**The Yizraelite - No 2087 Date: 30.12.2022**

**Kibbutz Yizrael**

**Translated and edited by Eddie Solow**

**Edi-torial:** Now the issue is CARS. Forget about food, privatisation, access to a new house, right wing, ultra-orthodox government. No longer relevant. Now we are divided over **work cars**. No matter what is decided, of one thing we can be sure within a short time another issue will arise and we will forget about the current dispute. It is not easy to be rich, Is it?

**Happy New Year to all the readers!**

**Thank You**

After of the renovation done in our house, due to leaks in the structure, we would like to thank Guy and the entire building team…

**Thank you** for the attentive and pleasant service.

Thank you for professionalism and attention to detail.

Thank you for your availability and patience.

A good job well done.

Shlomit Alaluf and Peter Pezaro

**Thank You**

To everyone who helped make the Chag such a great success. (In the Hebrew Alon, there is a list of names that is one and a half pages long– Ed)

The Chanukah Team: Tali Brauman, David Beutler, Shelly Moshe Edelstein, Gili Witelson, Shay Savir, Eli Friedman, Sarit Laviv, Zohar Assaf, Yarden Savir, Shaked (Laviv) Meirovich (SH), Gil Nachmias ,Tal Wolfson Darom - Cultural Coordinator

**Christmas for our Employees**

Tuesday, 27/12/22 - we went to Nazareth, to get the feel of Christmas... to pamper our wonderful employees...

We left at one o'clock in the afternoon in two cars. We started the tour at the Ma'ayan Square and that's where we finished.

We visited two churches, the market and the festively lit city alleys. We tasted pita with za'atar, we saw old buildings that were renovated and turned into boutique hotels; We took pictures again and again and again... and again...

Aziz the guide, spiced up the visit to Nazareth with extensive information about the Christian religion, about the city of Nazareth in the past and present. Aziz was entertaining, professional and engaging. He is very knowledgeable...

We concluded our tour by eating Arab delicacies at a restaurant. We drank, laughed, and had fun...

Many thanks to Yarden Naor, who drove us, to Kobi Levy - who made it possible, to those who replaced the workers, so that we could get away for a few hours... Thank you.

Rinat Chicorel

**Farewell Party for Shoshana Mittelberg**

**Maytronics:** The staff of Maytronics held a farewell party for Shoshana Mittelberg upon her retirement.

Dear Shoshana

We want to express our appreciation for years of work and contribution to Maytronics.

You have a glowing face, a pleasant and enveloping smile, an inner silence that inspires, a calmness and self-confidence.

You worked at Maytronics with dedication, care, diligence and humility.

We know that embarking on a new path is accompanied by mixed feelings

We wish you much enjoyment from the time that is now only for you - to fulfill your personal dreams

And of course - fun with family, grandchildren and friends

Thank you, Shoshana, for your contribution to Maytronics and the IT division

From all of us at Maytronics.

Hello everyone,

Many thanks to Chen Gershoni, who organized the get together today. I'm very excited and won't talk much.

I am very grateful that I have a profession that allowed me to work at Maytronics for about 20 years; At first, on behalf of the kibbutz's computing unit, then, at an external computing company MLM, a kind of INSOURCING (together with Aharoni Besos Gideon Gabai and Shlomo Kamlian) and then I continued as a full-fledged employee at Maytronics. I was given the task of establishing the company's information systems unit.

After completing my degree in Mathematical Sciences in Australia in 1969, I was accepted into the first programming course in Australia, in Canberra, the capital city of Australia, under the auspices of the Australian Government Public Service. At that time, there were no computer courses at the universities, and a course was opened at the college, CANBERRA COLLEGE OF ADVANCED EDUCATION.

The course was offered to a very limited group of people, an innovative and special course called PROGRAMMERS IN TRAINING, Why that name? Because the yearlong course was divided into 4 parts - twice studying in Canberra and twice working in a government office in the city of residence.

