

## **The Yizraelite – No 2151 Date: 22.3.24**

### **Kibbutz Yizrael**

**Edi-torial. We are all holding our breath and hoping for the best, and fearing the worst. This evening 10 million Jews said Shema Yisrael in unison. Let us hope that the Heavens heard our cries. Let it be!**

**We are all wondering how we will be able to work up a Purim spirit, and whether it is right to rejoice even as another Haman has risen against us.**

**May this nightmare be over soon!**

**Have a Happy Purim - Edi-tor?**



### **Note from the Higher Education Committee**

The Committee would like to remind all members who are considering applying for studies this year (as of 2024), to submit the detailed application by the end of this month (March 2024) to: [education@yizrael.com](mailto:education@yizrael.com)

You can download the application form from the Kehilanet:

You can consult about filling out the form with Momi (052-3756229) or with Peter (050-8430674) Higher Education Committee

(Congratulations to Sarit Laviv who was elected at the last Asefa to replace Momi as committee coordinator - Ed)



## Regarding Refunds from the Health and Welfare Cluster.



**NB.** This is another reminder about requests for refunds that are not for the same calendar year. We are still receiving requests for refunds for the year 2023. This disrupts our very tight budget plan.

We will allow retroactive requests until 31/03/24 and after that no refunds will be considered. Any member who wishes to appeal this policy can do so through the Health Council.

This applies to all areas under the health and welfare cluster budget: adult counseling, children's counseling, general health care, complementary medicine, third age, special needs, dentistry and other sections.

With thanks for your understanding.

Talia Arad - health and welfare cluster



## Asefa Report - 18.3.2024

Asefa Chairman - Shlomo Cohen

Asefa Secretary - Uri Gilad

Present - 34 members in the Moadon, on Zoom and channel 900

### 1. Recommendation of the staffing committee and committees for the coordinator of the Higher Education committee - Sarit Laviv

Nir Segal presented the recommendation of the search team for committee staffing, that Sarit Laviv will chair the Education Committee instead of Momi Cohen, who asked to stand down.

Eddie Solow supported the candidacy and requested that the committee present a report to the asefa in the future regarding all the candidates, and the details of the process, as the H.R. director does on behalf of the search team.

## **Results of the vote held through the Kehilanel: Sarit was elected to the position.**

Thanks to Momi, and good luck to Sarit!

### **2. The management board's proposal for an appeals procedure**

#### **Uri Gilad read the proposed procedure, and Jeremy Perling explained.**

A number of clarifications and corrections were made in the course of the discussion and are included in the minutes:

A. The procedure, will take effect within seven days of the publication of this report. Regarding the sections concerning the asefa and the economic council, the existing procedure will be followed until the new regulations are approved by the registrar.

B. It was clarified that 20% of the members can bring any topic to the discussion, and accordingly, a topic that was discussed in the Economic Council can also come to the discussion in the asefa. This will be recorded in the procedure in section 8.

C. A member can request a rehearing of a decision made in any authority, only if there is an error/new information that was not revealed at the first hearing. This discussion will take place in the body that made the decision. Appeals will be decided by a body higher in the kibbutz hierarchy.

D. It was agreed to change the wording of general section 2 to: "As long as there is an appeal section in a specific procedure approved by the asefa, it prevails over this general procedure."

E. In section 5.1.2, the requirement will be added for the members of the executive committee who request a repeat hearing at the meeting, to be present at it.

F. Section 5.2 will be split and the wording will be as follows:

5.2 The members will vote at the beginning of the asefa, whether to hold the repeated discussion or strike it from the agenda.

5.3 If it was decided to hold a repeat hearing, the decision on the matter will be decided by ballot.

Section 5.3 will become numbered 5.4 and it reads: "The wording of the vote will be decided in the asefa at the end of the discussion."

G. Section 6.2 will be reworded as follows: "If an appeal is filed or a rehearing is scheduled at the aforementioned meeting, the implementation of the decision will be delayed wherever possible, in order to allow the appeal or the rehearing. If it is found by the authority that is to discuss the appeal that it is possible to move forward with

the implementation of the decision without jeopardising the acceptance of the appeal, it will be allowed to move forward with the implementation of the decision."

