left this world. A month of longing, memories, laughter, sadness, and a lot of yearning. You are no longer with us in body, but your presence is so tangible. This week we took down all the photos and boards from the wall because we are going to paint ... you are in every photo. Every poster you made, reminds us of you and brings tears to our eyes. I remembered this week, at the end of the teachers' concert, just a few months ago, when we gathered for a group photo, only to find you missing... I called you and you said, "Oh, but I went to warm up the borekas"... We knew there was a possibility that this would be the last year you would be part of the photo and we quickly sent Bernie to replace you in the kitchen and waited. We refused to be photographed without you. We are all so glad we waited.

Bernie, Omri, Eran, and Oded, Dorit is always in our memories, and you are in our thoughts.

Love and miss you, Dorit, very, very much,

The Music School Team





## Isabel the Olympian - Tzafnat Mor

Last Friday, an official siren sounded loudly as the 2024 Paris Olympics opened, and as a somewhat enthusiastic fan of rather strange and esoteric sports, I settled into a mild despair, watching thousands of the world's best athletes roaming the streets of Paris, socializing more or less, on the sports fields, and chasing after world glory.

For my loyal followers, I am publishing a daily page, on the amazing technological platform called The Client, but here, as mentioned, it's a bit tougher because these lines are written in the middle of the week, and when you read them (or not, it's okay I won't be offended), the athletes are still competing for medals...

So, what's up? While I lick my wounds and convince myself that it's perfectly fine, I gave up the right to be there, because it's a war there, it's dangerous there, and also because the French are just unbearable people in general (sorry and apologies to my French and Francophile friends). Our brave athletes give their all and more, and it's hard to remain indifferent to their disappointment from yet another loss; it's so easy to sit in air-conditioned studios or at home and criticize our athletes while they compete, struggle, and succeed.

Every Olympics proves again how hard it is to be an Olympic athlete, and even more – an Olympic champion; even though if you judge by the prevailing opinion of keyboard enthusiasts, if it were up to them, Israel would already have 9 million Olympic medalists, at least.

But we all know that's not true, the Olympic Games show again how difficult it is, and sometimes even if you are the best in your field, on a given day in the Olympics you can lose, even though you haven't lost in five years, and you'll only get to see the medal from the stands. Don't believe it? Ask Japanese gymnast Ota Aiba, she experienced it firsthand this week.

So, here I sit, full of admiration for the athletes, after another 'flip flop' back, a synchronised dive from 10 meters, clay pigeon shooting, archery, breaking records in the pool, and soon on the athletics track.

True to my exalted biblical status, I also tried my luck in various Olympic sports, but unfortunately, I didn't get far; not to mention, I haven't even entered my favourite events at the Olympics – pole vaulting, despair from a distance, denial in freestyle style, and more...

Meanwhile, in our small country (or what's left of it), the flames rise and engulf us from all sides, our enemy it seems, not only do they not rest for a moment, they also

don't watch the Olympics, even though they have delegations and athletes, most of whom seem to have come to compete in their favourite sport – boycotting Israel and its symbols. While they boast and tell the press how they "raised the scores, lowered the scores" and so on, they just forget to mention one thing – those who ultimately lose are mainly their own athletes, who are forced to give up their Olympic dream because of the "Zionist enemy" or more accurately, because of cheap politics. It is said about this – "he who deals with it crashes", and to the neuralgic and enigmatic Neirali Emomali Rahmon the Tajikistani, I hope you are still suffering greatly.

"So, while in Paris and other places in France and Tahiti, athletes are fighting for medals, here, with us, ministers and Knesset members from the coalition encourage the criminal militias of 'BenGvir' and his friends to break into IDF bases, to encourage violations of laws, as if the matter has no significance, and of course - to be shocked to the depths of their souls, from the numerous assassination threats on their supreme leader... Sorry, our Prime Minister (until today, this has not been proven); but why not spend time in government meetings on such important matters, and not, let's say, worry about bringing the captives home, or taking care of the citizens of Israel, just a strange thought like that...

It seems that we are indeed competing in the wrong events, because if throwing plastic chairs was an Olympic sport, we would be champions and masters of the profession at a high level, like Koreans in archery. There was an attempt to introduce the branch of beach umbrellas, but even there we have not yet managed to infiltrate; not to worry, in the next Olympics, when we host together with Gaza, it will surely happen (clearly not).

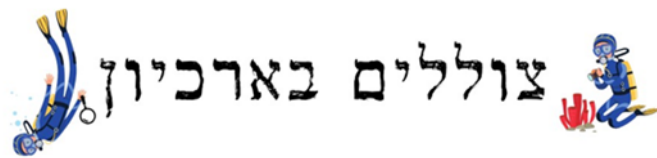
Feel free to continue following the daily page in Kehilanet, and hopefully our delegation will succeed in winning medals in some field, even if it's clay pigeon shooting. Yes, we don't have representatives there, but I don't let facts confuse me.