At the end of the course and after a full year of working in a government office, we moved to Israel to Kibbutz Yizrael, and then I had to work in childcare for almost 5 years before I could work in my profession.

I worked at ELEX (which was then in the same building as Maytronics now), as one of the developers of the software in MACHINE LANGUAGE, which supervises a milling machine; And after that in the software houses of the regional factories of Migdal Ha'Emek ('Meida Ha'Emek') and Emek Hefer

I came to work at Maytronics in 2002 together with the Priority software, as an assistant to Gadi Sandler, to transfer the data from the "Maale" software to Priority. At this stage the characterisation had already been done by 'Meidatech' and by our trainers: Amit Cohen and Irit Polak. The manager at the time, Ofer Shachar, hired me.

I am very proud to be part of the Maytronics family - I identified with the values of Maytronics and tried to give the best service I could. I really connected with the people with whom I worked and I am very proud of all the teams that worked here and gave their best.

I am very grateful to Maytronics, which allowed me to participate in the development and implementation of the 'Priority' system in the entire company.

Those were very interesting years - building, helping, guiding, and implementing the system in the subsidiaries - in the United States, Australia and France. I really enjoyed going out and meeting the teams abroad, and personal connections remain to this day.

My last task was to contribute to the work of the BI team as best as I could, to bridge the software of the past and the software of the future.

I had the honour and pleasure of working with good and professional people and we always got along great as a team.

As mentioned, it started with Shlomo Kamilian, Aharoni Basos and Gideon Gabai.

I am very grateful to Assaf Lustig, Nitzan Dor and Lzio Vides and all the teams that worked together in the joint work.

I thank Orli Huberman and Maayan Bar On, Edgar, Sharay, Inbal, Karin, Mor and Aharoni and the entire IT team - for their professionalism and friendship. I wish the entire team success and pleasure at work.

Of course, I want to thank my family - David, Yoel, Shuli and Esti - who gave me the opportunity to work in my profession and fulfill myself, sometimes perhaps at their expense.

Thank you all,

Love, Shoshana

**Dear and beloved Shoshana**

I met you during the Corona period, so we didn't really get to sit shoulder to shoulder, but from the first day I met you, I encountered a dear, humble, giving, caring person who was very dedicated to the organisation

You always greet everyone. It’s always important to you not to burden anyone, even though, Shoshana, none of us have ever felt that way.

Dear Shoshana, you are leaving in a few days for a new journey; I know you've had one foot out for the past few months, but this moment makes it official.

I wish you to continue to spread your light around you, to see the good in everything, to fulfill old and new dreams, to enjoy your good relationships, to find, every morning, something to be grateful for. Know that you have a home here in the corridors, and we will always be happy to see you.

Love and many thanks for the opportunity to work together with you.

Chen Gershoni.

***I Care***

**On one Point in the New Housing Procedure - Eddie Solow**

So, the procedure passed the asefa and not by an overwhelming majority. I supported it because it is much better than its predecessor, but... (there is always a but) I admit that I was so concerned about the younger families that felt that the procedure does not take their needs into account that I did not notice a "revolutionary" innovation in the procedure that I think is really wrong. One group gets a stinging slap in the face and a message that they are not welcome in the new housing project. I'm talking about the group of four veteran families, who renovated 15 years ago, and for some reason, want to move to the new houses. To them, the procedure hints that, although there is no way to prevent their entry, everything possible is done to hinder them.