H. Section 6.3 will be added, in which it will be written: "The asefa committee will determine whether it is possible to move forward or delay the implementation of the asefa's decisions in the event that an appeal has been filed or a rehearing of the asefa's decisions has been scheduled."

I. Section 7.4 will be deleted as it contradicts Section 2 General.

J. After a member asked about a decision that was not published, it was agreed to write in these minutes that a decision that was made and not published is not valid

K. Changes will be made to the asefa procedure to adapt it to the new appeals procedure.

An asefa vote was held through the Kehilanet, and by a majority of 29 in favor, 24 against and 3 abstentions - the procedure was approved. (Phew – Ed!)



## **Kibbutz Yizrael - Appeals procedure - approved at the asefa 18/03/2024 (Selected parts only – Ed)**

The kibbutz statutes (Takanon Hakibbutz) do not include a detailed reference to the issue of appeals in the kibbutz but deals mainly with the appeals relating to asefa decisions. Regarding appeals relating to committees, clusters and council decisions, the statutes state that the appeal procedures shall be as defined by the kibbutz asefa from time to time,

### **From the Kibbut Statutes:**

71. The member has the right to appeal the decisions of the elected bodies of the kibbutz. The procedure for appeals and the methods of hearing them, including the determination of the institutions that will hear these appeals, will be determined by the asefa, provided that in every case the member is entitled, if he is not satisfied with the various levels of appeal, to bring his appeal before the asefa.

72. The asefa may determine an appeal course for dealing with personal issues of the members that the asefa may not interfere in. (e.g. Va'adat Chaverim – ED)

73. The asefa will serve as a final level of hearing of the appeal brought before it, however, the asefa may allow a repeat hearing before it, as detailed below:

74. The asefa will hold a repeat discussion of its decision,

A) A repeat hearing is requested within 7 days of the publication of the decision, by 20% of the kibbutz members.

b) A decision is made to call a repeat discussion by the executive committee.

The Economic Council will hold a repeat hearing of its decision if one third of the members of the Council demand to hold such a hearing.

## **Appeal Procedure:**

### 1. General

Every member has the right to appeal the decisions of the kibbutz authorities. The procedure below is intended to regulate the manner in which a member can exercise his right to appeal the decisions of the kibbutz authorities.

To the extent that there is an appeal clause in a specific procedure approved by the asefa it prevails over this general procedure.

**2.1. The order of the appeal in the community:** branch/cluster management; community management; management committee; asefa.

**The order of appeal in business:** Holdings Management; Economic Council.

### **4. Appeal submission.**

4.1. An appeal shall be filed within 7 days from the date of publication of the report of the discussion and decision or from the date of delivery of the decision to the member. If no appeal is filed within this time period, the decision will be final and binding.

4.2. The appeal shall be submitted in legible writing, preferably printed, and the grounds of the appeal shall be briefly detailed.

4.3. The appellant must sign the appeal. Anonymous appeals will not be accepted.

4.4. A hearing on the appeal will take place within 14 days from the date the appeal was submitted. With the consent of the appealing member, it will be possible to postpone the hearing of the appeal beyond 14 days, but no more than 14 additional days.

4.5. At the hearing of the appeal, the appellant member will be asked to present his appeal, and for that purpose he may invite another member to assist him.

4.6. A decision on whether to accept the appeal, in whole or in part, or to reject it, will be made within 7 days from the date of the appeal hearing, in writing, and a copy of

the decision will be delivered to the appellant member or published to the public, as the case may be.

**5. Repeated discussion of an asefa decision** 5.1. According to the regulations, the decisions of the asefa are final and cannot be appealed. However, it is possible to re-discuss an asefa decision in the following cases:

5.1.1. If the following cumulative conditions are met:

A. A member submitted a written request for a re-hearing to the Chairman of the Executive Committee within 7 days of the publication of the report of the hearing and the decision in which a re-hearing is requested, with a list bearing the signatures of at least 20% of all kibbutz members supporting the need for a re-hearing attached to the request.

The signature list will be posted on the bulletin board.

