**English Newsletter - No 2067 Date: 12.8.2022**

**Kibbutz Yizrael**

**Translated and edited by Eddie Solow**

**Edi-torial**

We are well and truly on the map! As Oscar Wilde said: "There is only one thing in the world worse than being talked about, and that is not being talked about. Well, we are certainly being talked about. Could be worse.

 Hila Alterlevi has taken the trouble to write an "I care" letter in the Hebrew Alon. (See page 21 – Ed) The issue refuses to go away. Perhaps the new Executive Management Committee, or one of the other new instruments of local democracy, should decide on an official spelling. I will honour their decision. For me, they are the supreme authority, the academia for the HEBREW language, the roads authority and the Keren Hayesod, notwithstanding.

I doubt we will be able to please everyone. I thought maybe I could please the majority. One English teacher explained that the use of the apostrophe to denote the pronunciation of a word, is a French custom, not an English one. Perhaps the Keren Hayesod bureaucrat was of French extraction? Another English teacher told me there is only one correct spelling, and that is the one that uses the apostrophe. What is a man to do?

**The Young Generation**

💕 Congratulations to Stav Levy - who started a year of service at the 'Adanim' boarding school in Kibbutz Beit Kama

**Good luck!**

**Thank You to Kibbutz Yizrael 1**

Unbelievable...

It's amazing how, at least once a year, we are thrown into a parallel reality.

Our quiet, beautiful, pastoral home becomes a noisy, violent, unbridled and uncontrollable reality...

How amazing that even in these dark times you can find the bright spots.

The good people who are there, throughout the country, are always ready to lend a hand.

Thanks to the people of Kibbutz Yizrael who always welcome us with a smile, and provide a home and a place of refuge.

You always greet us with a smile - thanks to you, everything looks different.

The Souisa and Sitbon families, Moshav Dekel.

**Thank You to Kibbutz Yizrael 2 – Miriam Davidson**

Dear Yizrael friends and the special "Maytronics" team!

A huge thank you from the bottom of my heart:

 For all the special blessings and gifts, I received in honour of my official retirement!

 Thanks for posting the story in the newsletter!

 A special thank you for the amazing and special farewell party you prepared in my honour at "Maytronics".

 Thank you for the beautiful gifts and amazing blessings I received!!!

 A huge thank you to all the friends who greet and hug me on the paths!!!

 Thank you, from the bottom of my heart and soul!!!

 With great, great, great excitement... forever.......

Miriam Davidson

P.S. It goes without saying that Derek, my husband and very dear friend joins me in all the thanks!

**"A nation that does not know its past, its present is poor and its future is shrouded in darkness" (Yigal Alon)**

**Dear Patricia,**

At the end of 22 years of managing the archive in Yizrael, we would like to say a warm thank you today on behalf of the whole community.

You maintained an orderly and meticulous archive, taking care of every file and every object in it, you did not skip any mention in the bulletin. You sorted every line and word and filed them in the designated place for the benefit of future generations. Every week you published a picture of "Yizrael in the past" in the kibbutz newsletter. You put a lot of thought into choosing the picture. This section was dear to your heart, and you were very enthusiastic about it.

It was obvious that you loved your job, filing and arranging the files, so that they stood like soldiers in line, and you scanned every paper so that it was also recorded on the computer. You got up early every morning and went happily to your work, which you performed with joy and love... You were happy to receive people who asked to hold meetings in the archive complex, and you were happy when they approached you to receive materials.

Over the years, you have more than once had to put up with relocations according to the needs of the system, sometimes with little warning and with only partial solutions, physical and mental moves that you literally and figuratively carried on your back.

And now a long chapter has ended, and we would like to say a big thank you for all of this, and we hope you find interest, pleasure and meaning in the next chapter of your life.

In the hope that whoever replaces you will reap the benefits of the extensive bank of knowledge you have created in the local archive, and thus we will continue to preserve our heritage, so dear to you and so dear to our kibbutz.

Best wishes for good and happy days ahead,

Yifat Assaf, on behalf of the Yizrael community

**Manpower Desk**

We have two important seminars/courses ahead of us - save these dates.

**Director's course** - every member who is active in one of the kibbutz's management committees is obliged to participate in the course. Additional members who wish to take the course are invited to register with me.

(2) **Prevention of sexual harassment**

A lecture is planned on the prevention of sexual harassment - for all managers of the community branches, Yizrael Holdings and agriculture. According to the law, every manager must receive training on the subject once a year.

The lecture will take place on Thursday, 15/09/22, at 14:00 - 15:30 in the Moadon. Lecturer: Mia Inbar

Racheli Arava

**"Come Eat with Me"**

Pizza night for the kibbutz sponsored by the Shibolim group and the food branch

This is part of the holiday activities, which this year is on the theme: "Getting away from screens".