Let's look at the facts. The procedure limits the percentage of "apartment improvers" to 15% (4 families). I think that's a reasonable percentage. The committee knows the situation on the ground among the members. Most of the veterans are happy with their homes they renovated... only a few have a problem. But you weren't satisfied with the limit. You have added another unnecessary obstacle that I do not understand at all

These 4 families will be the last to choose the location of the house. The principle of the lottery that was used in our kibbutz, for the most part, is no longer good. In the new procedure, the number of points determine the order of the right to choose a house... except for 4 families who must sit on the side and receive the leftovers (after all the others have made their choices). (You didn't think about it, but you'll probably tell them at the end that choosing the house from the leftover houses will be based on seniority)

I tried to understand where it came from. It was explained to me that everyone deserves to choose a house once. The veterans have already exercised their choice. Now let them choose from what is left over. Here's a history lesson. Generally, those who entered new housing in the past received a house location in a lottery. One third of the members in Shikun Hod received a house on the top floor whether they wanted it or not. I, for example, when my fourth child was born, got the only available big house (and I said thank you and I'm happy here to this day). In short, most of the members on Yizrael did not ever really get to choose a house for themselves.

I am not asking that the principle of seniority determine the order of selection. I request that the housing committee and the kibbutz management think again and change the clause that is so offensive. You have 3 years to do it. I suggest a return to the lottery method as the correct and fairest method. I would like to restore respect to the veterans by changing the offensive and unnecessary clause in the new procedure

Eddie Solow



**Winter rain data 2022-2023**

RainF From the beginning of December 2022: 36 mm

Rainfall from the beginning of the 2022 - 2023 season: 106 mm

Multi-year average to date: 160 mm

As compared to the multi-year average to date: -34%

**Rainfall Table**

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Month | Sep | Oct | Nov | Dec | Jan | Feb | March | Apr | May |
| Total | 0 | 18 | 36 |  |  |  |  |  |  |
| Average | 0.38 | 16 | 51 | 99 | 111 | 80 | 52 | 19 | 5 |
|  |  |  |  |  |  |  |  |  |  |

Daniel Rosenfeld – Manager of Agriculture



**Proposal for a Work-Related Vehicle Procedure**

In preparation for the Asefa (Now an open meeting – Ed) that will be held on Monday

**Background**

 Receiving a company car from the employer is a financial benefit settled between the employer and the employee. The benefit is not represented as a monetary amount in the bank account, but it has a definite economic value. The state estimates this monetary value and even collects income tax on it.

 In a cooperative kibbutz, all the member's income is the property of the kibbutz. The economic value and enjoyment arising from the use of a company vehicle is the property of the member to whom the vehicle is allocated, and these benefits are not shared with the other members. The member's advantage from receiving a company car violates the principle of the receipt of an equal allowance (taktsiv) between members

 Over time, a situation has arisen where some members have access to company cars

 Since 2010, the amount calculated as a mobility supplement has not changed (in personal monthly allowances)

**Purpose of the procedure**

 To define the conditions that allow vehicles to be given to kibbutz members, whether they are outside workers, workers in the kibbutz corporations, in the community or Maytronics employees

 To create as fair an environment as possible, for all the members of the kibbutz, regarding the use of a kibbutz cars, with respect to the benefit arising from the use of a company car.

**Definitions**

** Company vehicle** - a vehicle assigned to an employee / kibbutz member for all hours of the day and night, which is not returned to the car pool at the end of the work day

 **Mobility supplement** - an amount that will be defined in the members' allowances and which constitutes the kibbutz's participation in the mobility expenses of its members. The mobility supplement for the year 2023, which was calculated according to the average expenditure of members who used the carpooling vehicles during the months of January - October 2022, is NIS 400 per member, per month

 Maytronics employees - kibbutz members employed by the Maytronics company

 "need" with respect to Maytronics employees - those whose main office is outside of Yizrael

 Company vehicle addendum - an addendum to the procedure that defines the relations and conditions for the use of a company vehicle (to be prepared later)

**The method** (based on the resolution of the asefa from 2010)

 A member who benefits from a company vehicle will not receive the mobility supplement in the amount of NIS 400, (a uniform amount for all sectors) in his personal allowance, as of January 2023

 Since a company car serves the whole family, and reduces the use of the family's shuttle vehicles, and in light of this also reduces the family expenditure on mobility, the spouse will receive 50% of the mobility component in the personal budget. (The discussion in the community management has not yet ended and the recommendation will be formulated close to the asefa)

 Members benefiting from a company vehicle, including outside workers, will sign a company vehicle addendum, which will be prepared later

 The responsibility for compliance with the procedure rests with the officials: Holdings manager, Community manager, Secretary, Human Resources manager, Finance manager.

