

**The Yizraelite – No 2115 Date: 14.7.2023**

**Kibbutz Yizrael**

**Edi-torial**

**Congratulations to the girls and boys of the Shibolim group and the families,** who celebrated the end of their bar mitzvah year on Friday, and presented with great accomplishment, the play "Crazy Night at the Museum". It was a very professional production which touched on many aspects of life on our kibbutz, as it used to be. It brought back happy memories for me. Thank you for that, Shibolim. It was also a welcome distraction for the goings on of our elected government.

Best of luck to Reut Shaliv the new editor of B’Yizrael

Please read Yuval Noah Harari’s speech on page 14 or see it on YouTube!

Have a good week.

**Best Wishes to Zimra**

**Andre Badenhorst – Rugby Player and volunteer 1980 - 1881**

**Dear Zimra** "My kibbutz grandmother"

 I wish you an especially Happy Birthday

May You be blessed with good health and much happiness for the many years to come.

Thank you for sharing some highlights of your wonderful and exciting life history in the latest newsletter.

Zimra, I got to know you in 1980-1981, during the winter rugby season, at a rugby practice.

You were introduced as the **first and only female line judge** **not only in Israel but in the whole world!**

Surely you were then already a trendsetter and leader, 40 years ahead of today’s female referees.

I remember sitting next to you in the rugby bus enroute to our game, working ourselves up mentally for the annual final against the then arch enemy - Tel Aviv XV

Thank you for your very special warm and friendly welcome at the Yizrael 40 Year Rugby Reunion in 2015. I hope and pray we will meet again in 2 years’ time.

We may be a little less mobile and even more overweightbut we will chat and ponder over the good memories of the years that went by far too fast.

Love to you

Regards to the **“Boykies "**

GESONDHEID (Good health)

PS Take note: The English newsletter is a type of lifeline for many ex-volunteers who read it weekly – it brings back memories of people and places that are forever engraved on our lives.

I like to read between the lines and take note of daily developments in the kibbutz and in the ‘Emek’.

Recognising names and surnames of Kibbutz Yizrael members and their families, always makes my heart beat a little faster for a few days.

(Surely some members have passed on for Higher Duty and some of the then kindergarten kids are now leaders in different branches and even have grandchildren)

I thank those involved for their contribution, translating and editing late into the night for many years for English readers’ enjoyment.

Andre Badenhorst

South Africa

 0824508612

HAPPY BIRTHDAY TO DANI HARPAZ ON THE OCCASION OF HIS 94TH BIRTHDAY



Warm wishes and Mazel Tov, to Daniel Harpaz on his 94th birthday

We wish you great joy, good health, an abundance of happiness and contentment from your children, grandchildren, great-grandchildren.

Lots and lots of love from all of us - Beit Yizrael



**Yizrael Hosts Habonim**

Next week we will host a group of “Habonim Dror” for a seminar on Sunday until Wednesday 16-19.7

In the group there are 8 members from South Africa accompanied by two guides. They will spend the night in the old zachat children’s’ house, eat in the dining room, meet with the shinshinim and kibbutz members, relax in the pool and more.

We wish them an interesting and enjoyable visit!

Contact people for the visit - Noa Armoza and Nachem Levin

If there are families interested in hosting 2 people from the group, for dinner on Tuesday 18.7, from 7:00-7:45 p.m., please contact Noa.

**If you Suffer from Pain, Relief is only a Phone Call Away!**

Dear Friends

If you are experiencing pain in your body, I invite you to my clinic, where we will understand the physical pain and the accompanying emotional pain. In this process, I will be able to bring you the healing through Chinese medicine, herbs, reflexology and massage, alongside techniques that deal with emotional healing such as NLP and EMID. The purpose of my treatment is to connect you to your inner forces, so that you can balance and heal yourself

Tamar Sankar

\*From August, a slight price increase will apply

**Invitation to The Third Open Meeting**

**on the subject of 'Adjustments to the Kibbutz Regulations' with Attorney Omer Cohen**

On Monday, 17.7.23 at 20:00

In the moadon, on Zoom and on channel 900

All members invited

Jeremy Perling

**What a wonderful and exciting evening**

**Kibbutz Yizrael Bat Mitzvah celebration**

**Thank** you to all those who worked behind the scenes to make the Barmitzvah Celebration such a success

**I have spared you the details – Ed**

**The Recommendation of the Search Team for the Coordinator of the Health and Welfare Cluster**

**Talia Arad**

The appointment will be brought to the asefa on Monday 31/07/2023.