 This week our program was based on the “Kan 11" channel. We held activities inspired by the programs broadcast on the "Kan 11" channel.

The opening activity of the week was preparing, baking and serving pizzas to all members of Yizrael, its residents, and our guests from the Gaza Strip.

The 6th grade children, the 'Shibolim' group and we, the instructors, prepared more than 100 hot pizzas, under the direction and leadership of Adi Laviv .

The children gave from their hearts - they cut toppings, assembled the pizzas, cut them after baking, served them in the dining room, cleaned up at the end of the evening - all with a smile.

During the activity we were exposed to work in the food branch (where the children will work next year) We learned about teamwork, we connected to our home and learned about doing things for the community; We learned to appreciate the food branch and the workers in it, who do so much for us on a daily basis.

Thank you for coming with a smile to eat our homemade pizzas!

From the children of the "Shibolim" group and the instructors

**Minutes from a Meeting of the Outside Workers Management Branch**

Meeting date: 01/08/22

Participants: Erez Peleg, Rafi Baum, Maor Parsai, Dima Tchernichovsky, Shlomo Cohen, Nicole Emerick, Peter Pezaro

Absent: Racheli Arava, Damian Chicorel

**Agenda:**

**1) Reports from annual meetings with outside workers**

(a) Most of the outside workers feel good in their place of work and are satisfied with the work of the branch management to protect the rights in dealings with the employer.

(b) The issue of working (Only) part-time . The members of the branch's management raised the issue during the discussions with them. Most knew in advance that the issue would be discussed. Some of the members will try to increase the number of workdays at their jobs, others agreed to complete a work week with the help of accrued vacation days, given that they could not find another job. Follow-up will be required.

(c) The issue of the employer’s company vehicles - there were several conversations with employees who have the use of an employer's company vehicle. We discussed the various aspects and decided to adhere to the new procedure approved by the asefa.

(d) A third issue that arose from the talks is retirement/early retirement that is not in accordance with the kibbutz's decisions regarding the work obligation. The management can only pass the matter on to the kibbutz authorities.

3) Miscellaneous

Nicole Emerick raised the issue of life insurance and health insurance paid through the salary. The issue is complex and it was decided to hold a discussion soon.

Documented by: Peter Pezaro

**Dining Room - General Cleaning on Tuesday - please be prepared!**

This coming Tuesday, 16/08/22 - we are cleaning the kitchen! **Supper will not be served** in the dining room.

At lunch - we will distribute supplies for supper at home.

We use dangerous substances! Please not to enter the dining room, the kitchen and the ramp area after 15:00 that day.

Adi Laviv, from the food branch

**Partnership House**

**Rules and Procedures for the Summer-** Rahel Piekarski.

Please pay attention to the following rules -

 The towels from the partnership house are not intended for the swimming pool - please do not take them to the pool!

 When your guests leave the partnership house, please return all the dining room utensils to the dining room!

 Barbeque - at the hosts' houses not at the partnership house!

 Dogs, cats, small and large animals are not allowed in the partnership house!

 You may book rooms a year in advance at any time.

 For the three major holidays - Rosh Hashanah, Pesach and Shavuot - registration will close one month before the holiday date.

 On the closing date - I will assign the rooms, so that a member who has not received a room in the last three years will have priority over a member who has received a room in the last three years.

 If there are no "new" reservations (according to the above category), the order of receiving the rooms will be according to the reservation date!

 For Rosh Hashanah this year you can order - until August 20, 2022.

 To book rooms or cancel them - please send to my WhatsApp

**A few words about the Rostered Work (Toranuyot)**

We are well aware that the subject is sensitive .... Ortal is already learning the ropes, accompanied by a guide from the "Easyshift" company. Ortal is working on preparing the duty schedule for the coming months, so that the members will be able to swap out, if necessary, as early as possible.

At the same time, the committee that dealt in the last year with suggestions and recommendations to optimize the system and improve the distribution of the burden, has finished its work, and the draft procedure will be brought to the discussion of the community management in two weeks.

It is important to understand that the software does not know how to match couples who want to do shifts together. The input was done manually and interfered with the work of the software and was responsible for a large part of the mess. Please do not contact Ortal with requests for placements with a particular person, because she cannot do this.

We hope that the protocol that will soon be submitted for approval by the community management will improve the present situation by creating some order.

Racheli Arava and Yifat Assaf

**Executive Committee meeting report - 2/8/2022**

Jeremy Perling explained that from time to time the managers in the community and Yizrael Holdings will be invited to give a report on their activities. The role of the board of directors is to make sure that the managers have set goals and are meeting those goals.

**Report from the managers:**

**a) Ron Cohen**, manager of Yizrael Holdings gave a report on holdings and agriculture.

**Key goals**

- Acquisition of a large industrial company and locating additional business opportunities.