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**You are like - Yisrael Mor Sarid**

(Or… shall I compare thee to a winter's day – Ed)

In my eyes, you are like a bicycle rider caught riding in the rain. The last remaining dry part of all your limbs and spirit is your dry sense of humor. All the rest of the parts of your body and soul, up to the last hair that covers your body, glisten with freezing moisture

Arguments and answers to the moist rain

Already at a very young age you learned that wet in not comfortable. You trained yourself to leave your warm bed to go to the small cold room

And in the end to flush

You have two options now, before the water driven rubble and the floods are upon you.

One - to listen to the weather forecast… the second - to study and become a forecaster

You are responsible!!! Do you understand?

In my eyes, you are like a bicycle rider caught in the rain

 You, and only you are to blame.

 **Planning Committee Meeting Summary**

**Date: 6.12.2022**

Present: Yotam Assaf, Ofir Griman, Tomer Haiyun, Shahar Levy, Shlomo Levy, Benny Segal, Erez Peleg, Axel Levin

Recorded by: Axel Levin

Agenda

1) New term of office.

2023 2) Budget

3) Electricity storage

4) Planting

5) Benches

6) Status of projects

**of office. 1) New term**

The planning committee and the coordinator of the committee finished the term of office a long time ago but were asked to wait until the end of the process of the new organisational structure of the kibbutz. Last week, the director of manpower announced that she wishes to begin the process of extending the term of office of the committee coordinator, and then the process of ratifying committee members, can begin.

**2023 2) Budget**

The draft budget for the committee for 2023 was submitted with an emphasis on:

a) The infrastructure master plan (continuation of the work that started in 2022):

 b) Continuing the planning process of the new neighborhood

c) Accompanying projects in progress

 d) Requests from the kibbutz management and the branches

 e) Requests from members and committees

**3) Power storage**

A request was received from Jeremy Perling to check the possibility of setting up electricity storage containers around the kibbutz's main electricity center (hashmalia). Today, the area is used as an open area, and temporary buildings. According to Jeremy, some of the constructions can be taken down. Part of the existing construction is outside the lines allowed for construction, according to the master plan. The purpose of the land, according to the master plan, is "special residences"

The planning committee discussed the principle and the rules of the zoning in the area, and decided that it could not express its opinion without receiving additional information and answers to a list of questions

The planning committee requests to receive options for additional places

The planning committee wants to check if it is possible to place the containers in the industrial area near the new main electricity connection on the edge of the kibbutz (which is currently in the licensing process.)

**4) Planting on the kibbutz**

Following the previous discussion on the issue of planting trees and shrubs within the boundaries of the kibbutz, the committee discussed the issue again

It was noted that there is no planning law that specifies permitted or prohibited places for planting. The committee thinks there are many advantages to planting trees and shrubs, but there are also disadvantages. For example - the committee asks the members to use bushes as a hedge instead of a physical fence, but there are situations where the bushes grow too large and close the paths and block the view. And in terms of trees - the planning committee recommends planting many trees throughout the kibbutz for shade and climatic effects, but you should take care not to hide the view in the residential areas. Therefore, the committee recommends:

Prune bushes that grow over public paths

Prune bushes that grow tall and hide the view in public areas

Plant trees along paths and sidewalks in recreation areas, and along roads and parking lots to provide shade in the summer, but without hiding the view in residential areas

Leave public green areas for recreation, that is: with trees but without bushes

Planting shrubs and trees requires keeping a distance from the kibbutz border.

We recommend consulting with the noi when choosing the location and type of tree and shrub before planting them in the garden

**5) Benches**

The planning committee and the noi received a budget from the social bonus for a bench project in the communal public area of the kibbutz. Options were examined and several criteria were prepared for appropriate benches in terms of material and maintenance, number of connections to the ground, backrest, width/number of seats, and quality. A market survey was prepared, and we contacted several companies to receive price offers on models that meet the criteria. The committee is waiting to receive the quotes for comparison and selection.