**I will end with the immortal quote from Al Pacino in the movie "Any Given Sunday":**

*Tony D'Amato: I don't know what to say, really. Three minutes to the biggest battle of our professional lives. All comes down to today, and either, we heal as a team, or we're gonna crumble. Inch by inch, play by play. Until we're finished. We're in hell right now, gentlemen. Believe me. And, we can stay here, get the shit kicked out of us, or we can fight our way back into the light. We can climb outta hell... one inch at a time. Now I can't do it for ya, I'm too old. I look around, I see these young faces and I think, I mean, I've made every wrong choice a middle-aged man can make. I, uh, I've pissed away all my money, believe it or not. I chased off anyone who's ever loved me. And lately, I can't even stand the face I see in the mirror. You know, when you get old, in life, things get*

*taken from you. I mean, that's... that's... that's a part of life. But you only learn that when you start losin' stuff. You find out life's this game of inches, so is football. Because in either game - life or football - the margin for error is so small. I mean, one half a step too late or too early and you don't quite make it. One half second too slow, too fast and you don't quite catch it. The inches we need are everywhere around us. They're in every break of the game, every minute, every second. On this team we fight for that inch. On this team we tear ourselves and everyone else around us to pieces for that inch. We claw with our fingernails for that inch. Because we know when add up all those inches, that's gonna make the fucking difference between winning and losing! Between living and dying! I'll tell you this, in any fight it's the guy who's willing to die who's gonna win that inch. And I know, if I'm gonna have any life anymore it's because I'm still willing to fight and die for that inch, because that's what living is, the six inches in front of your face. Now I can't make you do it. You've got to look at the guy next to you, look into his eyes. Now I think ya going to see a guy who will go that inch with you. You're gonna see a guy who will sacrifice himself for this team, because he knows when it comes down to it you're gonna do the same for him. That's a team, gentlemen, and either, we heal, now, as a team, or we will die as individuals. That's football guys, that's all it is. Now, what are you gonna do?*





## Delving into the Archives



"A copy of an illustration: 'Transporting drinking water in barrels using a chemical waste bag for  
From illustrations by Moshiko Sinai. From Danny Harpaz's Estate.'"

Jules Feldman

## Chag HaMeshek - Kibbutz Anniversary Program

This year, due to the situation, we decided to celebrate our communal birthday with a series of events that look inward into our Yizrael community and outward to our Israeli society.

**Fri 2.8.24            19:30 - "That's Who We Are"**

Opening of the Veterans' Photo Exhibition

**Tue 6.8.23 Volunteering**

Gan Shmuel            09:00-13:00 Packing parcels for evacuees.

Yizrael Moadon        17:00 – 19:00 - Preparing fund raising bracelets

**Wed 7.8.24 Baking**

Dining Room            16:00 – 18:00 - Baking for convalescent soldiers

**Fri 9.8.24**

06:00.... Volunteering in Agriculture (Details to follow)

18:30 - 20:00 Self Service Meal

20:00 On the Stage - 76<sup>th</sup> Anniversary Ceremony

**Sat 10.8.24**

16:00 – 20:00 "Happy Pool Happening" with food stalls and a wares fair. Stalls selling the produce and wares of evacuees.

### English is Fun - with Rahel

*Karl Marx is a historically famous philosopher, but no one ever mentions his sister, Onya, the inventor of the starting pistol....*

(this is a terrible one!)

### AMUSING ONE-LINERS

Velcro is such a rip-off.

Those who laugh last think slowest.

With money, only too much is enough.

Your job is secure if no one else wants it.

Dropped toast always lands jam-side down.

Why is it that everyone my age is older than me.

Sarcasm is the body's natural shield against stupidity.

He who smiles in a crisis has found someone to blame.

Make love, not war. If you want to do both, get married.

There is no such thing as arriving fashionably late in CROCS.

I used to have a bandwagon, but people kept jumping on it.

Two French cheese trucks collided. De brie was everywhere.

Relationships are like algebra. You look at your X and ask Y.

I've thought of buying a burial plot but it's really the last thing I need.

If the grass is greener on the other side, then the water bill will be higher too.

Whoever said nothing is impossible has never tried slamming a revolving door.

Before you question forward planning remember, it wasn't raining when Noah built the ark.

I entered everything I'd eaten into my fitness app and immediately it sent an ambulance to my house.

Eat sensibly, exercise and don't drink alcohol if you want to live long enough to spend your last few years in a care home.

.....more next week



## **Programme for 04/08/24 – 08/08/24**

**Daily 08:30 – 12:00 – coffee, cake, chats, board games**

### **Sunday 04 August**

Opening the week with Monica.

09:10 Armchair Lecture – Galia Shemi

10:30 Ceramics room open with instruction from Ziv Ben Bassat

### **Monday 05 August**

08:00 Pedicure with Limor Mualem (by appointment only)

09:30 Trip to the “Pnai Li” moadon – Kibbutz Reshafim

16:00 Or B’Givah is open for coffee and lively conversation

### **Tuesday 06 August**

10:00 Trivia and brain games with Galia

10:30 Ceramics room open with instruction from Ziv Ben Bassat

### **Wednesday 07 August**

09:30 Nature is Blooming with Hammutal Assaf

14:00 Ceramics room open with instruction from Ziv Ben Bassat

### **Thursday 08 August**

07:00 Pedicure with Na’ama Baum (by appointment only)

09:30 Noga’s carpentry workshop – “HaNogariah”

10:00 Movie screening

17:15 Exercises on chairs with Michal Sha’anan

### **Credits:**

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**Disclaimer:** The Edi-tor and translator does his best to provide an accurate reflection of the Hebrew Alon. Please be warned that it is not a direct translation. The original Hebrew text is the official version. This is of particular importance when it comes to decisions and procedures!! Not all the material published in the Hebrew newsletter appears in “The Yizraelite”. Considerations of length, readers’ interest and the Edi-tor’s ability to grapple with the subject matter, determine what is included.

Note: The readers are encouraged to submit for inclusion “letters to the editor” and material that does not appear in the Hebrew Alon.