- Establishment of a joint forum for the community and Maytronics, strategic assistance

- Agriculture: assistance in settling the debt, strategic plan.

- Community-Yizrael holdings: Joint project promotion.

- Profitable real estate: starting the construction of the Maytronics technology building + headquarters building.

- Financial information: establishment of a BI system (B.I. = Business Intelligence. I checked – Ed), net profit 65 million NIS

**Key targets for centrally held corporations**

 Maytronics: establishment of a new factory, maintaining sales growth rate of previous years.

 Netzer: 22% increase in sales, new electronic components, continued development of manpower.

 Energy: activation of the new solar field, electricity storage, continued development of Dor Alon Yizrael (Petrol Station)

 Filterart: bringing in a strategic partner, marketing and sales.

 Tamuz: an increase of about 2.5 of turnover and profit, continue to seek a new location for the factory.

 Ma'agan Eden: an increase of about 13% in sales, "keeping head above water" (As the sea of Galilee rises? - Ed)

 Mapping all Yizrael holdings

**Maor Persai, the Finance Manager,** reported on the finance department. The department is divided into 4 areas: accounting and costing, treasurer, information systems and insurance. Maor presented an example of budget

**Challenges and goals:**

Personnel: training people, absorbing new workers, retaining employees.

Costing: installing a working method into the costing system, a new organisational language, a unified organisational view.

Information security: Safeguarding the information assets of Yizrael through technological and organisational operations.

**Goals for the working year**:

 Better availability of costing data - production of costing reports 30 days from the end of a month.

 Credibility of costing data - the managers will believe the information.

 Security - upgrading all end station licenses, implementing information security settings, training all system users in information security.

**Yifat Assaf, reported on the main activities in the social field:**

 Completing the organisational structure and within it:

1. The separation between the Executive Management and the Community Management Committee.
2. The establishment of the social clusters, which have already been staffed with managers and a council for each cluster. Although this is the beginning of the road, it is evident that this structure brings order and enables more professional work in the many activities. Yifat Assaf meets regularly with the cluster managers, and each cluster manager meets with the cluster committee members.

 **Yifat Assaf presented the work plans of the various clusters -** goals, objectives and tasks, as defined with the cluster managers.

 A lot of attention to details - processes, listening, problem solving, mediation...

 Assael Mor's lawsuit against some kibbutz officials - Ariel Brin-Dolinko, Robin Ogen and Yifat Assaf. The evidence hearing stage will take place in February.

 The housing protocol is under review by the housing committee in preparation for its update.

 We have a very active special needs team; We intend to start preparing personal agreements soon.

 "Beacon on the Hill" works very well, the house is inviting, and the activities are rich and varied, for the enjoyment of the participants.

 The management team is stable, excellent cooperation with Yizrael Holdings

**Erez Peleg, the community manager, reported** on the activities in the community in the field of services, community business ventures, infrastructure and construction:

 Managing the field of service industries with the aim of increasing the quality of life in the kibbutz while remaining within the budget framework.

 Management of infrastructure in the kibbutz, including residences and public buildings.

 Examining and changing the way of looking at the budget and its planning, with the help of a finance manager and through the BI system,

**Dining:** improving the variety and efficiency, dealing with old infrastructures and a constant lack of manpower, dealing with an increase of tens of percent in the cost of food, planning the renewal of infrastructures and providing services to Maytronics.

**Kolbo**: replacing management, dealing with old infrastructure and a constant lack of manpower.

**Building**: temporary apartments for renovation, adjusting the attention to the maintenance of public buildings.

**Vehicles**: the introduction of a traffic safety officer according to the requirements of the law, the consolidation of the fleet, the process of renewing the fleet, examining the way the branch is budgeted.

**Laundry**: technological efficiency, starting work on business licensing.

**Gardens**: dealing with infrastructure projects, difficulty in regular maintenance of the kibbutz grounds, working according to sustainability standards.

**Security**: examining the kibbutz's perception of security

**State of Emergency** **Team**: staffing and preparing the team

**Electricity Dept:** training a potential replacement for Alon Reuven (Omer Arieli), reducing stock.

**Environment:** promoting the establishment of a solution for the removal of wet waste and composting

**Entrepreneurship**: a new entrepreneurial protocol and adaptation to operating as a business

**Employment Centre** (Ta'asucon): trial period- within 3 months producing about 180,000 kits

**Outside workers**: control and adjustments, conversations with all employees

**Infrastructure:** Examining the needs of the kibbutz and looking 10 years ahead, master plan for infrastructure, preparations in the field of energy.

**Projects:** Erez reported on the status of projects on the agenda, which are in various stages of maturity: a residential building for the younger generation, a residential building for parents' housing, main roads, the western road, a northern neighbourhood, cottages, the mazkirut building, the catering complex, a sports complex, conservatorium, new location for gardening branch, 1004 area, caravan complex, Arts Center.