**6) Status of projects**

 Cottages - the landscaping development plan was given to the tenants

 Young generation - the plan is prepared for presentation.

 New neighbourhood - waiting for the infrastructure permit. Concurrently, the house architect is working on the plan for a general building permit

 Infrastructure master plan - awaiting the completion of the measurements in the field and the completion of an existing status report.

 Roads – with the exception of road number 2, all roads planned through the planning committee are under construction

You can contact the planning committee: by email planning@yizrael.com / or by phone: 052-5012116

**Minutes from the Meeting of the**

**Outside Workers Branch – 20.12.22**

Participants: Erez Peleg, Shlomo Cohen, Rafi Baum, Dima Tchernichovsky, Maor Persai, Peter Pezaro

Absent: Racheli Arava, Damian Chicorel, Nicole Emerick, (Inbal)

Agenda

**1) Approval of the minutes from the last meeting** (11/10/2022) - several points to address:

**a) Management of the outside workers' days off**: At our previous meeting we discussed the idea of transferring the management of the days off to the employee with his employer instead of with the kibbutz. To test this idea, we are still waiting for an update of the work procedure from 2009 (responsibility of Racheli.)

**b) Teachers travelling to work:** in order to improve follow-up and service, we decided to cancel the username "Teachers' car". The teachers must order a car in their own name, with the outside workers card number and take care to divide the charge between the actual passengers. Peter will forward a request to Erez Peleg in this regard.

**c) Cars used by outside workers**: there are several issues that require ongoing attention - workers who do not return a car to the parking lot at the end of the workday, workers who order a car and do not take it, and more. The car committee decided on a symbolic payment for a car that was not taken / used and we want to make sure that the payments will not fall on the outside worker's card, but on the worker's personal account. Peter will forward an orderly request to Erez and the Vehicle Committee

**d) Private life insurance of outside workers**: to be discussed at an upcoming meeting, in collaboration with Jeremy Perling

**e) Outside workers paid through invoices**: Maor Persai will find a way to report on these workers regularly.

**2) Continued discussion on the issue of part-time jobs**

Peter presented a table with the names of Outside workers and their job percentages by month. The table is almost complete, but it is necessary to complete the data (missing salary slips, tracking invoices)

There are a significant number of outside workers who do not meet the conditions defined in the work procedure (100% position)

There are a small number of outside workers who greatly deviate from the work procedure instructions. They will be invited for clarification.

Where necessary, Peter will contact Ortal (work registration) to complete details about vacation days/sick days and more

Erez Peleg reported on a parallel action being carried out with the community's employees and managers in accordance with the work procedure.

The committee intends to send letters at the beginning of the year including a complete picture of the member's work year.

**3) Continued discussion on the issue of refunds for clothing**

Among the 96 outside workers, 32 receive as part of their salary, a clothing budget ranging from NIS 373 to NIS 2,329. All are civil servants (in the Ministry of Education and the health system). In the discussion, it was said that this additional clothing was the way of the government and the various unions to add to the salary without increasing the social conditions (pension), and therefore it was a salary component for all intents and purposes

It was decided not to credit the members for this component. If there is an employee who needs special safety clothing, they can contact the committee.