B. Attendance at the meeting of 75% of the members who signed the request for the rehearing.

5.1.2 According to the decision of the management committee by a majority of 60%. The members of the committee must be present at the repeated discussion at the meeting.

5.2 At the outset of the asefa, there will be a vote whether to hold the repeat hearing.

5.3 If it is decided to hold a repeat hearing, the vote will take place by ballot.

5.4 The wording of the vote will be decided by the asefa at the end of the discussion.

## **6. Delay of implementation**

6.1. If possible, the implementation of decisions will be held up until the appeal has taken place.

6.3. An asefa committee will determine whether it is possible to move forward or delay implementation of the asefa's decisions in the event that an appeal has been filed or a rehearing of the asefa's decisions has been scheduled.

## **8. Economic council**

Section 59 (g) of the statutes: "The Council will hold a repeat hearing of its decision in the event that one-third of the members of the Council demand such a hearing."

**20% of the members can demand a discussion in the asefa on any issue, including decisions of the Economic Council.**

## Many thanks to the Sportiyulim Committee!

It was a really successful trip, with routes suitable for all ages. Nature enabled us all to breathe a little in spite of the situation. Of course, crazy treats at the end were befitting of a true Yizraelite trip.

As proof, take a look at the following photos of children sleeping after having a really, really good time (some held by exhausted parents – Ed).

Danielle Hyams-Assaf



## Community Management Meeting Summary - 17.3.2024

Present: Erez Peleg, Maor Persai, Talia Arad, Ilana Peleg, Limor Griman, Yifat Segal, Stas Gavrillov, Inbal Adler, Tamir Blas, Ishai Levi, Yifat Assaf

### 1. Information and Sundry

- The community management welcomes Ishai Levy upon his return to us after a long and intensive active service in Gaza. Welcome back, Ishai. We are so glad to see you at home!

- The community management is saying goodbye to Inbal Adler today. Inbal continues in her role as the coordinator of the third age committee. We made a change in the hierarchical structure of the kibbutz, according to which the third age has become part of the Health and Welfare Cluster. This means Inbal leaves the Management Committee. Talia, the director of the Health Cluster, will also represent the field of the third age in the community management.

Thank you very much, Inbal, for your contribution. Continue your significant work in the field of the third age in the kibbutz!

- **Re-election of Erez and Maor:** The community management congratulates Erez Peleg and Maor Persai on their recent election for another term.

## 2. **Defining cultural events when the kibbutz is in mourning.** (Invited: Tal Wolfson-Darom)

A team on behalf of Demography Cluster, which included Yifat Segal, Tal Wolfson-Darom, Einan Grosser, Stas Gavrilov and Yifat Assaf, prepared a proposal for an addition to the existing bereavement procedure, which will define which events should be cancelled during times of mourning.

The addendum proposed by the team, was presented, discussed and amended.

**Decision:** to approve the proposed appendix to the bereavement procedure, which deals with the principles for conducting kibbutz events during times of mourning. The appendix appears at the end of this report.

## 3. **Regulating the kibbutz's participation in legal counseling costs.**

Until today, our policy was not sufficiently clear in regards to kibbutz's participation in the costs of members' legal counseling. It is necessary clarify the matter.

The recommendation of the kibbutz's legal advisor was presented, which includes additions and refinements by the management team. The discussion of the proposal has not ended, and will continue at the next meeting.

Yifat Assaf

## **Addendum to the Bereavement Procedure**

Principles for conducting kibbutz events during a mourning period.

The procedure refers to cases of death of members of Yizrael and children up to the conclusion of the 'young generation' period.



- There will be no approach to the bereaved family on whether to cancel an event due to the bereavement.

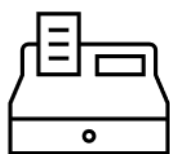
- In the event of a disaster (sudden/untimely/unnatural event) - all cultural events are canceled for the entire Shiva period.

- In other cases: on the day of the death up to and including the day of the funeral, large events will be held in an appropriate manner, or postponed if possible.

(The original document in the Hebrew Alon, defines what will be considered events on each of the three levels. I am sparing you the details – Ed)

The responsibility for the implementation of this addition is in the hands of the Demography Cluster Coordinator.