for a vote by ballot

The search team: Hila Alterlevi, Irit Shemesh, Ofra Shelef, Amir Darom, Yifat Assaf, Kinneret Govrin

**Partnership House**

**Booking rooms for Rosh Hashanah**

From 4 to 15 August 2023

Rules for the summer - please pay attention to the following rules:

The towels of the partnership house are not intended for the swimming pool. Please do not take them to the pool

When your guests leave the partnership house - please, return the dining room utensils to the dining room

Barbecue - at the hosts home - not in the partnership house

Dogs, cats, small and large animals - are not allowed in the partnership house!

Rachel Piekarski

**A message from the social bonus team**

Thanks to all the applicants for social project requests from the work bonus.

Currently we are holding a series of meetings with the applicants, in order to refine the requests and choose which ones will be brought to the asefa with our recommendation.

We will update you with more details at the meeting that will be held on this topic,

Amir Armoza

**Report from the Asefa – 10.7.2023**

Chairman of the meeting - Eddie Solow

Secretary of the asefa - Shlomo Cohen

Present - 45 members in the moadon, on Channel 900 and Zoom

**1. Answer to a query in the asefa on the subject of water budgeting**

**Maor Persai:** Following a member's request, we analysed the process of billing and crediting the members' budget for water use. It should be noted that we have not managed to find the initial decisions that constituted the water budgeting arrangement. We were unable to find the reasoning for determining the charge price and the credit price. Therefore, we have made several basic assumptions and have acted accordingly.

An examination of the situation in the last three years shows that there is no absolute correlation between the members' billing rate and the rate they are reimbursed. Moreover, there is also no match between the Mekorot water company charges to the kibbutz, and the charges made to the members.

**Conclusions and recommendations**

control over the process. Improved

Confirmation that the water resource is allocated to members according to the decisions of the kibbutz.

**Points for further discussion**

Review and update of the internal arrangements that have been in place for many years. In dealing with the water allocation issue, we have encountered a number of difficulties and questions have been raised, which we will soon be addressing.

For example

 Should the credit and debit rate be the same?

 Should the rates be linked to source rates, which change every six months?

 Is water for watering gardens a basic need, which allows promotes distribution of the budget in a cooperative kibbutz?

 Water Authority requirements: The current water distribution method does not meet the requirements of the Water Authority and the law.

(And in a few words: a mistake was made; it is difficult to return money to those who overpaid without debiting those who got too much. WE WILL TRY NOT TO DO IT AGAIN… Ed)

**2. Food Branch audit report**

**Uri Greenberg,** the internal auditor, presented in a very concise manner the main points of the audit report of the food branch. The presentation did not include comments from the branch managers, so Itzik and Adi answered briefly. The full report, including the comments, is in the mazkirut.

**3. Audit report of the building branch**

**Uri Greenberg** continued and presented in a concise manner the main points of the audit report of the building branch. Shlomo Levy and Guy Arad responded to some of the issues raised.

Some speakers complained about the way things were presented in such an abbreviated way, and without presenting the comments of those audited. Reut Shaliv, coordinator of the audit committee, reminded those present that the audit is subject to the asefa and in her view it is correct that the asefa should demand to see the full report.

Points were raised for and against an abbreviated report, including that the report was sent in advance as background material, and there is an expectation from the members to review it and arrive prepared for the meeting.

Summarised by: Shlomo Cohen and Yifat Assaf

**P.S**. **Uri Greenberg,** the internal auditor, asked to add the following comments:

I arrived at the meeting with all the material including the long report on my personal computer, and I was told that I had to use the kibbutz's computer because of the zoom, so I could not read the responses of those audited when I was asked.

Also, I would like to mention that there is a difference between the data I receive from the accounting department and the data from the branches. This is a problem in all branches of the kibbutz and not only in the building branch.