**Prioritization of Issues for the Executive Committee**

 Any topic can come to the meeting if two members of the committee request it (or 30 signatures of members). Democracy prevails over one opinion or another.

 There are a multitude of general assembly meetings (asefot) and council meetings. Idea: We need to distinguish between a kibbutz asefa, which will deal with regulatory and strategic issues and will be largely run by the executive committee, and the Sichat Kibbutz "שיחת קיבוץ", which will deal with daily running issues in the community's life, and will be run mostly by the community management committee (God knows what this is all about. It is Greek to me. – Ed)

 The committee went over a list of topics that is on the board's "To Do" list. We addressed them in general and divided the topics among the members of the committee, so that each member is responsible for a different topic.

List of topics for the committee's attention

A. Examining the kibbutz regulations (Takanon Hakibbutz)- Jeremy (committee head), Eddie Solow, Tzach Sassi, Yitzhak Peleg

B. The association's alternatives - Ron Cohen (head), land: Shimon Zelas, Vicky Hollander

C. Pension target - Elad Ilan (head), a team will be established

d. "Second Keren Haim" - Nitzan Rivlin-Feldman and Natalia Tchernikovsky (committee heads), examination of the proposal of the team that worked on the issue, as well as other proposals.

e). Defining the topics that will be defined as "life changing issues" - Yifat Assaf (coordinator), a team will be formed. Receiving a recommendation from the community management, referring to the members' association's definitions regarding changes in the state of the kibbutz.

f) Building a community/social strategic plan, building a collective strategic plan for the association - David Mittelberg (head). A team will be established.

**Agreed:**

 It is not necessary for the board of directors to decide on a particular proposal. We must bring consolidated proposals for discussion and decision in the asefa, so that for each of the issues, several proposals may be submitted to the asefa.

 Every topic is open to the public for proposals, the comitteess will only organise the proposals that are appropriate for the meeting. Members may contact the topic coordinator with a proposal.

 We decided to discuss in the executive committee, the subject: "Profit distribution policy among the members of the kibbutz", as a preliminary step before deciding whether this is included as a subject to be dealt with. Heads: Avner Alterlevi and Jeremy Perling.

Transcribed: Yifat Assaf

Summation: Jeremy Perling

**Asefa 8.8.2022**

Chairman of the meeting: Eddie Solow

Secretary: Anna Abramowitz

Present: 50 people + 40 on channel 900

**Agenda**

**(1)** **Head of Dog Maintenance Committee - Tal Havshush**

Nir Segal introduced Tal to the central committee and wished him success in his position

Tal Havshush: In short - I chose to take the position to improve the lives of dog owners and their dogs and of those who are less comfortable around dogs. I don't intend to be an inspector, but rather a sympathetic ear. I also have a dog at home and I really like dogs, I understand dog lovers and also those who are less attached. Thank you

We wish Tal every success. (May he satisfy dog lovers and dog haters alike – Ed)

**(2) Social bonus**

**Shlomo Cohen** defined what a social project is as approved by the mazkirut on February 9, 2020: "A project for the welfare of the Kibbutz Yizrael community in order to strengthen the sense of belonging, the pride of the unit and social cohesion. The project can be directed inward into the community or outward to doing things for Israeli society. Priority will be given to a project that has no other budgetary source except for the bonus."

The social bonus team met many times. Members were asked to submit their proposals, which the team examined. The request must be adopted by a committee from the kibbutz.

It was agreed that the amount discussed is – 1,411,251 NIS, which is based on the amount from the work bonus of a number of outside workers and members working in Maytronics as well as from the balance from last year.

The team devoted a certain amount of money to each request (less than the requested amount)

**Ariel Brin-Dolinko:** Some sections already have a budget in the community budget

**Shlomo:** In the 2022 budget - the requests were not taken into account; therefore, the team deemed it appropriate not to wait with the request for the annual budget, but to allow investment from the outside workers' bonus.

**Ariel**: It is also possible to bring forward investments. There is a budget section for this.

**Erez Peleg**: Ariel is right. The problem is that every year there are requests of the order of 2 million and there is only half a million to spend.

Only urgent issues are budgeted. Since there is no other source, they turn to the social bonus.

**Maor Persai**: It is difficult to manage a system of financing, we are not a bank and therefore we cannot give refunds and loans in the budgets.

**Peter Pezaro**: Has the Gardens branch taken responsibility for the waste composter?

**Shlomo**: Yes.

**Avner:** I have a problem when talking about a project of NIS 400,000, we’re told “trust us that we checked”. In my opinion that’s not good enough for such an amount.

**Shlomo Cohen**: Each project was submitted with an official estimate and all the details were checked by the committees and the mazkirut.

**Ariel**. Tonight, the team brings a proposal to change the essence of the work bonus, without holding a discussion on the subject. Proposed here is the establishment of a social fund. Good idea, *perhaps*, but we must have a proper discussion on the subject.