Approved by the Community Management 17/03/2024.



## **What is Happening in the Finance and Information Systems Departments?**

Many ask me "What is the relationship between finance and information systems? Why are they lumped together?" (Well, not many, a few, maybe one. Actually, no one asked me, but I decided to explain anyway). The connection is that financial control, the presentation of financial information and its management, cannot be carried out without supporting information systems. In my view, the "information systems" department includes more than computing and network management. Information systems are a central tool of modern management. The connection between the employees and the technology is one of the main functions of the department. And in regard to this, a few updates:

### **1. Software replacement project in the accounting dept.**

As previously reported, we started with the project of replacing the old software with Priority software. The first stage in the project is the characterisation stage. At this stage, the representatives of the application company meet with all the users of the system, and study the work processes, as they are carried out today. Although "accounting is accounting", it is always surprising to discover that different work protocols and appropriate work procedures have been created in each organisation. The characterisation phase is particularly important because it reveals the gaps in expectations and the gaps in capabilities between the existing system and the new system.

“Priority” software is known for being a relatively flexible platform in which changes and adjustments can be applied. However, any such change takes time and money, and may require maintenance and care in the future.

In the coming week we will receive the characterisation document, and after making adjustments, we will approve it and we will be able to move to the next step: implementing the system.

## **2. Corporate portal.**

In recent months, we launched an "organisational management portal" based on the SharePoint application.

**What is a portal?** A portal is a virtual meeting place used to share and transfer information. The portal also serves as a host for various applications dealing with information and knowledge.

**What is an enterprise portal?** Unlike the Kehilanet website, which is a community portal, the corporate portal serves the various positions in the community and business systems. Access to it is limited and the information in it is secured according to the security standards we implement in the computer network.

The main use today is by a small number of shared documents that several people work on. Preparing material for an economic council, holdings board meetings or community management meetings, is a process that involves several contributors. The ability to work together, streamlines the process. In addition, there is an "institutions archive folder", in which all the protocols issued by our management institutions are catalogued: asefa, council, boards of directors, management committee and community management. Another use is the "data dashboard" which makes available numerical data for the decision makers.

The portal is a flexible tool for change, and we intend to expand its uses and the number of users.

## **3. Start-ups and executive control of project execution.**

The control of project execution is a constant and critical task. After we have decided, planned, budgeted and even approved projects, we need to make sure that they are carried out according to the decisions, the schedule and the budget. To improve control, this year we added a step in the process of launching a project in the community. Before starting execution, the person responsible for the project will be required to fill out a computerized form and send it to the community manager. The community manager will review the request, and only if he clicks "Approve" can the

project start. Their requests and statuses will be saved in the corporate portal (remember?).

Maor Persai



## H.R. Updates - Kinneret Govrin

**1. Chairman of the Management Committee:** An update to the public regarding the chairman of the kibbutz's management committee

The end of Jeremy Perling's two-year term as chairman of the kibbutz's board of directors is approaching. The search team is currently considering an additional term for Jeremy (of 4 years).

The process will include meetings with job partners and kibbutz members.

The team will collect the feedback and process it to formulate a recommendation by the end of April.

The team's recommendation will be presented at the kibbutz asefa and the election will take place by ballot, as is customary.

We invite the members who are interested in talking with us about the matter to contact one of the members of the search team to coordinate a meeting - Hila Alterlevi, Amir Darom, Irit Shemesh, Ofra Shelef and Kinneret Govrin.

## **2. Locating a public representative director on the Ma'agan Eden Board of Directors - Kinneret Govrin**

Avner Alterlevi has held the position as a director on the Ma'agan Eden board of directors, from the time he was in the position of Merakez Meshek. He has now asked to be replaced.

**The search team recommends Idan Zelas for the position.**

**We thank Avner** for being on the board of Ma'agan Eden for about 10 years and being a committed representative with close and good relations with the company's management.

The team's recommendation will be presented to the Holdings Board and the vote will take place there.