Message: Eddie Solow

**Summary of the First Social Engagement Team Meeting 30.6.23**

Present: Gazit Levy, Dotan Savir, Daniel Assaf, Yifat Assaf, Paul Zelas, Sharon Langberg, Shani Baor, Einav Nagar, Adi Ilan-Goldstein, Yoni Brauman

Joined on Zoom: Shir Goren, coordinator of social engagement teams in the youth and social engagement wing of the kibbutz movement.

We gathered for our first meeting for a more in-depth exposure and coordination of expectations between those interested in preparation for starting work.

The intention is to institutionalise voluntary community activities within the kibbutz, and for the wider community, which will actively integrate the community and at the same time help to strengthen our community and spiritual resilience.

It is important to note that the initiative to establish a social engagement team on Yizrael, is the result of discussions and partnership between the members of the Donations Committee (Oren Broadhurst, Einav Nagar, Inbal Pezaro, Adi Goldstein-Ilan, Yoni Brauman), who expressed a willingness to try and direct the focus of action to leveraging voluntary activity based on human resources, in addition to financial resources. In addition, as previously reported, the establishment of the team and the manner of conduct were approved and received the support of the community management.

After an introduction, Shir reviewed for us the background, the rationale and examples of the activity of social engagement teams active in about 80 kibbutzim and shared the concept of the work as she sees fit from her experience. The proposal is to establish a committed team of about 5-7 people, the tasks of the team will be: to map and progress the existing activities, to lead and encourage new activities, to formulate a vision and goals, to examine proposals for participation in the projects of the kibbutz movement and cooperative projects with branches in the kibbutz, to build a mix of long-term and short-term activities, to determine the manner of distribution of the resources allocated from the donation fund to the activities, to recruit people to take part.

All those present and those who are interested but could not attend, are invited to test their willingness to take part in the activity with the team coordinator (Yoni – Ed).

After the formation of the central team, we will come together to build a tool for mapping the current situation in terms of existing activities, as well as to examine the desire and willingness of Yizrael members and companies to take part in future activities and in what way to do so. We would be very happy for the cooperation of as many Yizrael members and companies as possible in answering the survey when it is published.

In addition, we also discussed the possibility of holding a public participation meeting, in order to more deeply share the value concept and also the understanding of the added value for us, the Yizrael community. You are welcome to address questions, suggestions and anything else on your mind to the representatives of the Donations Committee who are now coordinating the inquiries on the subject: Adi Goldstein-Ilan and Yoni Brauman.

Summarised by: Yoni Brauman

**Executive Committee Minutes 5/7/2023**

Present: Jeremy Perling, Ron Cohen, Avner Alterlevi, Sigal Hadar, Tzachi Tzfadiya, Adi Goldstein - Ilan, Natalie Zinenko, Yifat Assaf

1. Voting methods

As part of the adjustment process in kibbutz constitution, we are required to examine the voting methods on Yizrael and propose adjustments. Jeremy brought a proposal that divides the votes into 2 main types:

A. Voting at the asefa - voting for 15 minutes,

B. Ballot voting - between 3 and 5 days after the meeting open for 2 to 5 days:

- Normal ballots - at least 50% of the kibbutz members must vote to open the ballots (eg approval of procedures)

- Extra-ordinary ballots - at least 66% of the kibbutz members must vote

If a minimum is not reached to open a ballot, a repeat vote will be held within 10 days. If for the second time a minimum is not reached to open the polls, the issue is dropped from the agenda due to lack of public interest.

2. Issues that require a special majority (guest: Eddie Solow)

At the request of the executive committee, Adi Ilan and Yifat A to narrow down the list a bit, we went through the list of issues, in which the team suggested that we make decisions by a special majority. A lively and interesting discussion took place. The discussion was long and in-depth.

It was decided: to recommend to the asefa, as part of adjustments to the bylaws, the following voting method:

A. Voting at the meeting - voting for 15 minutes, the majority of those voting for/against

B. Ballot voting - between 3 and 5 days after the meeting for 2 to 5 days (four types of ballot voting)

1.Normal ballot - at least 50% of the kibbutz members must vote to open the ballot (for example - approval of procedures).