**Nitzan Rivlin-Feldman**: The team considers itself responsible for monitoring the performance and will learn from year to year. The team thought a strange situation had arisen. As a community we do not have enough resources even though the general financial situation is very good. That's why we think that the proposal is appropriate and correct for the present situation.

**Avner**: The proposal to establish a fund, in my opinion, is absolutely incorrect and I suggest dropping the proposal.

**Yifat Assaf**: Congratulated the team on a job well done. I agree with Jeremy that we do not have enough knowledge to change amounts and estimates. The management requested that a discussion be held in two months. A proposal regarding the nature of the social bonus will be included in the discussion.

In two months, there will be a discussion about the decision - how to distribute a social bonus **from next year**. This year it will remain as it was.

In the meantime, we will vote on all the proposals separately. If anything is not accepted, the money will go to the members as always.

**Voting and decisions:**

A vote was held on the various projects through the Kehilanet, and the following projects were approved:

**Loudspeaker**s = NIS 22,000 in favour (91), against (44), abstained (7)

**Digital mixer** = NIS 23,000 in favour (88), against (48), abstained (6)

**Establishing a public lawn in the old stable** = NIS 65,000 in favour (75), against (60), abstained (7)

**Construction of Gadash Park** = NIS 10,500 in favour (105), against (32), abstained (5)

**74th Kibbutz anniversary** = NIS 50,000 in favour (95), against (40), abstained (7)

**Yizrael calendar** = NIS 10,000 in favour (88), against (49), abstained (5)

**Outside Benches project** throughout the kibbutz = NIS 54,000 in favour (85), against (54), abstained (3)

**Composting facility** = NIS 200,000 in favour (66), against (65), abstained (11)

**Upgrading the swimming pool area** = NIS 30,000 in favour (112), against (22), abstained (8)

**Upgrading the lobby** = NIS 30,000 in favour (91), against (46), abstained (5)

**75th Kibbutz anniversary**, a show, a mosaic wall and other events = NIS 200,000 in favour (83), against (53), abstained (6)

**Community trip** as part of the events of the 75th year = NIS 175,000 in favour (83), against (51), abstained (8)

In Reserve for projects = NIS 25,000 in favour (68), against (65), abstained

Documented by: Anna Abramowitz

**Environmental Quality Committee - Meeting Summary**

26.7.2022

Invited: Tal Darom (Cultural Committee Coordinator)

A committee meeting was held to discuss two main issues: reducing the use of disposable utensils at cultural events, an end-to-end solution for organic waste.

1. Paul updates - 4000 deposit bottles that were collected and for several months have not found an internal collective or external party to take care of the removal in exchange for a full deposit, will be sold to the party that Paul negotiated with for 0.20 agorot per bottle (instead of 30). The collection of the deposit containers is a national crisis - following the application of the deposit law for containers with a volume of 1.5 L, it was decided to remove the bottle cages from the settlements. On the other hand, the kibbutz did not set up a bottle return point for a deposit, so the bottles could be thrown into the general waste. With great effort, Paul managed to leave 4 bottle cages out of the seven that were there - the residents of the kibbutz are welcome to use them, until another solution is found. The deposit bottles from them are removed by an external private party accompanied by Paul. The locations of the remaining bottle cages: 1. Kolbo, 2. Shikhun Mizrah, 3. Drum shelter, 4. Secondary school residential area.

2. Reducing the use of disposable utensils at cultural events – together with Tal Darom.

3. Treatment of organic waste - following previous committee decisions, a team was formed that includes Paul, Elit and Alita, led by Einan and Ella, to examine alternatives for the treatment of the kibbutz's organic waste. In our opinion, domestic facilities cannot be used as a solution adapted to all kibbutz houses because of the structure of the residential neighborhoods, and we are interested in a systemic solution that will allow the separation and disposal of organic waste for appropriate treatment with maximum comfort and accessibility for the entire population. A lot of data were collected, and a document was written comparing system alternatives for treating organic waste, including aspects of operation, cost calculation, potential hazards, required infrastructure, product, reliability, etc.

Of all the alternatives examined, it seems that Ecodrum is the most reliable solution, with significant experience, easy to operate and with minimal potential for malfunctions, and without environmental hazards. The resulting compost is expected to be uniform and of high quality and can be marketed or distributed to friends. According to the proposal, household waste and pruning waste will be transported to an end site where accelerated composting will take place using Ecodrum. As part of the process, we are in discussion with Maytronics regarding a proposal to provide a service as part of the project for the removal and treatment of organic waste.

The process includes a dramatic reduction in the amount of organic waste that is transported by garbage trucks to landfill sites and therefore a reduction in the movement of garbage trucks in the kibbutz, a dramatic reduction in methane emissions (the cause of global warming up to 80 times compared to CO2), a huge contribution to dealing with the climate crisis and a model for responsible and sustainable social conduct, alongside community activity on the subject.