**4) Miscellaneous**

Below are documents that will be prepared towards the end of the year and will be published in the Alon at the beginning of 2023:

 a) A list of all outside workers, specifying those who entered the list, those who left the list and those who changed their workplace. The member's name, current workplace, and job title will appear in the list

b) There was a discussion about whether to also publish job percentages and it was decided at this stage not to do so

 c) Analysis of salary levels in groups - cross-section, without mentioning names

Summation: Peter

25/12/22

**Private and Public Storage – Erez Peleg**

With the participation of: Erez Peleg, Paul Zelas, Shlomo Levy, Guy Arad, Yishai Levy and Yifat Assaf

**Background** - from time-to-time members request to store their personal equipment in the community warehouse for an unknown time period. Considering the limited space in the community warehouse, we desire to avoid blocking the warehouse with private equipment that has been lying there for years, but still wishing to provide an adequate and fair service to all members - Paul Zelas was invited to a brainstorming meeting with the participation of those concerned

The meeting dealt with the community's storage options, both for public and private needs

Today, the community warehouse, which is the responsibility of Paul Zelas, meets the storage needs of various committees (mainly the culture committee, as well as the housing committee and the health committee), storage of the archaeologists' findings and private storage of members for a predetermined period of time

**It was decided: as of March 2023, the community warehouse will be used for public storage needs of the community only**. Paul will talk to whoever is currently storing private things there and ask them to move their belongings.

Members who encounter a special need to store private equipment for a limited period of time up to a year, can contact Erez/ Shlomo Levy, to find a solution in one of the containers. It should be taken into account that the options are limited

**Thoughts for the future** - establishing areas for containers that the kibbutz will purchase, and the public will be able to use them for a nominal fee.

Summation: Erez Peleg



 **Summary of 2022 in Sportiyulim -** זהר אסף

**So what did we do this year?**

This year started off lamely due to disagreements regarding the very limited budget we were given...Still, we didn't give up, and managed to carry out quite a few successful, enjoyable trips with many participants:

** In April,** a group went out to take an active part in the Ramadan nights in the village of Barta’a in Wadi Ara. We talked with a Muslim cleric in the mosque, we walked around the market of Barta’a. We ate a sumptuous Ramadan meal at a local house with wonderful personal hospitality.

** In May,** a distinguished group of 100 people, including adults and children of all ages, went on an exciting two-day trip to the Golan Heights, with an overnight stay in the Indian village of Neve Eitan. It was great fun and a very special trip.

** In August,** we went on a magical hiking trip by the light of the moon, on a scenic road from Ramat Zvi to Beit Hashita.

** In September**, we occupied Dor Beach with two full buses and many private vehicles and celebrated Shabbat on the beach.

** In November,** 54 adults and young people went to spend three days in the mountains of Eilat. On this trip, we had two routes that suited both those who walk a lot and those who like hiking, a little less...

** And we concluded the year in December** - with an exciting and successful bicycle trip down the Jezreel valley.

I would like, with your permission, to thank the wonderful committee:

Tsofnat Mor, Sa'ar Matalon, Nitzan Kamilian, Doron Kagan, Gazit Baran-Levi, Eli Friedman and Ela Cohen

I would also like to thank the many people who helped us implement the trips (in the coming year we will also turn to the wonderful people who filled out the survey,)

And personally - I would like to thank Yifat Segal, the coordinator of the Culture Cluster, who is both an active part of the committee and a partner in the journey and my personal emotional supporter...

Zohar Assaf

**Chanukkah - "The Torch Race Ceremony"**

We, the 'Shibolim' group, are excited and happy to preserve the light on the hill, and to hold here on Yizrael, the ceremony of the torch race and the lighting of the holiday beacons, in honor of the light carried throughout Israel from the Maccabean period until today. We will invite the representatives of the 'Ela Group' - and with great pride we will receive the Mitzvah Year flag from them:

"We commit ourselves to preserve the tradition, and to fulfill the tasks of the mitzvah year, out of a desire to know the past, to live and understand the present, and to think and step forward."

We will now ignite the value beacon -

May He grant, that these values will ignite and spread light, in our group of Shibolim, and in every house on Yizrael

**First beacon:** for the honour of tradition, and history - that we will know how to appreciate the past, the difficulty and the toil, that brought us and our home to what it is today - out of belonging and affinity to the events that happened, to the struggles, to the victories, to the losses, to the challenges along the way, and to the fruits of our labour. In honour of the generation of founders, who established a settlement on barren land. Sow in tears and reap in joy, strike roots and plant foundations.