2. Fundamental ballots - at least 66% of the kibbutz members must vote to open the ballots. Simple majority required

The topics that will require "fundamental ballots":

a. Unequal distribution of proceeds from the sale of assets

b. Ownership of apartments or properties

c. Sale of shares or assets, the main purpose of which is to distribute funds to members

d. The five sections stipulated in the membership association bylaws: the introduction of differential wages, the removal of the kibbutz's responsibility for health and/or long term care, the removal of the kibbutz's responsibility for education, the change of the kibbutz's classification from cooperative to privatization.

If a minimum is not reached to open a ballot, a repeat vote will be held within 10 days. If for the second time a minimum is not reached to open the polls, the issue is dropped from the agenda due to lack of public interest.

3. Keren Haim B. (Guests: Nitzan R-F and Fay Drezner on behalf of the team that dealt with the issue)

Tzachi Tsfadia, who continues to lead the issue, opened and passed to Nitzan R. F. to present the proposal of the team that dealt with the issue. Nitzan described the process that the team went through under her leadership in the last two years, presenting the idea behind the proposal and the practices for its implementation.

A lively discussion was held on the subject, which included social, economic and legal aspects. The central questions that we must ask when we come to deal with the subject, were presented, and the correct order to deal with them.

It was decided: there will be an open meeting on the subject, after we finish the process of adjustments to the kibbutz regulations.

Summarised by: Jeremy and Yifat

**Summary of the H.R. Management Meeting**

**9.7.23**

Present: Eddie Solow, Noa Armoza, Irit Shemesh, Shlomo Cohen, Peter Pezaro, Yifat Assaf, Erez Peleg, Rotem Agmon and Kinneret Govrin.

1. **The new work procedure**

The work procedure was accepted at the kibbutz asefa in June 23, but at the very beginning it was said that it would be correct to implement it from January 24 due to issues that have changed and it is difficult to start implementing them in the middle of the year, such as the position of a parent, vacation and sick days, the amount of vacation days used per year, single parenting, and more.

The management examined what can be implemented immediately and if it is possible to combine the old procedure with the new one. It was said that there are issues that cannot be applied immediately.

**Decision:** the new work procedure will be implemented starting January 24, **including the application of the decision regarding non-compliance with the work obligation in reference to the year 2023.**

1. **Completing the organizational structure of the kibbutz and managing tenures**

The committee continued the discussion on the organisational structure.

The updates and changes that have been made deal with several areas: changes in wording, accuracy of the organisational structure chart, completion of tenure management and reference to all positions in the kibbutz in terms of the locating body, the method of selection, the duration of the term and the scope of the position.

Main points raised in the discussion:

• Voting on a coordinator or committee member - it was said that today there is no voting in the asefa but only a presentation to the asefa and in fact there is no real possibility to turn down a candidate. On the other hand, it was said that this method reflects trust in the committee/team that carried out the search process and makes its’ recommendation after a thorough check. In voting for a second term, there is a place to choose the candidate because then the conduct and performance of the incumbent during the first term is known to the voters.

• The method of locating and selecting committee coordinators must be specified in the document.

**It was agreed:** the document will be updated in accordance with the comments heard by the management including a document presenting the changes and additions and will be submitted for approval by the kibbutz asefa.

**Opinion poll on duty shifts (Toranut)**

The survey was distributed during the last week. About 230 people answered the survey, which is about 63% percent of all those who have the right to vote. You can see the results of the survey in kehilanet

Main points raised in the discussion:

• The results of the survey show that the majority of the public believes that it is necessary to continue to maintain the system of duty shifts in the kibbutz, which gives a mandate for a broad and comprehensive look at the issue.

• Part of the difficulty in dealing with the issue is returning the people to the duty cycle.

• At the same time as dealing with the system of duty shifts, the writing of a duty shift procedure should be promoted.

• There is a problem with the duty shift software that does not evenly distribute the shifts throughout the year among the duty shift workers.

• Do not replace members by paid employees.

It was agreed: we will build a work plan to take care of the duty shifts that will strive to create equality in the burden and will examine the possibility of easing the frequency of Friday evening shifts, following the fact that it came up in the survey that it is the most burdensome shift. At the same time, the H.R. management will advance the writing of the duty shifts procedure.