### **3. A call for candidates for a representative of Kibbutz Yizrael in the plenary session of the Gilboa Regional Council - Kinneret Govrin**

- The position includes representing the kibbutz in the plenum of the regional council.
- Council meetings are held once every two months
- Contact with the kibbutz institutions to transfer information and updates
- Council employees and their family members, and/or office holders and/or Maytronics employees cannot fulfill the position due to fear of conflict of interests.
- The position is voluntary and without the allocation of working hours.

Nominations for the position can be submitted until March 30, 2024 to Kinneret Govrin H.R.

Kinneret Govrin - HR



### **Planning Committee Meeting Summary - 16.01.2024. Axel Levin**

Present: Ofir Griman, Vicky Hollander, Alita Mor, Erez Peleg, Benny Segal, Revital Zelas, Axel Levin.

Reported by: Axel Levin

Agenda:

- 1) The Sankar family's request to build a shade roof.
- 2) The request of the library staff to establish an awareness tree
- 3) Caravillas
- 4) The commercial area near the gas station

#### **1) The Sankar family's request to build a roof**

The Sankar family wants to build a roof over the existing balcony, in the corner of the house. The colour and shape of the requested pergola will be in accordance with the existing pergola. The requested roof will look identical to the Hadar family's existing

roof, except that an opening (with a skylight) will be built in the requested roof. This is to ensure the possibility to go up and work on the roof of the house if necessary. The size of the hatch will be at least 1.5 x 1.5 meters (according to instructions and final coordination with the director of the building branch). **The planning committee approves the construction of the roof as described, provided that a gutter is added.**

## **2) The request of the library staff to set up an "Information Tree".**

**Reut Shaliv Levin** joined the committee meeting to present the idea of setting up a notice board (in the shape of a tree) in the library area. The idea originated from a "Tree" that was built to serve another purpose and was deemed unsuitable, due to its size. The committee discussed the size, style, need for a foundation, the safety aspect and practical use. In the requested area there are a large number of underground infrastructures, which make it difficult to make a foundation as required for the "tree". **The planning committee does not approve the project, but instead proposes to erect a cylindrical bulletin board**, which does not require deep foundations. The committee recommends that Reut consult with the visibility team and its representative on the planning committee, Revital Zelas. The committee invites the library to submit a final proposal for approval.

## **3) Caravillas (static caravans)**

The planning committee was asked to hold an initial general discussion on the issue of locating suitable areas for placing caravans, in the event that there is a decision to bring in caravans to accommodate evacuees. The request is for a site for 5 caravans, 100 square meters each.

**Discussion** - It was said that in a few years, following the construction of the new neighbourhood, dozens of apartments will be available in the kibbutz. The committee estimates that obtaining the permit, organising the area, and establishing (complex) Caravillas will require the same time as the construction of the neighbourhood.

Several open places in the kibbutz were checked for their suitability. **The planning committee concluded that there are no places that meet the above conditions for the placement of caravans, with the exception of an area designated as "special residences"** - this area will become available when the gardening branch complex is moved to its new location. In this area, it seems that there is room for 3 or 4 Caravans of about 80 square meters. A preliminary plan should be submitted for the committee's approval. After that, a detailed plan must be submitted for approval.

## **4) The commercial area near the gas station**

The planning committee was asked to think about the viability of the planned commercial complex near the gas station. In several meetings, the planning committee went over the plan and considered architectural aspects in Dor Alon gas stations in other places.

The committee asks the planners of the area to address a list of issues which they received.



## **Sexual Harassment Protection Committee Meeting Report**

### **7.2.24 - Doron Kagan**

The committee met on 07/02/24 for discussion, aimed at learning from past events, by examining the actual conduct of the team against the proposed intervention model that we built together.

We went over the various steps and examined whether the existing model provided an answer, whether we acted according to the model, and whether it is necessary to change or add something.

We came to the conclusion that we need to have a "pool of consultants", professionals in the various fields, who can provide answers and guidance according to the various cases, depending on the age of the people involved and the type of case to which a response is required.

We reviewed decisions made at the last meetings and their implementation.

We would like to remind you all that the committee is available to help you!