The cost of the composting system was submitted as a request to the social bonus budget, and we are proud that approval was received for funding. The progress of the process and the final decisions will be assisted by Erez Peleg and the community management. The entire project will be assisted by community activity in cooperation with education and other factors, we will update on the matter later.

**Between Me and Me, a Public Dialogue - Shlomo Cohen**

A car owned by a private person sold second hand is considered more expensive than a car bought from a leasing company. The assumption is that the type of ownership affects the wear and tear of the vehicle, driving conditions and lifespan. A leasing car or a car owned by a cooperative suffers from a 17-21% decrease in value. Despite this, there are many advantages to purchasing a vehicle from an established company. The first of these is the level of car care. Every fault is repaired, every service is done on time, every winter and every year the car receives professional attention. A private vehicle may suffer from postponed services and neglect.

My parents live outside the kibbutz. So too, my brothers and sisters. Privacy and freedom of choice (which is limited anyway for religious people) are highly valued by them and therefore they have difficulty understanding the cooperative life in the kibbutz. In the last month, my understanding has sharpened as to the ways in which the kibbutz generates added value to my life.

First - I will mention the area of health care. The treatment I receive from the clinic staff as well as from the dental clinic is extraordinary. My health needs are taken care of. Medicines are ordered for me even if I forget to ask for them, I receive a dental checkup, even without asking. I am invited for regular blood tests and more. The main thing is to be healthy.

Secondly - I will share with you, readers, the all-embracing educational services given to my four children. They go off happily and return satisfied. The warm summer months turned out to be a refreshing respite from the school routine. The programme is excellent, and the work of the instructors is exceptional. The list of thanks is long because my family is spread over the entire educational system. I appreciate everyone.

The kibbutz is building me a new house. There is disagreement here and there, but so what. It is impossible not to appreciate the diligence and speed with which things progress. All the best to Shlomo Levy and the office bearers.

Last week we were able to help families from the South. Such a feeling of satisfaction fills the soul and gives strength. There is much added value in giving. "A little of the fragrance adheres to the hand that holds out the flowers."

**Food**

The kibbutz member marches (also) on his stomach. Most of the year I'm not around at lunchtime. During the holiday period, I have come to understand the enormity of the event and the level of investment in just one meal. I will tell you a little about my experiences in the food branch over the last month.

By working the kitchen, I was happy to get to know a little better, the team behind the delicious food. I have known Eyal for a long time. From Dalyat El Carmel, father of 2 and studying for chef degree level 5 . He was joined by a stylish and calm guy named Mobada, who Lives in Turan and is also the father of 2. Mobada has an interesting angle on new flavours and knows what goes with what. Ahmed is the tall and sturdy guy. Speaks quietly and works vigorously. He comes to us from Kfar Nin and is somehow a relative of everyone there. He is also the father of 2. Sahar (also a father of two), comes to us from Nazareth. He is responsible for the salads. There is not a single person in the kibbutz who does not notice the amazing salad bar that is served every day. All the recipes are at Sahar's head and in hands, and he works in a clean and orderly fashion. He is helped by Nahida, mother of 3 from Iksal. A charming woman who is rarely heard speaking. And of course, Michael, already 60 years old, comes to us from Magen Shaul. Originally from the center of the country, but love brought him to the north. I haven't forgotten Beutler... a role model for me and a challenge to all duty dishwashers.

In collaboration with Itzik and Adi, we built an oven for the food branch. My big thanks to both for their cooperation - to Navot Assaf for the welding, to Amir Beutler for the cart, and to Ilana Peleg for managing the execution of the mosaic and the spectacular result. Jenny Zelas, Judy Pezaro, Pnina Havshush, Dalia Levitan, Ilana Shani, Daniel and Carmi Assaf, Yitzhak Peleg worked together to bring it all together. And other good people who contributed mosaic fragments and helped with positive encouragement. At the end of the day and in consultation with Arnon Matalon, it was decided that the taboon will be at the pool and not in the food branch. We hope it will be well used. Just please never extinguish the fire with water because it will crack.

**In conclusion,** I will tell a story from the Babylonian Talmud, Chapter of Blessings, page 53 ((ב.

Rabbi Bar Bar Hana was walking in the Shirah, eating and forgot to say the blessing (the food blessing). He said: What shall I do? If I say to them: I forgot to bless - they will say to me: bless here, every place you bless the holy one, your blessing is acceptable; It is better that I say to them: I forgot a golden dove (Raba wants to bless where he had eaten, in his opinion that is how it should be).

He said to them "Wait for me, I forgot a golden dove in that place.

He went and blessed and found a golden dove (God rewarded him for his good intention).

I want to bless everyone. If we have good intentions, we will find our golden dove.