Kinneret Govrin H.R.

**We Share in the Grief of Eyal Tirosh**

with the passing of his mother **Shosh Tirosh**

We grieve with the whole family.

The shivah took place in Shosh's house, in Ein HaHoresh

May you know no more sorrow

Beit Yizrael

**Outside Workers Branch Management Protocol**

**11.7.23**

Present: Erez Peleg, Maor Persai, Rafi Baum, Dima Tchernichovsky, Moran Havshush, Kinneret Govrin, Peter Pezaro

Peter began by explaining the policy of the management meeting - the management will currently meet, as needed and at least once a quarter.

Agenda:

1) Updates from Peter and Kinneret regarding job movement of outside workers. It was previously determined that the job changes would be reported to the management every six months. Almost all the outside workers moved to the new companies with improved salary conditions, some of them very significantly (well done!).

2) Meetings with outside workers in general and with specific workers on the subject of fulfilling all the conditions of the new outside work procedure, which was approved by the asefa.

3) Kinneret and Peter continue to meet with outside workers, to get to know each other (Kinneret) and to settle the issue of a "full-time job".

Also, they meet to solve specific problems and in special cases bring the issues to the management table.

Summarised by: Peter

**Yuval Noah Harari’s speech at the Kaplan protest last week**

(Powerful and scary but we all need to read this - Ed.)

Thanks to Varda Spiegel for the translation of Yuval Noah Harari’s speech.

"David Ben Gurion stood a few blocks from here 75 years ago and declared the establishment of the State of Israel. A gathering of survivors of pogroms and farhud (Iraqi pogrom 1941 – Ed) refugees of dictatorship, racism and war declared that they would create a democratic, peace-seeking state promising equality for all regardless of religion, gender, and race.  
We all know that the promise was not fulfilled in its entirety. The Israeli Dream – like all great dreams – is not a reality but an objective.  
For decades, we approached that objective step by step, dreaming that one day we would get there.  
But during recent months, the Netanyahu government has waged a targeted assassination of the Israeli Dream. Netanyahu, Ben Gvir, Pindrus, you are taking the values upon which the State of Israel was founded and crushing them with D9.  
**You promise us** that Israel will forever remain a racist, violent, and occupying nation.  
**You promise us** that Israel will forever remain a nation that hates women and LGBTQ people.  
You promise us that Israel will forever remain a dark and failing state.  
**You promise us the Israeli Nightmare.  
You are not only ripping the State of Israel to shreds. Every Jewish community from New York to Sydney will be forced to decide whether it remains loyal to the values of ‘love your neighbour as yourself’ – or to toe the line of the new, dark Judaism that you are inventing:** the Judaism of those who torch Hawara.  
Every Jewish community from New York to Sydney will be torn in half, and your race for money, power and honour will cause a historic rift for generations.  
When the Arabs founded the Muslim Nation in the 7th century, political crisis erupted soon after the death of the Prophet Muhammad. It began as a quarrel between two sects over distributing jobs, but it quickly became a religious divide. Despite the 1000 years that have passed, Shi’ites and Sunnis are still each other’s enemies. The wound has never healed. A similar thing could happen to us now.  
Major historic tragedies sometimes occur because of minor, personal ambitions. Netanyahu, Deri, Amsalem, you are so busy handing out jobs that you are not paying attention - **the eyes of history are on you!**  
Halt before it is too late! If you halt, we will stop your nightmare scenario!

I attended a protest in Beit Shemesh a week ago. I saw hundreds of people standing together – religious and secular, women and men, straight and LGBTQ individuals, Ashkenazim and Mizrahim, and everyone in the middle. I even saw a sign written in Yiddish: “Unzer shtetl brent.” Our shtetl is on fire!

Our joined forces have managed so far to slow the cabinet’s conflagration – to suspend the coup’s legislation. It seemed for a moment that the government had come to its senses and rolled back its attempt to set the Israeli Dream aflame. But the events of the past few days prove that this government has merely changed its tactics – not its goal.