Team members: Tamar Sadur, Inbal Adler, Dalia Levitan, Doron Kagan



### **Regarding the Kibbutz Cars:**

#### **A few facts from the shared vehicle committee**

- We have renewed the fleet! We have five new Hyundai i20 cars!!! (Small family cars) (one at the beginning of the year and four recently).
- Last month we bought two secondhand marshals that replaced marshals 1 and 3 which were allocated numbers 1 and 3. Surprise surprise!

- We are happy to say that there is an increase in the number of vehicle orders. The increase in bookings is related to the absorption of new people in the kibbutz. The fleet will increase to 52 vehicles (compared to 48). We're making an effort so that each and every one of you will have a car available when required. Once again, we must thank Navot Assaf, Anton Tal and Shlomi Harar!

- **Data you should know:**

Car type	Number of cars
7-9 passengers	5
Family cars	26
Small cars	17
Vans 4X4	1
<b>Old</b> Family cars - Kia Cid	2
Home driver	1
<b>Total</b>	<b>52</b>

- 29 vehicles are over five years old. The resolution of the asefa from February 2022 states that the vehicle financing model will be based on replacing a vehicle every 5 years. That is, replacing approximately 10 vehicles per year. We will comply with this decision as long as the vehicle committee is given the budget. The purchases will be made in accordance with the needs of the kibbutz members of different ages, the different family structures and taking into account work and leisure. We operate within the limits of the existing budget. This year we will purchase a total of 7 vehicles (meaning they will buy two more in addition to the five already bought).

- From the data of the years 2022 and 2023, it appears that every year over 400 people used the fleet vehicles. The average number of orders per day on weekdays - 140, on Fridays - 90 and on Saturdays - 60.

Wishing you good and safe travels. We are at your service!

Vehicle committee - Ofir Griman





## A Letter from Isabel

Hello everyone, this is Isabel!

Yes, yes, the one from "Isabel Productions", the one that appears on your screen every week. Anyway... I decided to report to you a little about what is being done in the field and in general about me and my amazing team.

A few years ago, it was decided to revive the matter of documentation in the kibbutz, and when Tel Darom contacted me, I immediately agreed and put together a team. - the team is headed by Adva Lifshitz and Einan Grosser. Team members: Tsafnat Mor, Rotem Agmon, Shimrit Tzafadia and Danielle Assaf.

I admit that in the beginning, we stumbled and tried to find our way. As fate would have it, and following the war, we thought we could prepare something to raise the morale a little that is currently at a low ebb. While the brave Einan went off to fight the bad guys, Adva and Tsafnat started producing "Yizrael at its Best" every week - the weekly Yizrael video diary. In the beginning, of course, the journal dealt more with the matters of the war and our contribution to the war effort, and little by little we expanded into the daily life of the kibbutz. We were fortunate that Rochele Matalon agreed to join our team!

At the same time, we joined up with new veterans' documentation project led by Noga Harpaz and Rochele Matalon, and together with Zohar Assaf, the diligent team members set out to interview the kibbutz veterans

So where do I, Isabel, come into the picture, you must be wondering? Ah ha! Well, on week days I look from my apartment (or what's left of it) on the hill and see what is going on in the kibbutz. On Sundays, I send myself straight to the weekly team meeting, to think about the upcoming weekly diary; But of course, that's not enough, and when I'm walking in the Tel, I'm also busy solving mysteries - you must have seen me appear in the diary as "Isabel the researcher", searching for the Holy Grail, which is the wedding cup. In between, I also managed to star in an instructional video for our dear guests, on how to throw in and collect laundry. No doubt, I became a sought-after star. But don't worry! I am not dazzled by the spotlight and am already working hard on solving the next mystery. My promise – it will be worth the wait...

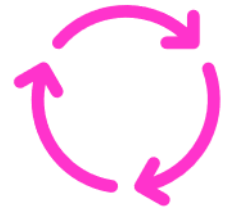
So that's it for now, a busy week awaits us full of exciting events. Look for me on the trails or on channel 900, and of course always on our perfect YouTube channel - "Isabel Productions".

Yours always, Isabel. On behalf of the team: Tsafnat Mor



## Little Tips for Big Feelings - Gaya Sankar

### The Power of Intention - third and last part (for now)



In the last few weeks (not including a small pause to mention the women in our lives, because what is important is important) we talked about the ability of our intention to influence material reality. After we have created a base, today it is possible to go inside - how, in a practical way, can a person direct the reality of his life?