**Second beacon:** In honor of the community and family - that we should know how to be there for each other, to help when it's difficult, to lend a hand and rejoice in the success of the other. Each of us is a small light, but if we light the way, not only for ourselves, but also for the other and know how to defend a friend, the friend will do the same for us. If that is the case, we are all a strong light. There is no barrier that can stop us. The sky is not the limit either.

**Third Beacon:** For mutual respect - that we should know how to respect ourselves, because there is no one more worthy of respect more than us, and that we never forget that the other is just as worthy as we are, and that we create in our group, and in our kibbutz, mutual relationships of respect, recognition and appreciation for the other, just as we would like to be recognised. We believe that mutual respect is the basis for the exploitation of the abilities that exist in each of us. Strengthening these capabilities will ensure the long-term success of our partners, and ourselves.

**Fourth Beacon:** To respect diversity, and to accept the other - our environment, group and home are made up of different people and different opinions, each one is special and each one adds a different colour to the unique and colourful landscape of our lives. We will continue to believe in accepting the different and the other and avoid harming him. We strive to cultivate the values of giving, kindness, and contribution to society in all its aspects. The difference exists in each of us. We will strive to accept others as we would like to be accepted.

**Fifth Beacon:** In honour of partnership and teamwork - we cherish, adopt and value the ideas of our members and their contribution to achieving joint success. We understand that the success of one of us is the success of all of us, and that only together, through partnership, we will be able to go further, in a more professional and more successful way.

**Sixth Beacon:** In honour of democracy - we live by and believe in democracy, equal opportunities and education. We believe in human rights and protecting minorities. This is the vision, the dream and this is what we are fighting for both within the group and in the kibbutz. We will listen to every voice and respect every opinion.

**Seventh Beacon:** In honour of innovation and entrepreneurship - we will strive to develop new and creative ways to achieve our goals. We will explore, learn and test what is within our reach, and what requires creative and "outside-the-box" thinking. We will take advantage of opportunities, learn from successes and not give up until we succeed. This way we will go far and also inspire those around us.

**Eighth beacon:** the beacon of leadership - in an age where the choices are endless, and different leaders invite us to follow them. We will notice and know that a leader is not the one who stands out more, the one who is heard more or the one who decides. A leader is someone who is able to lead the way, not out of power, but by explanation, education, respect, and personal example. Towards our maturity in the changing world, we will explore these qualities, in ourselves and in those around us, and find out who we want to follow, who we trust.

**The "Shamash": the head of the beacons** - we will light the Shamash in honor of our heroes and heroines. He, who was at the right time in the right place, the one who directed, the one who guided, the one who succeeded despite the difficulties, the one whose actions lighted the way. Because the inspiration given to us by our heroes is the basis of self-fulfillment.

**The lights are on, the fire in the beacons is burning** - we bless the group, our home and our friends that we should know how to see the light, that we should appreciate the good in our lives and that we aspire to be, simple, good and trailblazers.

We, the 'Shibolim Group' - are proud to preserve the light on the hill and light the way. Happy holiday!

Shibolim group, parents and guides Sharon and Ofri

**There are a Bunch of Guys on the Grass - Rugby**

Last Saturday, the first game of the season between Yizrael-Gilboa and ASA Tel Aviv, took place. The game was held for the first time on Tel Aviv's new and beautiful field, which was built on the ruins of the old field in Sportek.

It was Yizrael's fourth game of the season, and after 3 easy victories, the players finally encountered a good, strong and stubborn opponent.

The end result was similar to the games in recent years (We haven't lost to Tel Aviv in more than 3 years...), Yizrael won 27-14 and maintained first place in the league.

Yizrael, which started the season minus 10 players from last season, had to make some adjustments with the remaining players - several players played in new positions and several young players received significant playing minutes and lived up to expectations.

Tries were scored by Uri Abutbul (returned to the club after two years), Adrian Reinstein and of course 2 tries from the star of the team, Sebastian Job, who showed that he is on a level of his own. Sebastian had another excellent game.