**It's close to my heart and that's why I care about it...**



**"The Jezreelite prophets who were in Jezreel had a vineyard"**

1 Kings chapter 21

Last week, a "referendum" was conducted in our Kehilanet regarding the name of the kibbutz in the English language - YIZRE'EL or YIZRAEL? The poll was for the purpose of spelling the name in the English language newsletter...

The vowels in the Hebrew word make the pronunciation clear.

By all accounts it is a bit difficult to pronounce and therefore most of us slightly distort the name when saying it out loud. And that's okay...

The English translation of the name was immortalized on the entrance sign to our kibbutz when the kibbutz was founded by "Keren Hayesod" see a photo from 1958 (photographed by Gavrush) of Zimra under the entrance sign to the kibbutz and even today there is a sign with this name at the entrance to our kibbutz.

With the introduction of the Internet, the email address was entered with the mistaken spelling by an English speaker. I will spare you the details. It was said at the time that it was impossible or very difficult to change the mail address and since then the electronic address of "Yizrael" causes confusion... However, this does not mean that today in 2022 we need change the name of the kibbutz on the pages of our local press to: YIZRAEL...

For your information - the existing address in English on the office stationery/brochures/business cards, in Maytronics has never been changed and is proudly sent worldwide - YIZRE'EL**.**

The Hebrew Language Academy has a website where you can find how the name of every settlement in Israel is written in Hebrew, English and Arabic - the name YIZRE'EL is also written there.

To all the skeptics - please go into the internet and see for yourselves.

In the hope that the above text clarifies somewhat the chain of events in the development of the name and its spelling in the English language...

Hila Alterlevi.

**The First Years on Yizrael**

**The Laundry of Yizrael**

By: Zimra Baran, the second laundress, after Arlosura...

(The article was written at the request of the "Yizrael Calendar" team)

I came to Yizrael as part of the kibbutz movement project - "Help for Young Kibbutzim", to strengthen the young kibbutzim. They needed families with children the age of the children who were in Yizrael as well as singles.

I arrived in izrael with Eli (three years old) and Oren (four months old). At first, I worked in the vegetable garden, where the factory is located today with Ben-Yehuda (Eilon Halevi's contemporary). We picked cabbage and cauliflower. I only worked in the vegetable garden for two weeks, because the laundress left the kibbutz. The laundry was left unmanned... I was asked to replace her... For me, a request for a "work manager" is like an order. Many people left the kibbutz then. I realized how badly they needed the help of young people from older kibbutzim.

The laundry was a tin shack, next to the carpentry shop - on one side there were windows for throwing in the dirty laundry. On the other side there were washing lines, and inside stood a washing machine.

To heat the boiler, there was a kind of fire-spitting thing that worked with gas, which scared us all... of course, it couldn't produce boiling water... close to something lukewarm... I had to rub the collars of the shirts (everything was from cotton then...!) before I put them in the washing machine. We won't talk about washing underwear! I starched and hung the sheets only in the afternoons, during the hours when the wind was blowing...

Amen Becker, who worked in carpentry shop, next to the laundry, always told me - "Blow up the boiler already!" And indeed, one day a crack opened at the bottom of the boiler and water poured out, which put out the fire... and thus began the construction of the new laundry. It stands to this day.

For a period of ten months, I travelled twice a week, to do laundry at Kibbutz Ginegar, which was our adopted kibbutz; There I met the guys from the "garin", from South Africa, Australia and New Zealand, who were in their training period (hachshara). I worked at night, of course, because at night the machines were free... The guys from the garin would come to me, bring something to eat and sit with me and speak Hebrew mixed with English... That's how I started to understand English, which later helped me in my rugby activities...

My responsibilities included, among other things, washing the children's clothes. There were then about twenty children. There used to be more, but after Danny and Hezi Harpaz went on shlichut to South Africa and took three children with them, the number decreased.

The children's laundry transport had one barrel for dirty laundry (mainly wet cloth diapers...). It was a few days until the barrel was full and I never had the patience... you can see in the picture, how I myself collected the children's laundry in Moishitz Grossman’s cart, (the yardsman)... the mule was disciplined and did not tell on me... just to be safe I fed him some hay...

When I returned from Ginegar to Yizrael with clean and very wet laundry, I hung the laundry to dry

In the meantime, they built the new laundry and finally I could do laundry “at home” (on Yizrael). The boiler was bigger than the previous one. Under the washing boiler was a system with fuel oil, which spewed fire. Turning it on was quite scary. Fortunately, Nissim Albochar often came to assistance. Thank you Nissim.

In total, I worked for fourteen years in the laundry... the "new" laundry had a washing machine and a spinner as well. A member of the Australian garin worked with me. She didn't know a word of Hebrew... that's how I learned the terms of the laundry. There was no roof above the lines on which I hung the laundry. Therefore, on rainy days I carried the wet laundry and hung it under the Swedish huts, which stood where the dining room is today. The huts were built on columns, with the clotheslines arranged underneath them.