Our universe works through the so-called "law of attraction". To explain the idea, I will use 'Google' as an example:

You know when you're looking for something about a vacuum cleaner, and then all day you see ads for vacuum cleaners? Or were you talking to a friend about a flight abroad and here suddenly comes an email about discounted flights?

'Google', or any other company that decodes behaviour, is a smart system that studies our behaviour to bring us more of what we search for, talk about, read, and think about.

It's scary, I know. But right now, try to see only the genius in it.

The assumption is that if I deal with something, it means that I have an intention (overt or hidden) to explore, learn, understand, know, experience more of that thing. So is our universe.

You can say that this is a huge system, which teaches me and presents me every time anew with what I deal with, think about, believe in – in order to help me.

If I am afraid, experiences that contain fear will come to me, so that I can develop through it.

If I love, more love will come to develop through it, in many forms.

If I want to explore freedom, more experiences will come that will show me how free/unfree what I feel, and what my path to freedom is.

What I'm trying to say is that we have a way of playing with the universe. Even with the things that are already upon us.

When they say "everything is foreseen in advance and permission is given", they mean that there is an observer - there is 'Google' - who is listening attentively. The authority, the choice, is in our thoughts. Even before the act. Even before the response. The thought is like the one that creates the words that I will listen to, using the search bar - then the results come, the reality.



It's radical, I know and feels it's the opposite. But this is a point to think about

And if we have come this far - then, how do I mobilise my consciousness for my benefit? If I actually understand that there is someone or something that is listening, that makes the results available to me then my job is to enter my wish. The thought, the vibration, that describes the ultimate intention, is the true essence of my will.

Say, I want more money at the end of the month.

As long as I'm busy with "why don't I have more money?" Or "How will I have money?", the universe seems to hear from my words - "I lack".

When the universe hears "I miss you", it will bring me the reality "I miss you". For the universe, even though "I miss", it is possible to develop.

So basically, I want to work the other way around.

As in WAZE, I enter the requested destination even before I set off, even before I leave. The same here - I want to enter the destination "I'll have more money at the end of the month", even if it does not exist yet. I must fill my thoughts with it, my mindset. "I have". From here the universe mobilises in my favour, will bring me the relevant results, and direct my path to the destination.

It is not easy to convey these ideas in written words.

So as usual and today especially, if you have any questions/requests/reservations - I am of course always here for everyone.

In the blessing of Shabbat Shalom and a pleasant search

Gaya



## Delving into the Archives

### From the Jubilee Book - "Light on the Hill"

First decade: education



A baby care course will be held soon.

The secretary offers to send a girl to the course, so there will be two people who know how to take care of babies. Between them, the nanny will be chosen. March 1952

Who knows the last names of Orit and Anat (Picture on the Left) and who is the caregiver who is holding them in her arms?



Who knows what year the picture of Ernie and Tollie was taken? Please send answers to Jules Feldman 052-3756308 and Tsafnat Mor 052-4573448.



## New English Books in the Library

The Paris apartment/ Lucy Foley

A dream called home/ Reyna Grande

The Happiest Man on Earth/Eddie Jaku (thanks to Sarit Scheidman, who sent us this book (from Australia

The Teashop on the Corner/ Milly Johnson

A Winter Flame/ Milly Johnson

A Spring Affair/ Milly Johnson

A Summer Fling/ Milly Johnson

Sunshine over Wildflower/ Milly Johnson

Anne of Avonlea/Lucy Maud Montgomery

Anne of the Island/Lucy Maud Montgomery



### Save the date!

On 6.6.24, the writer and translator Eleonora Lev will come to the library. She will talk about translating books from the "Anne of Green Gables" series



## Purim for Adults

**Music, free booze, prizes for the best fancy dress costumes,**

**Friday 22.3 in the Moadon**

**Doors open at 22:00**

**The show will begin at 22:45**

## **Children's Purim**

**Sunday 24.3**

The parade will begin at 16:00 on the Tlatonim Basketball court.  
After the parade, the drama group of Tlaton Alon will perform their first  
production: **"Megilat Esther"**



And then.....