Netanyahu, Levine, Rothman, if you had felt a sliver of responsibility for the State of Israel – or even to your voters – you would have focused on addressing the citizens’ major problems: the rising cost of living, burgeoning crime, and the Iranian threat. Instead, **you focus on ridding yourself of judicial supervision and grabbing unlimited power.**You lost the Judicial Appointments Committee vote. So, you want to abolish the committee. You lost the Israel Bar Association vote. So, you want to abolish the Bar. What will you do when you lose the vote for Knesset? Overturn the vote?  
We are observing the Three Weeks leading up to Tisha B’Av. We will soon hear much about the dangers of “sinat hinam” (Unjustified hatred) There is no need to wait for Tisha B’Av and the downfall of this Temple. The time to stop Netanyahu is now!  
But you can’t stop hate with hate. Rather than hatred, we must turn what we feel into something else – anger! There are times when anger is justified – even anger directed at those we love. There are times when getting mad is important – because anger drives action.  
We are permitted and obliged to get mad at what Netanyahu’s government is doing to us and to the Israeli Dream! And unless Netanyahu’s government stops, it will learn within the coming days, what happens when we get mad!  
Hundreds of thousands here in Tel Aviv and throughout the country are giving you, Netanyahu, his cabinet members this notice: **We still dare to believe in the Israeli Dream. If you unilaterally pass your coup’s legislation, we will resist in every non-violent way that we know! We will no longer obey your orders! And we will no longer serve in your military!  
Those who refuse to obey dictatorship are not deserters – they are heroes!**  
We are standing here. We cannot do otherwise. You have reached our red line. Don’t you dare cross it! Stop the legislative putsch – or we will bring the country to a standstill

**Yuval Noah Harari**

(My new hero – Ed)

See the original speech on YouTube:

<https://www.facebook.com/647743220/posts/pfbid02d8bfvUQc6hE1Lmzg2fYg1BvQJXDMRgz5uvFyMWjiQgobG5YbgP82xJtfWTxUHv9al/?sfnsn=mo&mibextid=DcJ9fc>

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**English is Fun - with Rahel**

**Subject: WORDS OF JEWISH ORIGIN**

A fascinating list of words that you probably didn’t know have Jewish

and indentured servants were freed.

**RUTHLESS** refers to someone acting viciously, but it comes from the name of one of the heroines in the Bible, Ruth. A Moabite princess by birth, Ruth converted to Judaism and lived with her mother-in-law, Naomi, in Israel, where she displayed incredible kindness.

Ruth’s great grandson was King David. “Ruth” became a byword for kindness; “ruthless” literally means having a lack of Ruth’s quality of empathy and giving.

**CHUTZPAH** is a Hebrew (and also Yiddish) word that means impudence or gall. It also has a positive connotation of fearlessness and boldness, to stand up for what you believe and go against the flow.

**MACABRE** likely comes from Medieval plays about the Maccabees, a group of Jewish fighters who resisted Greek rule in Israel, a little over 2,000 years ago. Called *Chorea Maccfabaeorum – “dance of the Maccabees” – in Latin,* the plays were often bloody and featured the martyrdom of Maccabee fighters. The play’s name evolved to *Danse Macabre* in French. In time, the name evolved to *Dance Macabre*, and the meaning to “dance of death”.

**SCAPEGOAT** originated in the description in the Torah of Yom Kippur. In ancient times, the *Cohen Gadol*  (the High Priest who served in the Temple in Jerusalem) would take two identical goats on Yom Kippur.

One goat was sacrificed in the Temple, and the other was sent into the wilderness south of Jerusalem to atone for the sins of the Jewish people. “Scape” was an early English form of the word escape: the scapegoat was the goat which “escaped” being sacrificed. Today it means one who is blamed for the sins of others.

**CABAL** is an insulting term that is derived from the Hebrew word *Kabbalah,* which literally means “receiving” and refers to Jewish mysticism. Reflecting the widely-held, antisemitic belief that a secret group of Jews somehow controls the world, cabal refers to such a gathering.

Surprisingly, the word was popularized by Charles Dickens, who used it as an acronym to help students remember the names of five government ministers, in the 1600’s, in his book *A Child’s History of England.*

……………….. more next week

Translated and edited by Eddie Solow

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