The attack worked well. The Yizrael players stood out as a team with an excellent defense. They all "put their bodies on the line" and did not let the ASA Tel Aviv players generate momentum and advance - they frustrated the Tel Aviv attack every time!

**The team's next game will be held next Saturday, 7.1.2023**

**On the home field** - against the Mammoths

Kick-off at 12:00

Everybody is invited!

Before the main game, there will be children's games and at "half time" we will hold a retirement ceremony for Dagan Shir, the club's player, after about 30 years of activity!

****See you on the field!!!

Amir Beutler



**BEACON ON THE HILL – 1.1.23–5.1.23**

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| --- | --- |
| **SUN****1.1** | 7:00 Feldenkrais with Illana Lahav09:10 – 12:15 Security matters with Dr Moti Adler09:00 Facial - Helen |
| **Mon****2.1** | 9:00 Coffee, cake, chats, and games9:30 Art with Chas16:00 – 18:00 Coffee, cakes, chats and games |
| **Tue****3.1** | 9:00 Board Games08:30 Pedicure – Limor Mualem10:00 Trivia with Galia9:00 Helen Rosenberg – facial (BAO)! 7:00 Exercises with Irit Bahir 16:00 – 17:45 Ceramics with Miki Touz |
| **Wed****4.1** | 9:00 Games8:30 Pedicure with Limor Mualem09:30 Blooming Nature by Hamutal17:00 Tai Chi with Einan Grosser16:00 – 17:45 Ceramics with Ziv Ben Bassat |
| **Thursday 5.1.12** | 9:00 Coffee, cake, chats, and games9:00 – 12:00 Ceramics with Ziv Ben Bassat9:30 Movie – “Operation Safta”. with Galia7:00 Pedicure with Naama Baum17:15 Exercise on chairs with Michal Sha’anan |

**English is Fun - with Rahel**

Subject: Etymology.

Bingo comes pretty directly from the “I conquered” part of “veno vidi vici. Vici is “I conquered”, but vinco is “I conquer”. Going from Latin on to other languages, v often turned to b and c often turned to g, so Bingo literally means “I conquer” (or “I win”, the more relevant translation.)

Colonel is pronounced like kernel because we use the Italian spelling (colonello) and French pronunciation (coronel).

The Latin word for giraffe was cameloparus, literally “camel leopard”.

Roman men could add nicknames onto their legal names. Caesar means “curly” and Caligula means “little boots”. I don’t know what it was anything to do with a nickname, but Cicera means chickpea, and he would draw a chickpea next to his name.

Sinister is literally “left-handed”. Dexter is “right-handed”.

A peninsula is an “almost island” (paene insula).

Circumference means “carry around”.

Lesbian comes from the Greek island Lesbos, home of Sapho, but Lesbia was an actual name in ancient times.

Ridiculous comes from ridere, “smile, laugh” so ridiculous means laughable.

Ululate means to howl or wail, but it comes from ululu, meaning “owl”.

Best of all: Latin didn’t have any real words for yes or no. One of the most common ways to say yes was “sic” which basically meant “it is so” or “thusly”. This is the origin of the Spanish word si.

Nightmare: The “mare” part of the word nightmare comes from Germanic folklore, in which a “mare” is an evil female spirit or goblin that sits upon a sleepers’ chest, suffocating them and/or giving them bad dreams. So, basically the word comes from a description of sleep paralysis.

Sincere: While making stone sculptures, it was highly likely that the carver will make a mistake which cannot be undone. Especially if he was not very skilled. To hide their mistakes, they used to apply wax and shape it accordingly. The sculpture with wax was seen as impure and with flaws representing dishonesty of the carver. The Spanish for wax is cera, hence the sculptures without wax were called “sin cera” in Spanish. From there came the word sincere, i.e. without any flaw or pure as archaic meaning and now meaning honest.

 …………more next week

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