**Redmania presents the show: "Green Drumming"**



## **Megilat Esther in the Shul**

**Sat 23.3.24. 19:20**

**Reading from an original parchment**

**All welcome**

**Rattles will be distributed**

**Light Refreshments... from a whiskey Bottle**



## **War Story - "Iron Sword"**

**Our own... Ishai Levi!**

**Patrol Company 6646**

**Mon 24.3.24 - 20:30**

**In the Moadon**



## English is Fun - with Rahel

### YOU ARE HERE

In the age of space travel, we all know the earth is “round”. But ancient civilizations had no way of measuring the size and shape of the Earth. So, they came up with their own imaginative explanations:

- In the Cherokee nation, people believed that mud rose from under the waters and formed an island with four corners – the Earth. The sun went underneath the island at night, and rose again the next day.
- Ancient Babylonians thought the Earth was inside a hollow mountain, floating on the sea. Everything – the sun, moon, sky, stars and water – was inside this mountain.
- Ancient Egyptians believed the whole Earth was part of their god, Keb. The stars were the jewels of the goddess in the sky and their god of air held her aloft.
- Polynesian creation stories set the Earth is a basket with a lid. A hole cut in the top by a god lets in the light. The woven grass at night lets light peek through in the form of stars.

### THE GREEKS KNEW

Many people believe that Columbus was the first to realize that the world is round. Actually, the round-Earth concept has been with us since ancient Greece.

The very early Greeks thought Earth was a flat disc floating on water. But in about 540 B.C., the renowned mathematician, Pythagoras Proposed the theory that the world was a sphere. This concept had many supporters, including Aristotle.

### ALL'S WELL

In about 250 B.C., Eratosthenes, librarian at the Library of Alexandria, even came up with a calculation of the Earth's spherical size.

### IN FOURTEEN HUNDRED AND NINETY-TWO...

Fifteen hundred years later, Christopher Columbus came along, trying to make his now-famous voyage to Asia, by going west. The decision of whether to fund

his trip came down to analyzing the accumulation of estimates that had gathered over the centuries.

King Ferdinand believed that Columbus' fleet could never make it all the way to Asia; it was simply too far.

Columbus used a ploy common in modern-day politics, marketing and engineering. If the numbers don't support your conclusion, find some numbers that do. He found another estimate by Ptolemy dating from about 150 A.D. It was completely erroneous, but estimated that the Earth was about half its true size – so Queen Isabella agreed to support the voyage.

Luckily for Columbus, America got in his way, or he never would have reached India or anywhere else. Crossing both the Atlantic and the Pacific combined would have been an impossible feat with the ships and supplies he had.

.....more next week



**Programme for 24/03/24 – 28/03/24.**

**Daily 08:30 – 12:00 – coffee, cake, chats, board games**

**Sunday 24/03**

Opening the week with Monica.

10:00 Purim with the preschool children

10:30 Ceramics room open with instruction from Ziv Ben Bassat

**Monday 25/03**

08:00 Pedicure with Limor Mualem (by appointment only)

09:30 Purim with Stas Gavrilov together with guests from Moadon Phai Li

18:30 'A Musical Experience' with Stas Gavrilov

## **Tuesday 26/03**

10:00 Games and trivia with Galia Shemi

A visit from the children from the Ganon

10:30 Ceramics room open with instruction from Ziv Ben Bassat

## **Wednesday 27/03**

09:30 Nature is Blooming with Hammutal

14:00 Ceramics room open with instruction from Ziv Ben Bassat

17:15 Exercises on chairs with Michal Sha'anana (note change of day)

## **Thursday 28/03**

07:00 Pedicure with Na'ama Baum (by appointment only)

09:30 Movie screening with Galia

### **Credits:**

Translated and edited by: Eddie Solow

Proofread by: Biff Markham-Oren

Printed by: Zohar Assaf and Hedva Shaharabani

**Disclaimer:** The Editor and translator does his best to provide an accurate reflection of the Hebrew Alon. Please be warned that it is not a direct translation. The original Hebrew text is the official version. This is of particular importance when it comes to decisions and procedures!!!