It was quite convenient, because it was close to the laundry, but heavy... a shack next to the laundry housed the shop. Safta Hanna, Rachel Grossman's mother, worked there. I Remember her dog Moritz, who barked and scared us... Hanna distributed goods - soap, toothpaste, cigarettes (Eliyahu Matalon did not smoke, so one day at the asefa he asked for chocolate instead of cigarettes...) After the laundry dried, I brought it to the clothes store (shack...), I even helped with the ironing.

Before I hung the laundry under the huts, I would put notes on the doors: "Don't wash the floor"! Because if they were washed - all the dirty water would go down through the wooden floor, and wet my clean laundry...

When the laundry was dry, I would bring it to the clothes warehouse, I usually "recruited" someone to help me... That's it, since then I have worked in many jobs, with children of all ages, in the kitchen, the economia and the orchard, also teaching and today - The Alon...

**Zimra with Moishitz's mule and cart - collecting the children's laundry before going to Ginegar to wash it**

**Photographed by: Chonkeh (the picture hangs on the wall in Zimra's house)**

**BEACON ON THE HILL**

**Weekly Program for 14.8 2022 – 18.8.2022.**

**Every day** from 8:30 – 12:00 Coffee, cake chats and board games

 9:00 – 11:30 Ceramics - to complete work.

|  |  |
| --- | --- |
| **Day & Date** | **Activities** |
| Sunday14.8.22 | Opening the week - baking with Monica9:00 Helen Rosenberg – facial (BAO) |
| Monday 15.8.22 | 9:00 Coffee, cake, chats and games9:30 Art Appreciation with Chas8:30 Limor Mualem – pedicure (BAO)16:00 – 18:00 Coffee, cakes, chats and games |
| Tuesday16.8.22 | 9:00 Games9:00 Creative morning with Michal Sadur 9:00 Helen Rosenberg – facial (BAO)16:00 – 17:45 Ceramics with Mikki Touz |
| Wednesday17.8.22 | 9:00 Games10:00 movie with Galiya “The Intern”12:00 Pedicure with Na’ama Baum (BAO)16:00 – 17:45 Ceramics with Ziv Ben Bassat |
| Thursday18.8.22 | 9:00 – 12:00 Ceramics with Ziv Ben Bassat 10:00 Genealogy with Jules Feldman 7:00 Pedicure with Na’ama Baum (BAO)17:15 Exercises on chairs with Michal Sha’anan |

 BAO - By Appointment Only Monica and the team

**English is Fun - with Rahel**

**Student Bloopers**: (continuing and concluding)

The human is more intelligent than the beast because the human brain has more convulsions.

Artificial insemination is when the farmer does it to the cow and not the bull.

To be a good nurse you must be absolutely sterile.

When you breathe you inspire. When you do not breathe, you expire.

Many women believe that an alcoholic binge will have no ill effects on the unborn foetus, but that is a large misconception.

Rural life is lived mostly in the country.

Heredity means that if your grandfather didn't have any children, then your father probably wouldn't have any, and neither would you, probably.

Last year many lives were caused by accidents.

Abstinence is a good thing if practiced in moderation.

The amount of education you have determines your loot in life.

Necessity is the mother of convention.

Adolescence is the stage between puberty and adultery.

Columbus circumcised the world with a 100-foot clipper.

**ACCIDENTAL BLOOPERS:**

Insurance forms in which drivers were asked to explain their disasters in the fewest words possible.

It seems that in these cases, driving skills and writing abilities seem to go together.

* Coming home, I drove into the wrong house and collided with a tree I didn't have.
* A truck backed through my windshield and into my wife's face.
* In an attempt to kill a fly, I drove into a telephone pole.
* I had been learning to drive with power steering. I turned the wheel to what I thought was enough and found myself in a different direction going the opposite way.
* An invisible car came out of nowhere, struck my car and vanished.
* I had been shopping for plants all day and was on my way home. As I reached an intersection, a hedge sprang up, obscuring my vision, and I did not see the other car.
* The gentleman behind me struck me on the backside. He then went to rest in a bush with just his rear end showing.
* The indirect cause of the accident was a little guy in a small car with a big mouth.
* The telephone pole was approaching fast. I was attempting to swerve out of its way when I struck my front end.
* As I approached the intersection, a stop sign suddenly appeared where no stop sign has ever appeared before. I was unable to stop in time to avoid the accident.
* I pulled away from the side of the road, glanced at my mother-in-law, and headed over the embankment.
* The guy was all over the road. I had to swerve a number of times before I hit him.
* A pedestrian hit me and went under my car.

……………..more next week

**CHUG SAMEACH TO KIBBUTZ YIZRAEL**